

Memorandum of Agreement (7/1/21 – 6/30/25, #6)

between
The Gouverneur Central School District
and
The Gouverneur School Related Personnel Union

This MEMORANDUM OF AGREEMENT between the Gouverneur School District, represented by Jacquelyn L. Kelly, Superintendent of Schools (hereinafter “the District”), and the Gouverneur School Related Personnel Union, represented by Steve Besaw, President (hereinafter “the GSRPU”), shall become effective upon signing by the Parties and approval by the Board of Education.

WHEREAS, the District and the GSRPU are parties to a collective bargaining agreement for the period July 1, 2021 through June 30, 2025 (the “CBA”); and

WHEREAS, the CBA contains provisions for employee leaves, but does not expressly reference employee absences associated with jury duty; and

WHEREAS, the District and the Union wish to amend the CBA to address employee absences associated with jury duty.

NOW, THEREFORE, the District and the Union agree as follows:

1. A new Article 14-A is included in the CBA, as follows:

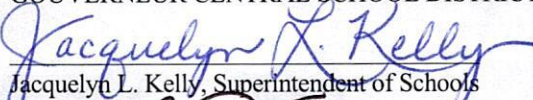
ARTICLE 14-A: JURY DUTY

Employees will be granted the time necessary for the performance of required jury duty, including grand jury duty, without loss of pay. The employee will submit to the District the amount of money s/he receives for jury services, excluding mileage.

2. There are no other changes to the CBA.

The Parties' consent to this Memorandum of Agreement is indicated by their signatures below.

GOUVERNEUR CENTRAL SCHOOL DISTRICT:



Jacquelyn L. Kelly, Superintendent of Schools

11/08/2023
Date


David Fenlong, President, Board of Education

11/06/23
Date

GOUVERNEUR SCHOOL RELATED PERSONNEL UNION:


Steve Besaw, President

11/9/2023
Date

Approved by the Board of Education at the regular meeting held November 6, 2023.


Tatia Z. Kennedy, District Clerk

11/6/23
Date