

**GOVERNEUR CENTRAL SCHOOL DISTRICT**  
**Regular Meeting of the Board of Education**  
**August 23, 2021**  
**5:30 p.m. HIGH SCHOOL AUDITORIUM**  
**FINAL AGENDA**

I. CALL TO ORDER  
PLEDGE OF ALLEGIANCE

II. COMMENT PERIOD

III. DISCUSSION

- A. Summer School – Graduates - update
- B. Field Band - discussion

IV. FINANCIAL REPORT

- A. Federal Funding

V. UNFINISHED BUSINESS

- A. Adoption of School Safety Plan
- B. Probationary Appointment to Dual Tenure Area

*This item was postponed from the August 2, 2021 meeting:*

That the Board of Education approve the appointment of Kirsten L. Sargent, holding certification in Literacy (Birth-Grade 6) and PreK-6, to a four (4) year probationary appointment in the Remedial Reading tenure area commencing on August 31, 2020 and anticipated to end on August 30, 2024. Ms. Sargent is also currently serving in the Elementary PreK-6 tenure area and it is intended that she will continue to serve in that area as well. Provided she continues as a full time employee, working at least 40% of her time in both the Remedial Reading and Elementary tenure areas, she will accrue seniority and be eligible for tenure in both areas.

VI. CONSENT AGENDA:

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, that the Board of Education approve the following items as a Consent Agenda:

- A. Minutes of the Regular Meeting of August 2, 2021
- B. Claims Auditor's Reports for the period 07/23/2021 – 08/13/2021.
- C. Treasurer's Report – July 2021
- D. CSE Business

VII. CONSENT AGENDA – SUPERINTENDENT / PERSONNEL:

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, that the Board of Education approve the following Personnel items as a Consent Agenda:

- A. Amendment to Memorandum of Agreement #8 (7/1/17 – 6/30/21) with GTA

Ratify the *Amended Memorandum of Agreement #8* between the District and the Gouverneur Teachers Association dated August 23, 2021, as presented. This amendment also adds the retirement incentive language to Article 17.5 to include those retiring after their first eligible year.
- B. Approval of Non-Union Health Insurance Buy-Out

Approve a non-union health insurance buy-out for the 2022 calendar year.
- C. Positions
  - a) Approve the recommendation to create three (3) FTE positions in the Teaching Assistant tenure area, represented by the Gouverneur Teachers' Association, effective September 1, 2021. Two of these positions are located at the Ogdensburg City School District and one is at Harrisville Central School District.
  - b) Approve the recommendation to create one (1) FTE School Psychologist position through grant funding.
  - c) Approve the recommendation to create one (1) FTE School Social Worker position through grant funding

- d) Approve the recommendation to create one (1) FTE 2.75-hour Food Service Helper position, represented by the Gouverneur School Related Personnel Union, effective September 1, 2021.

D. Resignations

- a) Jorja Hammill, from her position as Elementary School Counselor, effective 8/4/2021.
- b) Jessica Anderson, from her position as School Psychologist, effective 9/17/2021.

E. Appointments

1. Instructional

- a) Curriculum Map Writers.
- b) Appoint Judith Tomford to the non-probationary position of .4413FTE Teacher, paid through Title I funds. Ms. Tomford holds Permanent certification in Nursery, Kindergarten & Grades 1-6. Ms. Tomford is assigned to St. James.
- c) Approve the revised appointment date of Morgan Massey, to commence on October 12, 2021 and anticipated to end on October 11, 2025.

2. Non-Instructional

- a) Appoint Bonnie S. Walker as a temporary clerical on special assignment, as needed for 2021-2022, compensated at the hourly rate effective at her retirement 6/30/21.

3. Summer

- a) Appoint the following personnel for summer nursing support as needed.
 

Christine Sitts, RN	Minimum of 2 days
Brittaney Fairbanks, LPN	Minimum of 2 days
Kylynne Stamper, LPN	Minimum of 2 days

4. Extra-Curricular

- a) Fall Coaches.

