

GOUVERNEUR CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
GOUVERNEUR NEW YORK 13642
ORGANIZATIONAL BOARD MEETING

JULY 12, 2021

I. CALL TO ORDER

The ORGANIZATIONAL MEETING of the Board of Education of Gouverneur Central School District was called to order by Tatia Z. Kennedy, Clerk of the District, at 5:31 P.M., EDT in the High School Auditorium, leading those present in the Pledge of Allegiance.

Trustees Present: Todd E. Bates, Dr. William Cartwright, David Fenlong, Naaman Lowry, Lisa McGregor, Nickolas Ormasen, Laurie M. Roberts.

Trustees Absent: Brooke Bush, Laura Spicer.

Also Present: Jacquelyn L. Kelly, Superintendent of Schools; Carol LaSala, Business Manager; Tatia Z. Kennedy, District Clerk.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS

A. Election of Officers

1. Board President – David Fenlong

The Clerk called for nominations for President of the Board for the year 2021-2022. Trustee Todd E. Bates nominated Trustee David Fenlong. There were no further nominations.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. DAVID FENLONG ELECTED PRESIDENT OF THE BOARD OF EDUCATION FOR THE 2021-2022 YEAR.

2. Board Vice-President – Lisa McGregor

The Clerk called for nominations for Vice-President of the Board to serve in the absence of the President and be authorized to sign all legal documents such as deeds, contracts, etc. and co-affix the seal of the District. Trustee Laurie Roberts nominated Trustee Todd E. Bates; Trustee Todd E. Bates nominated Trustee Lisa McGregor. There were no further nominations.

DISCUSSION: Trustee Roberts commented that her nomination of Mr. Bates was made to broaden the leadership experience among current board members; Mr. Bates stated he would respectfully decline at this time and support Trustee McGregor for the position.

Roll Call Vote for Trustee Lisa McGregor:

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. LISA MCGREGOR ELECTED VICE-PRESIDENT OF THE BOARD OF EDUCATION FOR THE 2021-2022 YEAR.

3. Administration of Oath to Elected Board Officers

The Oath was administered to President David Fenlong and Vice-President Lisa McGregor by the Board Clerk.

School Board President David Fenlong took charge of the remainder of the meeting.

B. Appointment of District Officers

1. District Clerk – Tatia Z. Kennedy

Motion made by Trustee Laurie Roberts, seconded by Trustee Naaman Lowry, that Tatia Z. Kennedy be appointed as Clerk of the District for the year 2021-2022.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. TATIA Z. KENNEDY APPOINTED DISTRICT CLERK OF THE BOARD OF EDUCATION FOR THE 2021-2022 YEAR.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED):

B. Appointment of District Officers (Cont.)

2. Acting District Clerk – Jacquelyn L. Kelly

Motion made by Trustee Laurie Roberts, seconded by Trustee Todd E. Bates, that Jacquelyn L. Kelly be appointed as Acting Clerk of the District in the absence of the regular clerk for the year 2021-2022.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. JACQUELYN L. KELLY APPOINTED ACTING DISTRICT CLERK OF THE BOARD OF EDUCATION FOR THE 2021-2022 YEAR.

3. District Treasurer – Kimberly A. Shampine

Motion made by Trustee Laurie Roberts, seconded by Trustee Todd E. Bates, that Kimberly A. Shampine be appointed as District Treasurer for the year 2021-2022.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. KIMBERLY A. SHAMPINE APPOINTED DISTRICT TREASURER OF THE BOARD OF EDUCATION FOR THE 2021-2022 YEAR.

4. Deputy Treasurer – Michelle A. LaVigne

Motion made by Trustee Laurie Roberts, seconded by Trustee Naaman Lowry, that Michelle A. LaVigne be appointed Deputy Treasurer for the fiscal year 2021-2022.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. MICHELLE A. LAVIGNE APPOINTED DEPUTY TREASURER OF THE BOARD OF EDUCATION FOR THE FISCAL YEAR 2021-2022.

5. School Tax Collector – Michelle A. LaVigne

Motion made by Trustee Todd E. Bates, seconded by Trustee Vice-President Lisa McGregor, that Michelle A. LaVigne, be appointed Tax Collector of the District for the year 2021-2022.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. MICHELLE A. LAVIGNE APPOINTED SCHOOL TAX COLLECTOR FOR THE YEAR 2021-2022, AS PRESENTED.

