

MEMORANDUM OF AGREEMENT (2017-2021, #2)

between
Gouverneur Central School District
-and-
Gouverneur Administrators' Association

This agreement is between the Gouverneur Central School District (hereinafter "the District") and the Gouverneur Central School District Administrators' Association (hereinafter "the Association"). The District and the Association agree that this agreement establishes no precedent or rights to bargain such agreement in the future.

WHEREAS, the collective bargaining agreement between the District and the Association, covering the period from July 1, 2017 to June 30, 2021, specifies under Article XI - HOLIDAYS, "Eleven-month Association members will work the base year (September 1st through June 30th) plus twenty (20) days during July and/or August."

WHEREAS, the COVID-19 pandemic resulted in a need for forty (40) days of administrator work in the Elementary Principal position between July 1, 2020 and August 31, 2020, which resulted in twenty (20) days of work in excess of the work year for eleven-month Association members, as defined by the Collective Bargaining Agreement.

WHEREAS, the District and the Association wish to provide additional compensation, in line with the annual salary, to the administrator, Charity Zawatski, Elementary Principal, who was affected by the need for twenty (20) days of work in excess of the work year for eleven-month Association members, as defined by the Collective Bargaining Agreement.

The parties agree as follows:

- 1.) Charity Zawatski, Elementary Principal, shall be compensated for twenty (20) days of work in excess of the work year for eleven-month Association members, as defined by the Collective Bargaining Agreement.
- 2.) Compensation for the additional work shall be based on converting the annual salary to a daily value.
- 3.) The total compensation for the additional work performed by the Elementary Principal between July 1, 2020 and August 31, 2020 shall be \$9,371.45.
- 4.) The compensation described herein, pertains only to a single incident for additional work performed by the Elementary Principal between July 1, 2020 and August 31, 2020, and no precedent, rights, or expectation shall be established for similar agreements in the future.

The parties' consent to this Memorandum of Agreement is indicated by their signatures below.

GOUVERNEUR CENTRAL SCHOOL DISTRICT

By: Lauren French
Lauren French, Superintendent

Dated: 1-12-21

GOUVERNEUR TEACHERS' ASSOCIATION

By: Cory Wood
Cory Wood, Administrators' Association President

Dated: 1/12/21