GOUVERNEUR CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION GOUVERNEUR NEW YORK 13642 REGULAR BOARD MEETING

**SEPTEMBER 12, 2022** 

#### I. CALL TO ORDER

The REGULAR MEETING of the Board of Education of Gouverneur Central School District was called to order by President David Fenlong, at 5:30 P.M., EDT in the High School Auditorium, leading those present in the Pledge of Allegiance.

<u>Trustees Present</u>: Todd E. Bates, Dr. William Cartwright, David Fenlong, Mark Hendrick, Naaman Lowry, Laurie M. Roberts.

<u>Trustees Absent</u>: Brooke Bush, Laura Spicer.

Trustees Arriving Late: Nickolas Ormasen.

<u>Also Present</u>: Jacquelyn L. Kelly, Superintendent of Schools; Carol LaSala, Business Manager; Jessica Sullivan, Assistant Superintendent; Tatia Z. Kennedy, District Clerk.

#### II. COMMENT PERIOD

President David Fenlong opened the floor for public comment; no comments were offered.

#### III. DISCUSSION

- IV. FINANCIAL REPORT
- V. UNFINISHED BUSINESS

#### VI. CONSENT AGENDA

President David Fenlong asked if any member on the Board wished to have any item on the Consent Agenda removed for special consideration and discussion. No member asked that any items be removed.

# Motion to approve Consent Agenda

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Dr. William Cartwright, and seconded by Vice-President Todd E. Bates, that the Board of Education approve the following items, A-C, as a consent agenda:

## A. Minutes

Approve the Minutes of the Regular Meeting of August 22, 2022, as presented.

#### B. Claims Auditor's Reports

(See Sheet #1, Board Minutes File Folder)

Approve the Claims Auditor's Reports for the period 08/22/2022 – 09/09/2022, as presented.

## C. CSE Business

(See Sheet #2, Board Minutes File Folder)

Approve the services, including additions, modifications, and deletions, for the following classified students, as reflected in the attached CSE Meeting Minutes report:

#### **CSE Student ID#:**

5100284 5101163

## **Vote on Consent Agenda Items**

YEAS: All Trustees Present NAYS: None.

## MOTION CARRIED. CONSENT AGENDA APPROVED AS PRESENTED.

### VII. CONSENT AGENDA – PERSONNEL

President Fenlong asked if any member on the Board wished to have any item on the Consent Agenda – Personnel removed for special consideration and discussion. No member asked that any items be removed.

## Motion to approve Consent Agenda - Personnel

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Naaman Lowry, and seconded by Vice-President Todd E. Bates, that the Board of Education approve the following Personnel items, A-D, as a Consent Agenda:

# VII. CONSENT AGENDA – PERSONNEL (CONTINUED)

# A. <u>Memorandum of Agreement #2 between the Gouverneur Central School District and the Gouverneur School Related Personnel Union</u>

(See Sheet #3, Board Minutes File Folder)

Approve the MOA#2 to the contract between the District and GSRPU to add provisions for the job title of Printing Aide, as presented.

## B. Adoption of Revised Managerial/Confidential Handbook

(See Sheet #4, Board Minutes File Folder)

Approve the revised Managerial/Confidential Handbook, updating covered employee titles; modifying the following sections - Attendance, Holidays, Family Sick; and adding the following sections - Bereavement Leave, Health Insurance Buy-Out, as presented.

### C. Resignations

- a) Accept the request for resignation from Gleason E. Walley Jr., from his position as Agriculture Teacher, effective at the end of the day, September 9, 2022.
- b) Accept the request for resignation from Alicia Swanson, from her position as Individual Aide, effective September 1, 2022.