Danielle Peake	Boys' Soccer – Modified Coach
Fernando Manriquez-Valenzuela	Boys' Soccer – Modified (Volunteer)

b) 2021-22 Advisors:

SCOTT, MONICA	ADVISOR NJHS (GMS G7/8)
PARKER, HEATHER	ADVISOR, GRADE 10 #1
STAMPER, KATHLEEN	ADVISOR, GRADE 11
DENESHA, BETHANIE J.	ADVISOR, GRADE 12 #2
WOOD, SARAH J.	ADVISOR, GRADE 12, #1
DENESHA, BETHANIE J.	ADVISOR, GRADE 9 #1
DECKER, ROBERT	ART CLUB
CORREA, VICTOR	CODA (UNPAID)
POWLIN, RENEE	CODA (UNPAID)
BASON, MICHAEL J.	COMPETITIVE SPEAKING CLUB
DENESHA, BETHANIE J.	DEANONIAN
YOUNG, CORY V.	DEANONIAN
HILLARIE MCINTOSH	ELEMENTARY K-KIDS
JUNE, BROOKE A.	ELEMENTARY ROBOTICS
KING, LUKE	ELEMENTARY K-KIDS
WALLEY, GLEASON	FFA - HS
BENDA, MICHELLE	FITNESS CENTER TRAINER
TYLER, MARCY J.	HONOR SOCIETY 9-12
CALLAHAN, SHEILA	KEY CLUB
YOUNG, CORY V.	MATH CLUB (HS)
STOWELL, LISA	MS HISTORY CLUB ADVISOR
DELITY, HEATHER	MS ROBOTICS
BASON, EMILY M.	MUSICAL DIRECTOR # 1

BUELL, KATHLEEN A.	MUSICAL DIRECTOR # 2
TYLER, MARCY J.	NATIONAL SENIOR HONOR SOCIETY
PLAISTED, STEPHANIE A.	O.M. COORDINATOR
YEOMAN, JENELLE	PEP BAND
POWLIN, RENEE T.	SELECT CHOIR (CHAMBER SINGERS)
YEOMAN, JENELLE	STAGE BAND
ROSE, HEATHER I.	STUDENT COUNCIL 7 & 8
BARTON, EVELYN G.	STUDENT COUNCIL HIGH SCHOOL
CAPPELLINO, PAUL	TRAP TEAM (UNPAID)
CORREA, VICTOR	TRI-M (UNPAID)
POWLIN, RENEE	TRI-M (UNPAID)
YEOMAN, JENELLE	TRI-M (UNPAID)
BENDA, MICHELLE M.	VARSITY CLUB
YOUNG, CORY V.	WEBMASTER
BASON, EMILY M.	WHIZ QUIZ

5. Substitutes

Approve the appointment of the following substitutes for the 2021-22 school year, pending completion of all requirements: Alexander D’Agostino, Brittany (Bartolomie) Hoffman, Sarah Besaw, Brooke Bishop, Julia Fahrig, Brandon Griffin, Walter “Joe” Lacks.

6. Students

Approve the appointment of the following students to work as Lifeguards for the 2021-2022 school year, pending completing of all requirements: Sierra Billings, Meredith Bush, Gage Cornell, Meadow Greenhill, James Hayden, Travis Montone, Alaina Romans, Carter Todd, Ella Impaglia, Kortney Knight, Hailey Morrissiey.

F. Internal Transfer

Approve the transfer of Lisa Morgan from her position of Senior Account Clerk to the position of 12-month Secretary I, commencing on August 16, 2021.

G. Designations

Designate Shannon Mattice as Data Privacy Officer for the 2021-2022 school year.

H. Leaves and Leave Replacements

- a) Grant an unpaid Child-Rearing Leave of Absence for Employee # 00100, from 9/1/21 to 11/12/21, in accordance with Article 12.3 of the contract with the Gouverneur Teachers’ Association.
- b) Appoint Patricia A. Williams, who holds Permanent certification in Nursery, Kindergarten and Grades 1-6, as the long-term substitute for the Elementary position that is encumbered by a vacancy, effective September 1, 2021, to approximately October 12, 2021.