6. Internal Claims Auditor – Tammy Law

Motion made by Trustee Vice-President Lisa McGregor, seconded by Trustee Laurie Roberts, that Tammy Law be appointed as Internal Claims Auditor for the year 2021-2022, at a rate of \$17.32/hour.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. TAMMY LAW APPOINTED INTERNAL CLAIMS AUDITOR FOR THE YEAR 2021-2022, AS PRESENTED.

7. Administration of Oath to Appointed Officers

The Oath was administered to the appointed officers within 30 days.

C. Other Appointments

Motion to approve Organizational Meeting business items C-1 through C-26:

Motion made by Trustee Naaman Lowry, seconded by Trustee Todd E. Bates, that the following annual organizational meeting business Items C-1 through C-26 be approved by consent agenda as presented:

1. School Physician – Donald Schuessler, M.D.

Donald Schuessler, M.D. be appointed School Physician for 2021-2022, at a stipend of \$45,600.

2. School Attorney – Case & Leader

Case & Leader be appointed School Attorney for the year 2021-2022, at a rate of \$175 per hour.

3. Central Treasurer and Assistant Central Treasurer for Extraclassroom Activity Fund

Michelle Hassett be appointed Central Treasurer and Tammy Mullin be appointed Assistant Central Treasurer of the Extraclassroom Fund for the year 2021-2022.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED):

C. Other Appointments (Cont.)

Motion to approve Organizational Meeting business items C-1 through C-26 (Cont.):

4. Faculty Auditor for Extraclassroom Activity Funds – Carol L. LaSala
Carol L. LaSala be appointed Faculty Auditor for Extraclassroom Activity Funds for the year 2021-2022.
5. District Attendance Officer – Shannon Mattice
Shannon Mattice be appointed District Attendance Officer for the year 2021-2022.
6. Independent Auditor – Crowley & Halloran CPAs, P.C.
Crowley & Halloran CPAs, P.C. be appointed as Independent Auditor for the year 2021-2022 at the contractual amount of \$13,300.
7. Records Access Officer – Shannon Mattice
Shannon Mattice be appointed Records Access Officer for the year 2021-2022, in accordance with Public Officers Law Sections 65-A and 87-B(III).
8. Records Management Officer – Carol L. LaSala
Carol L. LaSala be appointed Records Retention and Disposition Officer for the year 2021-2022, in accordance with Public Officers Law Sections 65-A and 87-B(III).
9. Asbestos Designee – Harold Simmons
Harold Simmons be appointed as Asbestos Hazard Emergency Response Act (AHERA) Local Educational Agency (LEA) Designee to ensure compliance with, and as required by, the Asbestos Hazard Emergency Response Act of 1986.
10. Residential Designee – Shannon Mattice
Shannon Mattice be appointed Residential Designee for the year 2021-2022, in accordance with Board Policy 7124, Entitlement To Attend – Age and Residency.
11. Chemical Hygiene Officer – Lisa Dunkelberg
Lisa Dunkelberg be appointed Chemical Hygiene Officer of the District for the year 2021-2022, as required by the District's Chemical Hygiene Plan, at a stipend of \$500.
12. Purchasing Agent – Carol L. LaSala or Jacquelyn L. Kelly
Carol L. LaSala be appointed Purchasing Agent of the District for the year 2021-2022; and in the case of her absence, that Jacquelyn L. Kelly be appointed as Purchasing Agent for the year 2021-2022; and that the Purchasing Agent shall be authorized to purchase, procure, store, and distribute all supplies and equipment for which appropriations have been made with due regard to existing law, economy and efficiency, and the needs and desires of the departments of the school requesting such supplies; and that the Purchasing Agent is further authorized to execute in the name of the Board of Education any and all documents, contracts, orders or other instruments necessary to carry out the intent of this resolution, until such time as the Board may revoke the appointment.
13. Insurance Broker – MacFadden-Dier Agency, Inc.
MacFadden-Dier Agency, Inc. be appointed Insurance Broker for the School and be instructed to purchase Security Bonds in the proper amounts for the District Treasurer, Tax Collector, Claims Auditor, and Central Treasurer of the Extraclassroom Activity Funds for the year 2021-2022.
14. School District Liaison for Homeless Children and Youths – Shannon Mattice
Shannon Mattice be appointed School District Liaison for Homeless Children and Youths of the District for the year 2021-2022.
15. Civil Rights Compliance Designees – Cory Wood and Carol L. LaSala
Cory Wood and Carol LaSala be appointed Civil Rights Compliance Designees for students and staff for the 2021-2022 school year.
16. Impartial Hearing Officers for Committee on Special Education
The school district will use the district specific list of Impartial Hearing Officers as maintained by the IHRS (Impartial Hearing Reporting System), for the Committee on Special Education.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED):