## D. Appointments

#### 1. Instructional

- a) <u>Agriculture Teacher</u>. Appoint Kylie Spinner to the non-probationary position of Agriculture Teacher that is encumbered by a vacancy, effective September 6, 2022, at an annual salary in accordance with the Gouverneur Teachers' Association Agreement, at Step 1, Bachelor's. Ms. Spinner has pending Transitional A certification in Agriculture.
- b) Mentors and Mentees. Approve the following teachers as Mentors or Mentees for the 2022-2023 school year:

Baker, Kyle	Mentor	Miller, Matthew	Mentee
Baker, Rebekah	Mentor	Murray, Jamie	Mentee
Baker, Victoria	Mentee	Narrow-LaPoint, Sara	Mentor
Barton, Evelyn	Mentor	O'Shea, Gwen	Mentee
Cappellino, Jessica	Mentor	Parker, Heather	Mentor
Carr, Mikaela	Mentor	Reddick, Megan	Mentee
Chapman, Leigh	Mentee	Rockwood, Kara	Mentor
Collier, Alissa	Mentee	Side, Kayla	Mentee
Decker, Robert	Mentor	Smith, Milaglos	Mentee
Dupuis-Fregoe, Meagan	Mentor	Stevens, Pam	Mentor
Evans, Cortney	Mentee	Sullivan, Caitlyn	Mentee
Huntley, Rachael	Mentee	Tyler, Marcy	Mentor
Jimenez, Krista	Mentee	Typhair, Shawn	Mentor
Johnson, Nicole	Mentee	Webster, Robert	Mentee
Mattice, Shannon	Mentor	Weldon, Megan	Mentor
McFarland, Katherine	Mentee	Whitaker, Saddie	Mentor

- c) McKinney-Vento 2022-2023. Through the McKinney-Vento consortium grant we are able to have the following people support our identified homeless population: District M-V Liaison: Shannon Mattice; M-V Support Leaders: Rachel Curry and Christine Cognetti; M-V Mentors: Hunter Hitchman, Rachael Huntley, Kayley Learn, Monica Scott, Christie Warren. M-V DTST Members: Christine Cognetti (Support Leader), Rachel Curry (Support Leader), Kayley Learn, Monica Scott, Christie Warren, Rachael Huntley.
- d) Revision to Appointment of Art Teacher: Revise the probationary appointment of Leigh Chapman to commence on September 12, 2022, and anticipated to end on September 11, 2026, at an annual salary set at Step 8, B45M, in accordance with the Gouverneur Teachers' Association Agreement current salary schedule for 2022-2023, prorated to September 12, 2022. This appointment is contingent upon her successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years and a rating higher than "ineffective" in the final year of the probationary period.

# VII. CONSENT AGENDA – PERSONNEL (CONTINUED)

## D. 1. Appointments – Instructional (Cont.)

- e) <u>High School Detention Monitors</u>. Appoint the following personnel as Monitors and/or Substitute Monitors for detention for the 2022-2023 school year, to be paid at the contractual rate: Tracy Whitton, Pam Easton, Sam Sochia, Sarah Wood (Substitute), Cortney Evans-Eppolito (Substitute).
- f) <u>High School Afterschool Tutoring Instructors</u>. Appoint the following personnel as Tutoring Instructors for the 2022-2023 school year, to be paid at the rate of \$30/hour, funded through the ARP SLR Comprehensive After School grant: Kassie Robillard, Sarah Wood, Nanette Holt, Lisa Carbone, Sam Sochia, Jean Johnson.
- g) <u>High School Afterschool Tutoring Lead Teacher</u>. Appoint Kassie Robillard as Tutoring Program Lead Teacher for the 2022-2023 school year, to be paid at the rate of \$40/hour, funded through the ARP SLR Comprehensive After School grant.
- h) Revision to Appointment of .32 FTE Teacher: Revise the appointment of Judith Tomford from .32 FTE to .30 FTE, effective September 1, 2022, at an adjusted annual salary of \$16,303, Step 3, B30M, for the 2022-23 school year, paid through Title I funds. This is a non-probationary position. Ms. Tomford holds Permanent certification in Nursery, Kindergarten & Grades 1-6. Ms. Tomford is assigned to St. James.

