

MEMORANDUM OF AGREEMENT (7/1/21 – 6/30/25, #1)

between

GOUVERNEUR CENTRAL SCHOOL DISTRICT

-and-

GOUVERNEUR ADMINISTRATORS' ASSOCIATION

(Summer 2023 Summer School)

WHEREAS, the District and the Association are parties to a collective bargaining agreement for the period July 1, 2021 – June 30, 2025; and

WHEREAS, Robert Kotz and Cory Wood are employed by the District as Middle School Principal and High School Principal, respectively, and are represented by the Association; and

WHEREAS, the District anticipates offering summer school programming in the months of July and August 2023 (the "Summer School Program"); and

WHEREAS, the Summer School Program will be offered at the District's Middle School, where Mr. Kotz serves as Principal, and the High School, where Mr. Wood serves as Principal; and

WHEREAS, it is anticipated the Summer School Program will require additional time and attention from Mr. Kotz and Mr. Wood beyond what is typically required of them during the summer recess period; and

WHEREAS, the District desires to compensate Mr. Kotz and Mr. Wood with an additional stipend in connection with their responsibilities for the Summer School Program, on a one-time, non-precedent-setting basis.

NOW, THEREFORE, the Parties agree as follows:

1. Mr. Kotz and Mr. Wood will perform those duties and responsibilities associated with the implementation and administration of a successful summer school program in the Middle School and High School, respectively, during the months of July and August 2023 (the "Summer School Program").

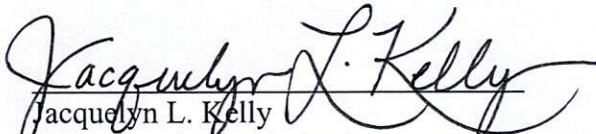
2. The District shall compensate Mr. Kotz and Mr. Wood in the amount of \$3,000.00 each associated with the duties and responsibilities associated with the Summer School Program. Payment shall be made within thirty days of the conclusion of the Summer School Program.

3. No additional compensation shall be made to any other employee represented by the Association for managing, supervising or administering any aspect of the Summer School Program. The District reserves the right to assign other employees represented by the Association duties associated with the Summer School Program consistent with their job descriptions.

4. This Memorandum of Agreement is specific to the Summer School Program offered by the District in July and August 2023. It shall not be used to establish a practice, past practice, or precedent in any manner whatsoever relative to the payment of additional compensation to employees represented by the Association in connection with duties and responsibilities associated with the implementation and administration of summer school programming.

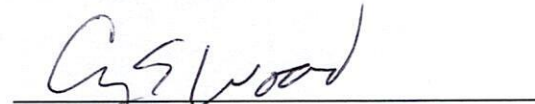
5. No provision or provisions of this Agreement may be added to, deleted or modified in any manner unless in writing signed by the District and the Association.
6. No stipend shall be paid for any future summer school summer programming offered by the District unless or until negotiated.
7. This Agreement shall not be effective unless ratified by the Board of Education.

For the District:


Jacquelyn L. Kelly
Superintendent of Schools

Dated: 6/23/2023

For the Association:


Cory Wood
President

Dated: 6/23/23

Approved by resolution of the Board of Education on June 26, 2023, 2023.


District Clerk