

GOUVERNEUR CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
GOUVERNEUR NEW YORK 13642
REGULAR BOARD MEETING

MAY 8, 2023

I. CALL TO ORDER

The REGULAR MEETING of the Board of Education of Gouverneur Central School District was called to order by President David Fenlong, at 5:47 p.m., in the High School Auditorium.

Trustees Present: Todd E. Bates, Brooke Bush, Dr. William Cartwright, David Fenlong, Mark Hendrick, Nickolas Ormasen, Laurie M. Roberts, Laura Spicer.

Trustees Absent: Naaman Lowry.

Also Present: Jacquelyn L. Kelly, Superintendent of Schools; Carol LaSala, Business Manager; Tatia Z. Kennedy, District Clerk.

II. PUBLIC HEARING TO DISCUSS REVISIONS TO 2023-2024 DISTRICT CODE OF CONDUCT

(See Sheet #1, Board Minutes File Folder)

President Fenlong explained the purpose of this public hearing is to afford the Board of Education the opportunity to hear opinions from the public regarding the Code of Conduct on school property. The Code of Conduct was first adopted in 2001, as part of the original Project Save legislation. He stated that revisions were posted on the website beginning April 25 and the public was invited to submit comments. No comments were received. Superintendent Kelly told those present that the revisions were mainly focused on the current disciplinary procedures. The Shared Decision-Making Committee, made up of members from each stakeholder group including the Board of Education, Administration, the Gouverneur Teachers Association, the Gouverneur School Related Personnel Unit, and parents, started working on the updates last fall to make our disciplinary procedures more transparent and accessible to families. As changes were made, the updates were shared with different stakeholder groups for recommendations and suggestions for improvement. Ms. Kelly reviewed the revisions, and those present were given the opportunity for further comment. No additional comments were received.

The public hearing concluded at 5:50 p.m.

III. ADJOURN TO EXECUTIVE SESSION

Motion made by Vice-President Todd E. Bates, and seconded by Trustee Laura Spicer, to adjourn to executive session to discuss the employment history of a particular person.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MEETING ADJOURNED TO EXECUTIVE SESSION AT 5:51 p.m.

OPEN SESSION RESUMED AT 6:09 p.m.

IV. COMMENT PERIOD

V. DISCUSSION

A. Communications

None.

B. Recognition

Superintendent Kelly recognized the middle school team of Isaac Gates, James Fishel, Lorelei Slate and Vanessa Horne who won the overall title at the Spaghetti Bridge competition, and the second middle school team of Azlan Spicer, Peyton Travis, Elizabeth Radko and Arianna Colon won the judges prize for the best poster. Eighth grade student Anthony Jonquil, on our eSports *Smash Brothers* team, made the national playoffs, and has since made it to the semifinals taking place May 8.

In recognition of Teacher and Nurse appreciation week, Superintendent Kelly thanked the teachers, teaching assistants, and teacher aides for everything they do for our students each and every day, saying their commitment to the education profession, the school district, and the families of Gouverneur is greatly appreciated.

May 8, 2023

VI. FINANCIAL REPORT

None.

VII. UNFINISHED BUSINESS

None.

VIII. CONSENT AGENDA

President Fenlong asked if any member on the Board wished to have any item on the Consent Agenda removed for special consideration and discussion. No member asked that any items be removed.

Motion to approve Consent Agenda

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Laurie M. Roberts, and seconded by Trustee Brooke Bush, that the Board of Education approve the following items, A-D, as a consent agenda:

A. Minutes

Approve the Minutes of the Regular and Closed Meetings of April 18 2023, as presented.

B. Claims Auditor's Reports

(See Sheet #2, Board Minutes File Folder)

Approve the Claims Auditor's Reports for the period 4/17/23 – 5/5/23, as presented.

C. CSE Business

(See Sheet #3, Board Minutes File Folder)

Approve the services, including additions, modifications, and deletions, for the following classified students, as reflected in the attached CSE Meeting Minutes report:

CSE Student ID#:

11344	5104686	5103901	5103282	5102832	5104471	5100622
5101928	5103929	5102802	5101130	5104530	5104717	5103321
5104722	5103509	5102998	5104038	5103265	5102036	5103594
5103122	5104116	5104065	5103005	5104286	5100422	5103035
5104392	5104170	5101846	5102659	5102431	5103002	5103084
5103505	5103889	5104322	5104536			

D. CPSE Business

(See Sheet #4, Board Minutes File Folder)

Approve the services, including additions, modifications, and deletions, for the following classified students, as reflected in the attached CPSE Meeting Minutes report:

CPSE Student ID#:

5104536	5104322
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Vote on Consent Agenda Items

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CONSENT AGENDA, APPROVED AS PRESENTED.

IX. CONSENT AGENDA – PERSONNEL

President Fenlong asked if any member on the Board wished to have any item on the Consent Agenda – Personnel removed for special consideration and discussion. No member asked that any items be removed.