#### 2. Non-Instructional

- a) Individual Aide. Appoint Britny Harmer, to the position of Individual Aide in the non-competitive class of the civil service, commencing on September 6, 2022, at an annual salary in accordance with the Gouverneur School Related Personnel Union agreement, Individual Aide 7.5HR Level 1, from the current GSRPU salary schedule, prorated to September 6, 2022.
- b) <u>Cleaner</u>. Appoint Brooke Bishop to the position of Cleaner in the labor class of the civil service, commencing on September 13, 2022 at an annual salary in accordance with the Gouverneur School Related Personnel Union agreement, Cleaner Level 1, from the current GSRPU salary schedule, prorated to September 13, 2022.
- c) <u>2.75-hour Food Service Helper</u>. Appoint Kimberly Cummings, to the position of 2.75-hour Food Service Helper in the labor class of the civil service, commencing on September 1, 2022, at an annual salary in accordance with the Gouverneur School Related Personnel Union agreement, Food Service Helper 2.75HR Level 1, from the current GSRPU salary schedule. Ms. Cummings' initial assignment is in the Middle School.
- d) <u>2.75-hour Food Service Helper</u>. Appoint Connie Davis, to the position of 2.75-hour Food Service Helper in the labor class of the civil service, commencing on September 13, 2022, at an annual salary in accordance with the Gouverneur School Related Personnel Union agreement, Food Service Helper 2.75HR Level 1, from the current GSRPU salary schedule, prorated to September 13, 2022. Ms. Davis' initial assignment is in the Elementary School.

## 3. Substitutes and Tutors

a) Approve the appointment of the following GCS staff as tutors for 2022-23, as presented:

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Carvel, Lindsey	Whitaker, Saddie	Nicholas, Ken
Frizzell, Erica	Wilcox, Jennifer	Robinson, Melissa
Kirkpatrick, Tabitha	Cognetti, Christine	Stevens, Pam
Moore, Marie	Harmer, Britny	Whitaker, Terri
Reed, Kim	Miller, Jessica	Zira, Cherie

Schiszler, Melinda

b) Approve the appointment of returning substitutes and tutors for 2022-23, as presented:

Autumn	Teacher/Aide
Carley	Teacher/Aide/Clerical
Penny	Tutor
Chelsi	Aide
Brooke	Teacher/Aide
Maureen	Teacher
	Carley Penny Chelsi Brooke

c) Approve the appointment of the following new substitutes for 2022-23, as presented pending completion of all requirements:

Schiszler Cathy Cafeteria

## 4. Student Workers

a) Approve the appointment of the following student(s): Brayden Card, Buildings & Grounds department, commencing on September 13, 2022, pending completion of all requirements.

# VII. CONSENT AGENDA – PERSONNEL (CONTINUED)

## D. Appointments (Cont.)

## 5. Extra-Curricular

2022-23 Advisors. Approve the appointments of the 2022-2023 Advisors, to be compensated in accordance with the Club Salary Schedule of the GTA contract, as presented: ADVISOR, GRADE 10 #1 BETHANIE J. DENESHA CLASS E Step 12 CLASS D Step 10 ADVISOR, GRADE 11 #1 HEATHER L. PARKER ADVISOR, GRADE 11 #2 CORY V. YOUNG CLASS D Step 11 ADVISOR, GRADE 12 #1 KATHLEEN M. STAMPER CLASS D Step 4 **BOBBIE HOLMES** CLASS D Step 1 ADVISOR, GRADE 12 #2 ART CLUB HS **CLASS B** Step 9 ROBERT D. DECKER BAND PEP JENELLE J. YEOMAN CLASS F Step 2 CODA ADVISOR VICTOR M. CORREA III **VOLUNTEER** Uncompensated CODA ADVISOR RENEE T. POWLIN **VOLUNTEER** Uncompensated COMPETITIVE SPEAKING CLUB MICHAEL J. BASON **CLASS E** Step 6 **CLASS E** COSTUME CLUB MEAGHAN A. MATTHEWS Step 1 CLASS A DEANONIAN CORY V. YOUNG Step 8 **DEANONIAN 2** BETHANIE J. DENESHA **CLASS B** Step 8 HEATHER A. DELITY **CLASS B** Step 2 E-Sports **FFA** KYLIE A. SPINNER **CLASS B** Step 1 HISTORY CLUB LISA M. STOWELL CLASS D Step 2 CLASS C Step 2 HONOR SOCIETY 7 & 8 MONICA L. SCOTT **CLASS E** K-KIDS CLUB (.5) MARIE A. MOORE Step 1 K-KIDS CLUB (.5) **CLASS E** Step 1 LISA L. FAIRBANKS MATH CLUB CORY V. YOUNG CLASS E Step 3 MIDDLE SCHOOL DRAMA CLUB BRANDON A. GRIFFIN CLASS C Step 1 MUSICAL DIRECTOR #1 EMILY M. BASON CLASS A Step 5 MUSICAL DIRECTOR # 2 KATHLEEN A. BUELL **CLASS B** Step 10 **CLASS E** Step 3 **ROBOTICS - ELEM BROOKE A. JUNE** CLASS D ROBOTICS - MS (.5) HEATHER A. DELITY Step 8 ROBOTICS - MS (.5) KELLY L. WILSON CLASS D Step 2 **CLASS B** SELECT CHOIR RENEE T. POWLIN Step 5 SELECT STRINGS VICTOR M. CORREA III CLASS C Step 7 CLASS E SENIOR HIGH FALL PLAY MICHAEL J. BASON Step 1 CLASS C Step 4 STAGE BAND JENELLE J. YEOMAN STUDENT COUNCIL 7 & 8 HEATHER I. ROSE CLASS D Step 21 STUDENT COUNCIL - HS **EVELYN G. BARTON** CLASS C Step 22 TRAPSHOOTING TEAM PAUL D. CAPPELLINO **VOLUNTEER** Uncompensated TRI-M ADVISOR VICTOR M. CORREA III **VOLUNTEER** Uncompensated TRI-M ADVISOR RENEE T. POWLIN **VOLUNTEER** Uncompensated **VOLUNTEER** TRI-M ADVISOR JENELLE J. YEOMAN Uncompensated CLASS C VARSITY CLUB SARAH J. WOOD Step 1 WEBMASTER CORY V. YOUNG Stipend WHIZ QUIZ EMILY M. BASON CLASS D Step 4