C. Other Appointments (Cont.)**Motion to approve Organizational Meeting business items C-1 through C-26 (Cont.):**17. Committee on Special Education Members

The following be appointed as members of the Committee on Special Education:

Chairperson: Kimberly Richards
 Alternate Chairpersons: Jessica Anderson, Kaitlin McGregor
 Secretary: Katherine Brozzo, Donna Wood
 School Physician: Donald Schuessler, M.D.
 School Psychologist(s): Jessica Anderson, Kaitlin McGregor
 Teacher of the Disabled Child: As defined by Federal Regulations.
 Regular Education Teacher: As defined by Federal Regulations.
 Parent of Child
 Parent Representative: Stacy Canell

18. Surrogate Parents for Committee on Special Education – Stacy Canell

Stacy Canell be appointed Surrogate Parent for the Committee on Special Education.

19. Committee on Preschool Special Education Members

The following be appointed as members of the Committee on Preschool Special Education:

Chairperson: Kimberly Richards
 Alternate Chairpersons: Jessica Anderson, Kaitlin McGregor
 Parent of Child
 Parent Representative: Stacy Canell
 Evaluator: A professional who participated in the Evaluation of the child for whom services are being sought
 Agency Representative: A designated representative from county service agency and/or agency serving child from 0-2 years of age.
 The Child's Teacher* (if he/she has one; if not, an appropriately certified teacher (**For initial CPSE evaluation meetings a Special Education teacher and a Regular Education teacher*)).

20. Sub Committees of the Committee on Special Education for 2021-2022

Appoint building sub committees of the CSE for 2021-2022, for Gouverneur Elementary, Gouverneur Middle, and Gouverneur High Schools:

Not less than one special education teacher of the student, or, if appropriate, not less than one special education provider of the student, AND the Chairperson of the CSE or the building principal or a school psychologist, AND related services personnel as appropriate, AND a general education teacher, whenever the student is, or may be, participating in the regular education environment, AND the student's parent or person in parental relation, AND the student, if appropriate.

21. Agricultural Advisory Board Members

The following be appointed as members of the Agricultural Advisory Board:

Mr. Robert Andrews	(Term expires 6/30/2022)
Mr. Doug Thompson	(Term expires 6/30/2022)
Mr. Allyn Tubbs	(Term expires 6/30/2022)
Mr. Lyle Hotis	(Term expires 6/30/2023)
Ms. Karen Rizza	(Term expires 6/30/2023)
Ms. Kari Schermerhorn	(Term expires 6/30/2023)
Mr. Donald Peck	(Term expires 6/30/2024)
Mr. Stan Wujcik	(Term expires 6/30/2024)
Mr. John Hunter	(Term expires 6/30/2024)

22. Representative and Alternate Representative to St. Lawrence Counties School District Employees Medical Plan for 2021-2022 – Carol L. LaSala and Jacquelyn L. Kelly

WHEREAS, the Gouverneur Central School District is a Participant in the St. Lawrence-Lewis Counties School District Employees Medical Plan; and

WHEREAS, Section IV of the Municipal Cooperative Agreement directs this School District to select the Superintendent or a designee to serve on the Plan's Board of Directors, be it RESOLVED, that the Board of Education hereby designates Carol LaSala to serve as the School District's representative on the Plan's Board of Directors for 2021-2022; and

RESOLVED FURTHER, that the Board of Education hereby designates Jacquelyn L. Kelly to serve as an alternate district representative on the Plans' Board of Directors for 2021-2022 should the district's representative not be able to attend a Board of Directors' Meeting.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED):

