

**GOUVERNEUR CENTRAL SCHOOL DISTRICT**  
**Regular Meeting of the Board of Education**  
**November 8, 2021**  
**5:30 p.m. HIGH SCHOOL AUDITORIUM**  
**FINAL AGENDA**

- I. CALL TO ORDER  
PLEDGE OF ALLEGIANCE
- II. COMMENT PERIOD
  - A. School Board Response to Previous Comments
- III. DISCUSSION
  - A. Presentations
    - 1. School Safety Excellence Award
  - B. Communications
    - 1. Evergreen STEM Scholarships – Hailey Morrissiey and Brynn Farley
  - C. COVID Update
  - D. Student Board Representative Report – Cole Siebels
- IV. FINANCIAL REPORT
  - A. Update on Solar Consortium
  - B. 2022 Exemption/Income Ceiling Changes
- V. UNFINISHED BUSINESS
  - A. Review of Workshop Meeting / District Goals

The Board of Education held a workshop meeting on Saturday, October 30, 2021 from 9:00 a.m. to 12:00 p.m., where they discussed and established the following Goals:

Curriculum. Involve teachers in a team approach to the selection of curriculum. Bring consistency to curriculum decisions across grade levels. Provide appropriate professional development to support curriculum decisions. Increase support by having two literacy specialists and one math specialist for the district.

Social-Emotional Learning. Utilize counselors, social workers, and principals appropriately. Initiate student support teams that include a classroom teacher, special education teacher, and a team teacher. Include all faculty and staff in trauma sensitivity and social emotional training.

Special Education. Decrease the number of students placed out of the district by adding the necessary programs in the district to offer a continuum of services. Initiate student support teams and merge the RTI/AIS plans.
  - B. Second Reading [and Adoption] of Policies
    - 6120 – **Equal Employment Opportunity** – Revised.
    - 6122 – **Sexual Harassment in the Workplace** – Revised.
    - 7110 – **Comprehensive Student Attendance Policy** – Revised.
    - 7311 – **Loss or Destruction of District Property or Resources** – Deleted.
    - 7420 – **Sports and the Athletic Program** – Revised.
    - 7531 – **Sexual Harassment of Students** – Revised.
    - 8130 – **Equal Educational Opportunities** – Revised.
    - 8220 – **Career and Technical (Occupational) Education** – Revised.
- VI. CONSENT AGENDA:  
Upon presentation and recommendation of Superintendent Jacquelyn L. Kelly, that the Board of Education approve the following items as a Consent Agenda:
  - A. Minutes of the Regular Meeting of October 18, 2021
  - B. Claims Auditor's Reports for the period 10/01/2021 and 10/22/21-10/29/21
  - C. CSE Business
  - D. CPSE Business

VII. CONSENT AGENDA – SUPERINTENDENT / PERSONNEL:

Upon presentation and recommendation of Superintendent Jacquelyn L. Kelly, that the Board of Education approve the following Personnel items as a Consent Agenda:

A. MOU between the GCSD and the GTA and GTA Member Kimberly A. Reed

Approve the MOU to allow Ms. Reed the benefit from the previous (7/1/17 – 6/30/21) GTA Contract under Article 7.1 reflecting five (5) years of service as established with former Superintendent French on her date of hire, June 9, 2021.

B. Tenure Recommendation

RESOLVED, that LINDSEY N. CARVEL, Grade 1 Teacher, who holds INITIAL certification in Childhood Education (Grades 1-6) issued by the Commissioner of Education, is prospectively awarded tenure in the tenure area of *Elementary Pre K- 6* effective 01/11/2022, conditioned upon compliance with APPR requirements or waiver as determined by the State of New York.

C. Resignations

Accept the request for resignation from Kristen W. Brown from her position of Social Worker – 11 month, under the Managerial/Confidential (non-contractual) employee group, effective 12/10/21.

D. Appointments

1. Instructional

a) Credit Recovery Program. Bethanie Denesha (Health).

2. Substitutes and Tutors

a) Approve the appointment of the following personnel as listed to work as per diem substitutes for Instructional and Support positions, pending completion of all requirements including mandatory training, NYSED fingerprint clearance, and necessary employee paperwork, for the 2021-2022 school year: Amanda Murray, Alana Luther, Mary Dusharm, Gabrielle Lane, Dustin Reynolds, Michelle Fiacco.

b) Approve the addition of position title “Tutor (uncertified)” for current substitute Britny Harmer.

c) Approve the appointment of the following GCS Teachers to work as tutors outside of the regular school day for the 2021-2022 school year at the established rate of Certified Tutor: Christine Cognetti, Melinda Schiszler, Kim Reed, Pam Stevens

d) Approve the appointment of the following GCS Staff to work as tutors outside of the regular school day for the 2021-2022 school year at the established rate of Tutor (uncertified): Melissa Robinson, Marie Moore, Jessica Miller, Cherie Zira, Tabitha Kirkpatrick.