Motion to approve Consent Agenda – Personnel

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Dr. William Cartwright, and seconded by Vice-President Todd E. Bates, that the Board of Education approve the following Personnel items, A-D, as a Consent Agenda:

A. Resignations

1. Accept the request for resignation from Katherine McFarland, Elementary Counselor, effective June 23, 2023.
2. Accept the request for resignation from Rachael Huntley, Secondary Counselor, effective July 31, 2023.
3. Accept the request for resignation from Fred Sovie, Art Teacher, effective May 3, 2023.

IX. CONSENT AGENDA – PERSONNEL (CONTINUED)

B. Appointments1. Instructional

- a) Approve the appointment of Brett Lupi, holding Initial certification in Music, to the position of Music Teacher in the Music Tenure Area for a four-year probationary period commencing on September 5, 2023 and anticipated to end on September 4, 2027 at an annual salary set at Step 13, B30M, in accordance with the Gouverneur Teachers' Association Agreement current salary schedule for year.2023-24. This appointment is contingent upon his successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years and a rating higher than "Ineffective" in the final year of the probationary period. Mr. Lupi's appointment is effective July 1, 2023, for professional development purposes.
- b) Approve the appointment of Brett Worden, holding Initial certification in Music, to the position of Music Teacher in the Music Tenure Area for a four-year probationary period commencing on September 5, 2023 and anticipated to end on September 4, 2027 at an annual salary set at Step 1, B30M, in accordance with the Gouverneur Teachers' Association Agreement current salary schedule for year.2023-24. This appointment is contingent upon his successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years and a rating higher than "Ineffective" in the final year of the probationary period. Mr. Worden's appointment is effective July 1, 2023, for professional development purposes.
- c) Approve the appointment of Hannah Jock, pending certification in Physical Education, to the position of Physical Education Teacher in the Physical Education Tenure Area for a four-year probationary period commencing on September 5, 2023 and anticipated to end on September 4, 2027 at an annual salary set at Step 1, Bachelor's, in accordance with the Gouverneur Teachers' Association Agreement current salary schedule for year.2023-24. This appointment is contingent upon her successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years and a rating higher than "Ineffective" in the final year of the probationary period. Ms. Jock's appointment is effective July 1, 2023, for professional development purposes.

2. Substitutes and Tutors:

Approve the appointment of the following personnel as listed, pending completion of all requirements, for the 2022-23 school year: Kim Harmer (teacher, aide, teaching assistant); Erica (Bishop) Kirkpatrick (teacher, aide, teaching assistant); Valerie Bogardus (teacher, aide, teaching assistant); Nikolaus Schiszler (teacher, aide, teaching assistant).

3. Extra Duty

(See Sheet #5, Board Minutes File Folder)

Curriculum Writers. Approve the Grade Level Curriculum Leaders 2023-2024 as presented. The appointments are effective immediately and will run through the summer and conclude in March, 2024, at a \$2,500 stipend. Teachers will receive 1/2 of the stipend in the August 15, 2023 paycheck and the other half of the stipend in the March 30, 2024 paycheck. The positions are being paid for through ARP funding.

C. Leaves And Leave Replacements

- 1. Acknowledge an unpaid leave of absence covered under FMLA for tenured employee 01541 for the approximate period of April 17, 2023 – May 5, 2023. Time on this unpaid leave of absence will not count toward seniority.
- 2. Acknowledge a leave of absence, up to 12 weeks covered under FMLA, for employee 00510 for the approximate period of April 10, 2023 until further notice. The employee will incur approximately 20 unpaid days and is a member of the bargaining unit sick leave bank. Unpaid time will not count toward seniority.
- 3. Approve the appointment of M. Jennifer Palumbo, who is Permanently certified in Spanish 7-12, French 7-12, and N-6, as the long-term substitute for the Leave of Absence of Employee 00632, to begin on May 1, 2023 through June 23, 2023, at the rate of Teacher 25 day.

IX. CONSENT AGENDA – PERSONNEL (CONTINUED)

D. Paid Administrative Leave For A Probationary Teacher

Resolved, upon recommendation of the Superintendent of Schools, and as discussed in executive session, the Board authorizes the placement of a probationary teacher on paid administrative leave through the conclusion of the 2022-2023 school year.

Vote on Consent Agenda – Personnel Items:

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CONSENT AGENDA – PERSONNEL, APPROVED AS PRESENTED.

President Fenlong thanked the exiting teachers for their service to the district and welcomed the new staff.

X. NEW BUSINESS

None.

XI. COMMENT PERIOD

No comments were shared.

XII. ADJOURN TO EXECUTIVE SESSION

Motion made by Trustee Laurie M. Roberts, and seconded by Vice-President Todd E. Bates, to adjourn to executive session to discuss pending litigation.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MEETING ADJOURNED TO EXECUTIVE SESSION AT 6:24 p.m.

OPEN SESSION RESUMED AT 7:00 p.m.

XIII. ADJOURNMENT

There being no further business or discussion, motion made by Trustee Brooke Bush, and seconded by Vice-President Todd E. Bates, that the Board of Education adjourn the meeting at 7:00 p.m.

YEAS: All Trustees Present. NAYS: None.

MOTION CARRIED. MEETING ADJOURNED AT 7:00 p.m.

Respectfully submitted,

Signature on file
Tatia Z. Kennedy, District Clerk

Signature on file
David Fenlong, President