C. Other Appointments (Cont.)**Motion to approve Organizational Meeting business items C-1 through C-26 (Cont.):**

23. Representative and Alternate Representative to St. Lawrence Counties School District Employees Workers' Compensation Plan – Carol L. LaSala and Jacquelyn L. Kelly
WHEREAS, the Gouverneur Central School District is a Participant in the St. Lawrence-Lewis Counties School District Employees Workers' Compensation Plan; and
WHEREAS, Section IV of the Municipal Cooperative Agreement directs this School District to select the Superintendent or a designee to serve on the Plan's Board of Directors, be it
RESOLVED, that the Board of Education hereby designates Carol LaSala to serve as the School District's representative on the Plan's Board of Directors for 2021-2022; and
RESOLVED FURTHER, that the Board of Education hereby designates Jacquelyn L. Kelly to serve as an alternate district representative on the Plans' Board of Directors for 2021-2022 should the district's representative not be able to attend a Board of Directors' Meeting.
24. Dignity for All Students Act Coordinators
Cory Wood be appointed as Lead Coordinator – District for 2021-2022; and the following staff be appointed as building coordinators: HS – Ass't. Principal, Guidance Counselors; MS – Principal, Ass't. Principal, Guidance Counselors; Elementary – Principal, Assistant Principal, Guidance Counselors
25. Audit Committee – All Trustees of the Board of Education
All Trustees of the Board of Education be appointed as Audit Committee for 2021-2022.
26. Title IX Coordinator(s) – Cory Wood and Carol L. LaSala
The District has designated and authorized the following District employee(s) to serve as its Title IX Coordinator(s): Cory Wood, High School Principal, 315-287-1900, wood.cory@gcsk12.org; and Carol LaSala, School Business Manager, 315-287-4836, lasala.carol@gcsk12.org.

Vote on Organizational Meeting Business Items C-1 through C-26:

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. ANNUAL ORGANIZATIONAL MEETING BUSINESS ITEMS C-1 THROUGH C-26, APPROVED AS PRESENTED.D. Designations**Motion to approve Organizational Meeting business items D-1 through D-8:**

Motion made by Vice-President Lisa McGregor, seconded by Trustee Todd E. Bates, that the following annual organizational meeting business Items D-1 through D-8 be approved in a consent agenda as presented:

1. Designation of Official Depositories – Community Bank, N.A.; and NY CLASS.
The Official Depositories for the school year 2021-2022 will be Community Bank, N.A.; and New York Cooperative Liquid Asset Securities System (NY CLASS).
2. Place, Time, and Dates of Regular Meetings for 2021-2022
The regular place of meeting be designated the High School Auditorium, and the hour of 5:30 PM, local time, be designated as time of meetings. The dates are:

July 12 – Organizational	February 7, 28
August 2, 30	March 14, 28
September 13, 27	April 11, 25
October 18	May 9 – Annual Budget Hearing
November 8, 22	May 17 – Budget Vote and School Board Election
December 13	May 23
January 10, 24	June 13, 27
3. Official Newspapers – Gouverneur Tribune Press and Watertown Daily Times
Gouverneur Tribune Press and Watertown Daily Times be designated as the official newspapers for 2021-2022.
4. Mileage Reimbursement Rate
The current IRS mileage rate be used for any and all approved travel by district personnel using a privately owned vehicle for the school year 2021-2022.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED):

D. Designations (Cont.)**Motion to approve Organizational Meeting business items D-1 through D-8 (Cont.):**

5. School Pesticide Representative – Harold R. Simmons
Harold R. Simmons be designated as School Pesticide Representative for the year 2021-2022.
6. Chief Emergency Officer – Jacquelyn L. Kelly
Jacquelyn L. Kelly be designated as Chief Emergency Officer for the year 2021-2022.
7. District Chief Safety Officer – Robert Klimowicz
Robert Klimowicz be designated as District Chief Safety Officer for the year 2021-2022.
8. Student and Staff Substance Use Designee – Beverly Martin, RN
Beverly Martin, RN be designated as Student and Staff Substance Use Designee for the year 2020-21.

