

# Memorandum of Agreement (7/1/21 – 6/30/24, #1)

*between*

The Gouverneur Central School District

*and*

The Gouverneur Teachers' Association

This MEMORANDUM OF AGREEMENT between the Gouverneur School District, represented by Jacquelyn L. Kelly, Superintendent of Schools, and Gouverneur Teachers' Association, represented by David "Mark" Dailey and Jerrilyn Patton, GTA Co-Presidents, shall become effective upon signing by the Parties and approval by the Board of Education.

## ARTICLE 16 EXTRA CURRICULAR SALARY SCHEDULES

IT IS AGREED that the contract language in Article 16.6 will be amended as follows:

Article 16.6 Any Club in existence for at least two (2) years shall be brought to the School Board for formal recognition and approval. If a club is district initiated, the advisor will not be subject to the two (2) year grace period. Any new activities approved by the Board of Education shall be paid on the same basis as activities of a similar nature.

## ARTICLE 17 SALARY

IT IS FURTHER AGREED that the contract language in Articles 17.4 and 17.5 will be amended as follows:

Article 17.4 Retirement Incentive Salary Increase

Commencing July 1, 2022, unit members meeting the above stated requirements shall receive \$60 per day for up to 200 days of unused sick leave for a maximum of \$12,000. For this article only the end of the school year shall be defined as August 31.

Article 17.5 Retirement Longevity

In lieu of the Retirement Incentive, any member of the bargaining unit who has fifteen (15) or more years of experience in the district shall receive \$60 per day for each day of unused accumulated sick leave for up to 200 days for a maximum of \$12,000. A unit member must notify the District (with a pre-signed letter of retirement), not less than five (5) months prior to their effective date of retirement with the NYS Teachers' Retirement System.

## ARTICLE 19 SUMMER SCHOOL

IT IS FURTHER AGREED that the contract language in Article 19.1 will be amended as follows:

Article 19.1 Driver Education:

Fiscal Year	% Increase	\$/student Max 36 students
2021-22	3.5%	\$454/student
2022-23	3.5%	\$470/student
2023-24	3.5%	\$486/student

## APPENDIX A: CLASSIFICATION

IT IS FURTHER AGREED that Appendix A will be amended as follows:

The following clubs will be recognized:

E-Sports	Class B	July 1, 2021
Deanonian #2	Class B	July 1, 2022
HS Science Olympiad	Class C	July 1, 2022

The Parties' consent to this Memorandum of Agreement is indicated by their signatures below.

GOUVERNEUR CENTRAL SCHOOL DISTRICT:

\_\_\_\_\_  
*[signature on file]*

Jacquelyn L. Kelly, Superintendent of Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
*[signature on file]*

David Fenlong, President, Board of Education

\_\_\_\_\_  
Date

GOUVERNEUR TEACHERS' ASSOCIATION:

\_\_\_\_\_  
*[signature on file]*

David "Mark" Dailey, Co-President

\_\_\_\_\_  
Date

\_\_\_\_\_  
*[signature on file]*

Jerrilyn Patton, Co-President

\_\_\_\_\_  
Date

Approved by the Board of Education at the regular meeting held July 11, 2022.

\_\_\_\_\_  
*[signature on file]*

Tatia Z. Kennedy, District Clerk

\_\_\_\_\_  
Date