b) 2022-23 Coaches. Approve the appointment of the following 2022-2023 Fall coach:

SOCCER – MOD GIRLS ASS'T LISA STOWELL VOLUNTEER Uncompensated

# **Vote on Consent Agenda - Personnel Items**

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CONSENT AGENDA - PERSONNEL APPROVED AS PRESENTED.

President Fenlong thanked Mr. Walley for his service in the classroom and as FFA advisor and wished him well. He also thanked the staff appointed in extra duty roles and mentioned the importance of them to our goals and our students.

## VIII. NEW BUSINESS

## A. Request for Resignation for Retirement Purposes of School Business Manager

Upon presentation and recommendation of Superintendent Jacquelyn L. Kelly, motion made by Trustee Naaman Lowry, and seconded Vice-President Todd E. Bates, that the Board of Education accept the request for resignation for Retirement Purposes of Carol LaSala, School Business Manager, effective June 30, 2023.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. RETIREMENT OF SCHOOL BUSINESS MANAGER, EFFECTIVE JUNE 30, 2023, ACCEPTED WITH REGRET AND APPRECIATION FOR HER SERVICES.

President Fenlong recognized the contributions Ms. LaSala has made to the District, saying in part, "You've been a respected member of the team; it's been a privilege working with you for the past 9 years. Your attention to detail while keeping the broader picture in mind has been invaluable," and wished her every happiness in her retirement.

## B. Appointment of Student Board Representative

Upon presentation and recommendation of Superintendent Jacquelyn L. Kelly, motion made by Trustee Laurie M. Roberts, and seconded by Vice-President Todd E. Bates, that the Board of Education approve the appointment of <u>Mariah Manning</u> as the Student Board Representative for 2022-23.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MARIAH MANNING APPOINTED AS SCHOOL BOARD REPRESENTATIVE FOR 2022-2023.

## C. Merger Request - Girls' Ice Hockey

(See Sheet #5, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Todd E. Bates, and seconded by Trustee Dr. William Cartwright, that the Board of Education approve a merger with Canton Central School District to allow our students to participate on their Girls' Ice Hockey team during the 2022-2023 school year, per the terms of the Section 10 Athletics Combined Teams Application as presented, at a cost of approximately \$500. The cost covers the expense of ice time and associated costs.

<u>DISCUSSION</u>: Acting Athletic Director Cory Wood was asked for clarification on the \$500 cost, and stated it is an approximate amount based on the number of participants and the amount of ice time that will be used. The cost will be the same per participant.

