Memorandum of Agreement (7/1/21 – 6/30/25, #2)

between The Gouverneur Central School District *and* The Gouverneur School Related Personnel Union

This MEMORANDUM OF AGREEMENT between the Gouverneur School District, represented by Jacquelyn L. Kelly, Superintendent of Schools (hereinafter "the District"), and the Gouverneur School Related Personnel Union, represented by Steve Besaw, President (hereinafter "the GSRPU"), shall become effective upon signing by the Parties and approval by the Board of Education.

ADDITIONS/MODIFICATIONS OF PROVISIONS FOR PRINTING AIDE

ARTICLE 18 SALARY

The following position, level and salary specifications shall be added:

Printing Aide – 200 days 7.5 hours/day

	22-23 4.25%	23-24 3.50%	24-25 3%
Level 1	23,460	24,281	25,009
Level 2	25,020	25,896	26,673

IT IS FURTHER AGREED as follows:

- 1. The printing aide position has been filled by employee Sherry Law since April 3, 2017, under the GSRPU title of Teacher Aide.
- 2. Ms. Law has been employed as an Aide in the District since March 1, 2002, and she reached Level 2 Aide status on March 1, 2007. She has remained at Level 2 since that date.
- 3. The St. Lawrence County civil service audited the work performed by Ms. Law in her current role and determined her job title is Printing Aide, not Teacher Aide.
- 4. The position of Printing Aide falls under the Labor Class of St. Lawrence County civil service.
- 5. The position of Teacher Aide falls under the Non-Competitive Class of St. Lawrence County civil service.

THE PARTIES THEREFORE AGREE as follows:

- 1. Employee Sherry Law shall maintain her current position under the new GSRPU job title of Printing Aide.
- 2. Ms. Law's 2022-23 salary will be \$31,500, off step in her new job title and her seniority date will be July 1, 2022. Her raises for the 2023-24 and 2024-25 fiscal years will be calculated using the agreed upon percentage increases (3.5% and 3%, respectively). Based on the unique circumstances of this situation, this is not to be deemed, in any fashion, as the establishment of a precedent for future situations, grievances, improper practice proceedings, or other actions or proceedings.

The Parties' consent to this Memorandum of Agreement is indicated by their signatures below.

GOUVERNEUR CENTRAL SCHOOL DISTRICT:

[signature on file] Jacquelyn L. Kelly, Superintendent of Schools

[signature on file] David Fenlong, President, Board of Education

GOUVERNEUR SCHOOL RELATED PERSONNEL UNION:

[signature on file]

Steve Besaw, President

Approved by the Board of Education at the regular meeting held September 12, 2022.

[signature on file] Tatia 7 Kennedy District (

Tatia Z. Kennedy, District Clerk

Date

Date

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Date