Vote on Organizational Meeting Business Items D-1 through D-8:

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. ANNUAL ORGANIZATIONAL MEETING BUSINESS ITEMS D-1 THROUGH D-8, APPROVED AS PRESENTED.E. Authorizations**Motion to approve Organizational Meeting business items E-1 through E-10:**

Motion made by Trustee Laurie Roberts, seconded by Trustee Todd E. Bates, that the following annual organizational meeting business Items E-1 through E-10 be approved in a consent agenda as presented:

1. Payroll Certification Officer – Jacquelyn L. Kelly
Jacquelyn L. Kelly be named Payroll Certification Officer for the school year 2021-2022.
2. Designation to approve conference/convention/workshop attendance
The Superintendent or Assistant Superintendent be designated to approved conference / convention / workshop attendance for the year 2021-2022.
3. Distribution of Petty Cash
Petty Cash Funds be approved for the following amounts:
High School \$100; Elementary School \$100; Business Office \$100; School Lunch \$300.
4. Designation of Treasurer or Deputy Treasurer to Sign Checks
The Treasurer or Deputy Treasurer be designated to sign all checks.
5. Designation of Chief School Officer to approve Budget Transfers
The Chief School Officer be authorized to approve all Budget Transfers.
6. Designation of Superintendent of Schools to Apply for Grants in Aid
The Superintendent of Schools be authorized to apply for Grants in Aid.
7. Authorization to Participate in Cooperative Purchasing Programs

(See Sheet #1, Board Minutes File Folder)

The Board authorizes participation in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the "Cooperative Purchasing Agreement" for the 2021-2022 school year, as presented.

8. Authorization to Appoint Impartial Hearing Officer
WHEREAS, Part 200 of the Regulations of the Commissioner of Education was amended to require that, upon receipt of a request for an impartial hearing involving a student with or a student suspected of having a disability, a board of education "immediately" appoint an impartial hearing officer pursuant to the procedure set forth in said regulations; and
WHEREAS, said regulations also authorize a board of education to designate one or more of its members to appoint the impartial hearing officer.
NOW, THEREFORE, it is resolved that the President and Vice President of the Board of Education are hereby authorized to appoint the impartial hearing officer to preside over special education hearings held pursuant to 8 NYCRR §200.5.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED):

E. Authorizations (Cont.)

Motion to approve Organizational Meeting business items E-1 through E-10 (Cont.):

9. Indemnification and Legal Defense Resolution

(See Sheet #2, Board Minutes File Folder)

The Board approves the Indemnification and Legal Defense Resolution pursuant to Public Officers Law, Section 18, as presented.

10. Authorization to Employ Temporary Personnel

The Superintendent of Schools be authorized to appoint Temporary, Part-time, Per-Diem or Substitute Personnel and to temporarily fill vacant positions pending consideration and appointment by the Board of Education at the next Board of Education meeting.

Vote on Organizational Meeting Business Items E-1 through E-10:

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. ANNUAL ORGANIZATIONAL MEETING BUSINESS ITEMS E-1 THROUGH E-10, APPROVED AS PRESENTED.

F. Other Items

1. Re-adoption of all Policies, and Code of Ethics in effect during Previous Year

Motion made by Vice-President Lisa McGregor, seconded by Trustee Laurie Roberts, that the Board of Education approve all policies, and Code of Ethics in effect during the previous year be adopted for the year 2021-2022.

DISCUSSION: Vice-President McGregor asked how long any COVID-related policies would remain in effect; Superintendent Kelly responded they would be reviewed with the reopening plan.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. POLICIES AND CODE OF ETHICS IN EFFECT DURING THE PREVIOUS YEAR, RE-ADOPTED.

2. Appointment of Legislative Liaison

Motion made by Trustee Todd E. Bates, seconded by Trustee Laurie Roberts, that Trustee Naaman Lowry be appointed Legislative Liaison of the District for the year 2021-2022.

DISCUSSION: President Fenlong thanked Trustee Lowry for serving in this role again.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. APPOINTMENT OF NAAMAN LOWRY AS LEGISLATIVE LIAISON, APPROVED AS PRESENTED, WITH THANKS.

III. COMMENT PERIOD

No comments were offered at this time.