3. Coaches

Approve the following coach(s) for the 2021-2022 winter season:

BOYS BASKETBALL – VOLUNTEER	DEREK GORDON	Uncompensated
MODIFIED BOYS’ SWIM	KATHERINE L RICHEY	Class 4, Step 1

4. Students

Approve the following students to work as Fitness Center monitors for the 2021-2022 school year, pending completion of all requirements including mandatory training and necessary employee paperwork: Carter Todd, Peyton Mussaw, James Hayden.

E. Leaves and Leave Replacements

a) Rescind Long-Term Substitute Appointment. Rescind the appointment of Krista Jimenez, as approved at the September 27, 2021 regular board meeting, as long-term substitute for Employee XXX. Ms. Jimenez’s assignment for employee xxx has been extended through approximately November 8, 2021.

b) Long-Term Substitute Appointment. Appoint Tracy McCarthy to the non-probationary position of long-term substitute to replace Employee XXX, beginning October 26, 2021.

c) Leave of Absence. Acknowledge the medical leave for Employee #XXX, to begin on approximately December 1, 2021 and continue for approximately 8 weeks.

d) Leave of Absence. Acknowledge the medical leave for Employee #XXX, to begin on approximately September 27, 2021 and continue for approximately 10 weeks.

e) Leave of Absence. Acknowledge the medical leave for Employee #XXX, to begin on approximately November 2, 2021 and continue for approximately 8 weeks.

f) Long-Term Substitute Appointment. Appoint Polly Sergel to the non-probationary position of long-term substitute to replace Employee XXX.

## VIII. NEW BUSINESS

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, that the Board of Education consider the following items under New Business:

- A. Increase to Tutor (uncertified) position hourly rate  
Approve the increase to the Tutor (uncertified) position hourly rate from \$12.50/hour to \$15.00/hour, effective November 8, 2021.
- B. Stipend for Elementary School Bus Attendants  
Approve the creation of a stipend at the rate of \$30/hour through CRRSA funding for Elementary School Bus Attendants for the 2021-2022 school year.
- C. Senior Class Trip - discussion
- D. Approval of Non-Union Health Insurance Buy-Out  
Approve a non-union health insurance buy-out for the 2022 calendar year, as presented.
- E. 2021 Tax Collector's Report and Return of Unpaid Taxes to St. Lawrence & Jefferson Counties  
Approve the 2021 Tax Collector's Report, dated November 5, 2021, showing a tax levy of \$6,685,662.79 for the 2021-2022 school year, with \$694,475.87 of the levy remaining unpaid, and approve the 2021 Return of Unpaid Taxes in the amounts of \$684,308.93 and \$10,166.94 plus any penalty for collection to St. Lawrence and Jefferson Counties, respectively, as presented.
- F. GTA Mini-Grant Program  
Appropriate \$1,250.50, as per the GTA Contract, to A-9070.871, GTA Mini-Grant Program.
- G. Acceptance of Gift  
Formally accept the gift of 18 jackets valued at \$1,553.22 and a portable speaker valued at \$110.00, from the Gouverneur Wildcat Booster Club to the GCSD Cheerleading Team. These items will belong to the Gouverneur Central School District and will be used for future teams.
- H. Overnight Trip Request  
Approve the request for four (4) members of the Varsity Cross Country team (Girls - R. Griffith, Z. Griffith, M. Bush; Boys - C. Siebels) and Coaches Shawn Cummings and Joel Baer, to attend an overnight trip to Chenango Forks, New York, on Friday, November 12 and return Saturday, November 13. This event is for the 2021 NYSPHSAA Cross Country State Championships. Transportation and accommodations will be provided by the district to include four rooms at a cost of \$110.00/room.

## IX. COMMENT PERIOD

## X. PROPOSED EXECUTIVE SESSION

To discuss the employment history of a particular person (Superintendent informal evaluation).

***No further business is expected to be conducted following the return to open session.***

## XI. RETURN TO OPEN SESSION AND ADJOURNMENT