

# Memorandum of Agreement (MOA) #1

*Between*

The Gouverneur Central School District

*And*

The Gouverneur School Related Personnel Union

This MEMORANDUM OF AGREEMENT BETWEEN the Gouverneur Central School District, represented by Lauren F. French, Superintendent of Schools, and Gouverneur School Related Personnel Union, represented by Steven M. Besaw, GSRPU President, recognizes the need to update stipends due to the grade reconfiguration at all school buildings..

This agreement recognizes the language in Article 18, specifically 18.5, does not appropriately reflect the needs of all buildings due to the grade configuration as of July 1, 2018.

Effective July 1, 2018, the following stipends will be paid to unit members:

- |                               |                                      |
|-------------------------------|--------------------------------------|
| a) Working Lead Maintenance   | \$ 750                               |
| b) Working Lead Groundskeeper | \$ 750                               |
| c) Lead Custodian             |                                      |
| 1) High School                | \$ 750                               |
| 2) Middle School              | \$ 750                               |
| 3) Elementary School          | \$ 750                               |
| d) Night Lead Custodian       |                                      |
| 1) High School                | \$ 750                               |
| 2) Middle School              | \$ 750                               |
| e) Head Cook                  |                                      |
| 1) High School                | \$ 400                               |
| 2) Middle School              | \$ 400                               |
| 3) Elementary School          | \$ 400                               |
| f) Banquet Rate:              | Regular hourly rate plus \$1.00/hour |

Signed, this 9<sup>TH</sup> day of July, 2018 by:

**FOR THE GOUVERNEUR CENTRAL SCHOOL DISTRICT:**

Lauren French

Superintendent of Schools

**FOR THE GOUVERNEUR SCHOOL RELATED PERSONNEL UNION:**

Steven M. Besaw

GSRPU President