IV. DISCUSSION

None.

V. FINANCIAL REPORT

None.

VI. UNFINISHED BUSINESS

A. Second Reading and Adoption of Policy 5661

(See Sheet #3, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Todd E. Bates, and seconded by Trustee Naaman Lowry, that the Board of Education adopt the following revised policy, effective immediately, as presented.

1. 5661 - Wellness

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. POLICY 5661, ADOPTED AS PRESENTED.

VII. CONSENT AGENDA

President David Fenlong asked if any member on the Board wished to have any item on the Consent Agenda removed for special consideration and discussion. No member asked that any items be removed; therefore, no items were removed for consideration separately from the Consent Agenda.

Motion to approve Consent Agenda Items:

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Todd E. Bates, and seconded by Trustee Vice-President Lisa McGregor, that the Board of Education take the following action:

A. Minutes

Approve the minutes of the June 28, 2021, regular meeting of the Board of Education, as presented.

B. Claims Auditors Reports

(See Sheet #4, Board Minutes File Folder)

Approve the Claims Auditor's Reports for the period 06/19/21 – 07/02/21, as presented.

C. Treasurer's Report – June 2021

(See Sheet #5, Board Minutes File Folder)

Accept the Treasurer's Report for the month of June 2021 as presented.

D. CSE Business

(See Sheet #6, Board Minutes File Folder)

Approve the services, including additions, modifications, and deletions, for the following classified students, as reflected in the attached CSE Meeting Minutes report:

5101225 5103222 5103658 5104084

E. CPSE Business

(See Sheet #7, Board Minutes File Folder)

Approve the services, including additions, modifications, and deletions, for the following classified students, as reflected in the attached CSE Meeting Minutes report:

5103636 5104322

F. Contractual Payment of Sick Leave

WHEREAS, the most recent employment agreement between Lauren French as Superintendent of Schools and the Board of Education contained provisions for the compensation for unused sick leave days upon retirement at the rate of one tenth of one percent of her salary per unused sick leave day; and WHEREAS, Mrs. French retired from the District effective the close of business on June 30, 2021; and WHEREAS, Mrs. French's annual salary at the time of retirement was \$166,308; and WHEREAS, the Board has been provided with Mrs. French's attendance calendar, the employment agreement, board meeting minutes relative to Mrs. French's use of leave under the Family and Medical Leave Act ("FMLA"); and an estimate of the cost of payment to Mrs. French based upon Mrs. French's absences as reflected the attendance calendar, for purposes of determining the payment to be made to Mrs. French.

NOW, THEREFORE, IT IS RESOLVED

The Board determines that Mrs. French had 184.50 sick leave days accrued as of the effective date of her retirement;

The Board determines that one tenth of one percent of Mrs. French's salary at the time of retirement is \$166.31;

The Board determines that Mrs. French is to receive payment in the amount of \$30,684.20 in accordance with her employment agreement, which represents the value of 184.50 sick leave days at the rate of \$166.31 per day.

The Board directs the Business Manager or her designee to issue payment to Mrs. French's 403(b) account.

Vote on Consent Agenda Items:

YEAS: All Trustees Present

NAYS: None.

MOTION CARRIED. ITEMS CONSIDERED ON CONSENT AGENDA, APPROVED AS PRESENTED.

VIII. CONSENT AGENDA – SUPERINTENDENT / PERSONNEL

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Lisa McGregor, and seconded by Trustee Laurie Roberts, that the Board of Education approve the following Personnel items as a Consent Agenda:

A. Appointments

- a) Summer Youth Agriculture Program Coordinator. Approve the appointment of Gleason Walley, Jr. as Summer Youth Agriculture Program Coordinator for the period July 1, 2021 – August 31, 2021, at a stipend of \$2,226.00, Class B, Step 1.
- b) Elementary Summer Enrichment Program. Approve the appointment of Stephanie LaShomb as a substitute teacher for the 2021 Elementary Summer School program, from July 6 – July 29, 2021 (Tuesday, Wednesday, Thursday) as presented. Teachers will be compensated at a rate of \$30/hour each through a Title I grant.
- c) Substitutes – 2021-22. Approve the appointment of returning substitutes for 2021-22, as presented.