YEAS: All Trustees Present NAYS: None.

# MOTION CARRIED. MERGER REQUEST WITH CANTON CENTRAL SCHOOL DISTRICT FOR GIRLS' ICE HOCKEY, APPROVED AS PRESENTED.

# D. Merger Request - Girls' Swim

(See Sheet #6, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Todd E. Bates, and seconded by Trustee Laurie M. Roberts, that the Board of Education approve a merger with Morristown Central School District to allow their students to participate on the Gouverneur Girls Swim team during the 2022-2023 school year, per the terms of the Section 10 Athletics Combined Teams Application as presented. No additional costs to our program are anticipated.

<u>DISCUSSION</u>: Acting Athletic Director Wood confirmed that the pool has been inspected and lifeguards are in place.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MERGER REQUEST WITH MORRISTOWN CENTRAL SCHOOL DISTRICT FOR GIRLS' SWIM, APPROVED AS PRESENTED.

# VIII. NEW BUSINESS (CONTINUED)

## E. Authorization to Declare as Surplus and Sell/Dispose of Equipment

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Laurie M. Roberts, and seconded by Trustee Naaman Lowry, that the Board of Education declare the following equipment as surplus and authorize the Business Manager to sell/dispose of the following items: 3 Treadmills.

<u>DISCUSSION</u>: Superintendent Kelly clarified that another list of surplus items would be included on the next Board meeting agenda that would be eligible for resale; however, the three treadmills listed will be disposed of as they cannot pass inspection nor obtain parts.

YEAS: All Trustees Present NAYS: None.

# MOTION CARRIED. EQUIPMENT DECLARED AS SURPLUS AND BUSINESS MANAGER AUTHORIZED TO SELL/DISPOSE, APPROVED AS PRESENTED.

#### F. Leaves of Absence

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Todd E. Bates, and seconded by Trustee Laurie M. Roberts, that the Board of Education approve the medical leaves as listed:

a) Acknowledge unpaid leave of absence for childrearing purposes for tenured employee #00314, for the period 09/01/2022 – 06/30/2023, in accordance with Article 12.3.1 of the contract with the Gouverneur Teachers' Association. –

YEAS: All Trustees Present NAYS: None.

#### MOTION CARRIED. LEAVE OF ABSENCE, APPROVED AS PRESENTED.

## G. Appointment of Long-Term Substitute

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Naaman Lowry, and seconded by Trustee Laurie M. Roberts, that the Board of Education appoint Polly Sergel, who holds Professional certification in Literacy (Grades 5-12) and Permanent certification in Agriculture, to the non-probationary position of long-term substitute to replace Employee 00314, effective September 1, 2022, to June 30, 2023, at the rate of Step 1, B30M from the 2022-2023 salary schedule with the Gouverneur Teachers' Association. This appointment replaces Ms. Sergel's prior appointment to replace Employee 01094.

YEAS: All Trustees Present NAYS: None.

# MOTION CARRIED. APPOINTMENT OF POLLY SERGEL AS LONG-TERM SUBSTITUTE FOR EMPLOYEE #00314, APPROVED AS PRESENTED.

## H. Appointment of Long-Term Substitute

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Todd E. Bates, and seconded by Trustee Naaman Lowry, that the Board of Education appoint Hannah Stowell to the non-probationary position of long-term substitute to replace Employee 01094, effective September 1, 2022, to February 28, 2023 or when the employee returns from leave, at the established rate of position title Uncertified Substitute Teacher. DISCUSSION: Superintendent Kelly confirmed that no certified candidates were available.

YEAS: All Trustees Present NAYS: None.

# MOTION CARRIED. APPOINTMENT OF HANNAH STOWELL AS LONG-TERM SUBSTITUTE FOR EMPLOYEE #01094, APPROVED AS PRESENTED.

#### I. Adult Meal Prices for 2022-2023

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Todd E. Bates, and seconded by Trustee Dr. William Cartwright, that the Board of Education set the following rates for adult meals for the 2022-23 school year: Breakfast = \$3.00; Lunch = \$5.50 (prices include sales tax).