VIII. NEW BUSINESS

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, that the Board of Education consider the following items under New Business:

A. Reopening Plan - discussion

B. Revised Code of Conduct Addendum (COVID-19 Pandemic Addition) – First Reading

C. Proposed Waiver of Second Reading of Revised Code of Conduct Addendum

Due to time restraints to publish and distribute the revised addendum to district families, the Board of Education waive the second reading of the Revised Code of Conduct Addendum – COVID-19 Pandemic Addition.

D. Adoption of Revised Code of Conduct Addendum (COVID-19 Pandemic Addition)

E. Resolution Authorizing Commencement of E-Cigarettes and Vaping Litigation

WHEREAS, the use and abuse of e-cigarettes and vaping devices has increased dramatically among high school and middle school students in recent years, leading to significant risks of addiction, potentially life threatening respiratory ailments, and other health

consequences; and

WHEREAS, the use of e-cigarettes and vapid devices by students has caused the Gouverneur Central School District (the "School District") to incur costs in the form of staff time, disciplinary proceedings, and other costs, with the expectation that these costs will only increase unless and until student use of these devices decreases; and

WHEREAS, the School District's Board of Education (the "Board") has been invited to join a nation-wide lawsuit by school districts against Juul Labs, Inc. the largest seller of e-cigarettes in the United States and other parties responsible for the production, marketing, sale and distribution of e-cigarettes and vaping devices; and

WHEREAS, the Board wishes to join this lawsuit to discourage the proliferation of e-cigarettes, end the marketing of e-cigarettes to children, and seek compensation for harm caused to the District due to e-cigarette use.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby resolves:

1. To appoint the law firms of Ferrara Firenze PC, and the Frantz Law Group, APLC and approve the agreement to provide legal services in connection with pursuing claims for damages against Juul Labs, Inc. and others consistent with the recitals above;
2. To authorize the Superintendent to take all steps necessary for the District to become an active co-plaintiff to pending litigation filed on behalf of school districts Nationwide by the Frantz Law Group against Juul Labs, Inc. and others.

F. Tax Warrant for 2021-2022

Approve the tax warrant for 2021-2022 in the amount of \$6,755,530 (\$6,686,830 [School] + \$60,000 [Gouverneur Library] + \$8,700 [Richville Library]), as presented.

G. School Lunch and Breakfast Program Participation and Policies

Approve the Free and Reduced Price Meal Policy for participation in the National School Lunch and Breakfast Program, during 2021-2022. All school buildings have been approved for the Community Eligibility Provision (CEP) Program. Breakfast and lunch meals served to all students at no cost.

All breakfasts	\$0.00
All lunches	\$0.00

H. Authorization to Declare as Surplus and Sell/Dispose of Equipment

Declare the following equipment as surplus and authorize the Business Manager to sell/dispose of the following items: **2 Vulcan Double Ovens**

I. Correction to Substitute Pay – 2021-2022

Approve the correction to the Teaching Assistant rates that were incorrectly listed in the resolution passed at the July 12, 2021 organizational meeting.

<u>Per Diem</u>	
Teaching Assistant	\$110
Teaching Assistant 25+ days	\$120

J. Acceptance of Gift

Accept the gift of an American Battle Ensign (Flag), donated by Thomas Chilton ('64). This flag flew on the USS Philippine Sea CG-58 during Operation Desert Shield and Desert Storm. It is Mr. Chilton's request that we display the flag at home football games.

K. Swimming Pool - discussion

L. Girls' Modified Swim Team - discussion

IX. COMMENT PERIOD

X. PROPOSED EXECUTIVE SESSION

To enter into executive session to discuss the employment history of a particular person, and collective negotiations pursuant to Article 14 of the Civil Service Law.

RETURN TO OPEN SESSION

XI. ADJOURNMENT