(See Sheet #8, Board Minutes File Folder)

DISCUSSION: President David Fenlong said he was pleased that the Ag Program was returning after being on hiatus due to COVID.

Vote on Consent Agenda – Superintendent/Personnel Items:

YEAS: All Trustees Present

NAYS: None.

MOTION CARRIED. ITEMS CONSIDERED ON CONSENT AGENDA – SUPERINTENDENT / PERSONNEL, APPROVED AS PRESENTED.

IX. NEW BUSINESS

A. Committee Designations

Trustees reviewed the current nine committees: GTA, GAA, GSRPU, Capital Project, Safety Plan, Shared Decision, Transportation, Technology, and Policy.

B. Voting Delegate for the NYSSBA Convention

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Naaman Lowry, and seconded by Vice-President Lisa McGregor, that the Board of Education appoint Nickolas Ormasen as the voting delegate for the 2021-2022 NYSBBA Business Meeting, pending attendance.

YEAS: All Trustees Present

NAYS: None.

MOTION CARRIED. NICKOLAS ORMASEN AS VOTING DELEGATE FOR NYSSBA CONVENTION, APPROVED WITH THANKS.

C. Substitute Pay – 2021-2022

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Laurie Roberts, and seconded by Trustee Todd E. Bates, that the Board of Education set the following hourly and per diem wage rates for the following substitute positions, effective July 1, 2021:

<u>Hourly</u>		<u>Per Diem</u>	
Lifeguard / School Monitor	\$14.50	LPN	\$110
Food Service Helper	\$14.50	Teaching Assistant	\$120
Cook	\$21.00	Teaching Assistant 25+ days	\$130
Teacher/Clerical/Individual Aide	\$15.00	Uncertified Teacher	\$110
Custodian/Cleaner	\$15.00	RN	\$125
Bus Monitor	\$15.00	Certified Teacher	\$125
Student Workers – Maintenance		Certified Teacher 25+ days	\$200
<i>(age 16 and over for the summer) -Prevailing NYS min wage</i>		Certified Teacher 90+ days	GTA Salary Schedule Step 1
		GCS Retiree Substitute Teacher	\$150

DISCUSSION: Responding to Trustee Dr. Cartwright, Business Manager LaSala said our rates are higher now than many neighboring districts. Vice-President McGregor said she anticipates getting some good substitutes with these competitive rates.

YEAS: All Trustees Present

NAYS: None.

MOTION CARRIED. SUBSTITUTE PAY 2021-2022, APPROVED AS PRESENTED.

IX. NEW BUSINESS (CONTINUED)

D. District-Wide School Safety Plan – Annual Review

(See Sheet #9, Board Minutes File Folder)

The current Plan, adopted September 28, 2020, is posted on our website. Any comments can be directed to SRO Rob Klimowicz. A public hearing will take place on August 2, 2021, at 5:30 PM, followed by the regular board meeting. The 2021 Plan will be adopted at the regular meeting on August 30, 2021.

X. COMMENT PERIOD

Class Size. Board members initiated discussion regarding anticipated class sizes at the Elementary school and whether additional teachers would be needed; Superintendent Kelly ensured she would keep them updated as information changed.

Assistant Superintendent. Trustee Roberts expressed approval of Superintendent Kelly postponing the hiring process, saying, "I like that you value waiting on what you want that position to look like," adding that she would like to see a board representative included on the hiring committees for administrative positions.

XI. EXECUTIVE SESSION

Motion made by Trustee Vice-President Lisa McGregor, and seconded by Trustee Naaman Lowry, to adjourn to executive session to discuss the employment of particular persons, including the salary adjustments of the managerial/confidential employees and specific outside contractors. President Fenlong stated no further business action was expected to be taken upon return.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MEETING ADJOURNED TO EXECUTIVE SESSION AT 6:00 P.M.

OPEN SESSION RESUMED AT 7:10 P.M.

XII. ADJOURNMENT

There being no further business or discussion, motion made by President David Fenlong, and seconded by Vice-President Lisa McGregor, that the Board of Education return to open session and adjourn the meeting.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. MEETING ADJOURNED AT 7:10 PM, EDT.

Respectfully submitted,

Tatia Z. Kennedy, District Clerk

David Fenlong, President