<u>DISCUSSION</u>: Responding to questions, Business Manager LaSala said the state specifies a minimum amount to charge. Portions for adults are equal to the high school servings.

YEAS: All Trustees Present NAYS: None.

## MOTION CARRIED. ADULT MEAL PRICES FOR 2022-2023, APPROVED AS PRESENTED.

## VIII. NEW BUSINESS (CONTINUED)

#### J. FFA National Convention

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Laurie M. Roberts, and seconded by Vice-President Todd E. Bates, that the Board of Education approve the request for the FFA club members and advisor Kylie Spinner to attend the National FFA Convention in Indianapolis, Indiana, from October 26 – 29, 2022.

<u>DISCUSSION</u>: Responding to Trustee Hendrick, Ms. LaSala confirmed the FFA bears the entire cost to attend. YEAS: All Trustees Present NAYS: None.

# MOTION CARRIED. REQUEST TO ATTEND FFA NATIONAL CONVENTION OCTOBER 26-29, 2022, APPROVED AS PRESENTED.

## K. <u>Planning and Implementation for electric buses and infrastructure</u>

Superintendent Kelly and Business Manager LaSala opened a discussion about the upcoming planned changeover to electric buses. Ms. LaSala stated that the Governor's proposed legislation will require all districts to have an electric fleet by 2035, with no diesel bus purchases allowed after 2027. The district currently runs 35 buses; there's 50,000 school buses in New York state that must be replaced with electric buses. Acknowledging that this is not their field of expertise, she suggested that the district may benefit from using a consultant to assist throughout the process. She recommended Chris Andrews; she has worked with him in the past on transportation issues and he brings experience from New York state and nationwide. He now has his own company with an expertise in electric buses. His approach covers the short and long term. His proposal includes seeking out grant and other funding opportunities with application guidance; electric vehicle comparisons and availability by vendor along with vehicle delivery projections; route structure and charging requirements that includes coordinating with local utility providers; and staying current with applicable laws and regulations. He would also assist with public awareness and staff training and be available for phone calls. A lengthy discussion followed, with concerns expressed over whether the infrastructure will handle the increased load on the grid; the cost and financing of replacing the buses, with Ms. Kelly noting that an electric bus costs about \$500,000 compared to about \$120,000 for a gas bus; and the length and distance of our current bus runs and whether an electric bus's charging range is adequate for that.

## [Clerk's Note: Nickolas Ormasen arrived at this point in the meeting at 6:00 PM.]

Business Manager LaSala said there are a few things she is paying attention to, including using a one-time waiver to delay the application for two years and a possible exemption for rural areas. The district currently has 25 diesel and 10 gasoline buses; the legislation only talks about diesel and doesn't mention gasoline. Superintendent Kelly added that we typically purchase 3-4 buses per year; for the 22-23 school year we budgeted for four 75-passenger gasoline buses that will be delivered in December. She explained the change from diesel to gasoline was made because it is more efficient, cleaner for the environment, and does not require the DEF fluid which is expensive and time consuming. Responding to further discussion, Superintendent Kelly said at the state level representatives and lobbyists are already working on behalf of the schools. Ms. LaSala informed board members that the fee for Mr. Andrews is \$3,600 for one year, and they agreed the service would be worthwhile. President David Fenlong thanked everyone for their input and encouraged board members to continue thinking of questions as this moves forward.

#### IX. COMMENT PERIOD

None.

## X. ADJOURN TO EXECUTIVE SESSION

Motion made by Vice-President Bates, and seconded by Trustee Lowry, to enter into executive session to discuss the employment history of a particular person, and collective negotiations.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MEETING ADJOURNED TO EXECUTIVE SESSION AT 6:11 PM.

## RETURN TO OPEN SESSION

## Open session resumed at 6:50 PM.

#### XI. ADIOURNMENT

There being no further business or discussion, motion made by Vice-President Bates, and seconded by Trustee Lowry, that the Board of Education adjourn the meeting at 6:50 PM.

YEAS: All Trustees Present. NAYS: None.

MOTION CARRIED. MEETING ADJOURNED AT 6:50 PM, EDT.

Respectfully submitted,	
[signature on file]	[signature on file]
Tatia Z. Kennedy, District Clerk	David Fenlong, President