

Memorandum of Agreement (7/1/21 – 6/30/24, #5)

between

The Gouverneur Central School District

and

The Gouverneur Teachers' Association

This MEMORANDUM OF AGREEMENT between the Gouverneur School District, represented by Jacquelyn L. Kelly, Superintendent of Schools, and Gouverneur Teachers' Association, represented by David "Mark" Dailey and Jerrilyn Patton, GTA Co-Presidents, shall become effective upon signing by the Parties and approval by the Board of Education.

ARTICLE 7.3: FLEXIBLE BENEFITS

IT IS AGREED that Article 7.3, "FLEXIBLE BENEFITS – Section 125 Flexible Benefit Plan", will be amended as follows:

WHEREAS, Section 7.3.3 states, "The Flexible Plan start-up cost will be paid by the members per 7.3.4 below."

WHEREAS, Section 7.3.4 includes a provision requiring an additional five percent (5%) to the amount deposited within the Flexible Spending Account to "offset start-up cost" and fund the GTA Mini-Grant Fund for Technology; and

WHEREAS, "start-up costs" have been allocated and the program has been established; and

WHEREAS, the Association membership no longer wishes to fund the GTA Mini-Grant Fund for Technology.

NOW, THEREFORE, in consideration of the mutual promises contained herein, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

1. Sentence one of Section 7.3.3 will be deleted from the Collective Bargaining Agreement.
2. Section 7.3.4 will be deleted from the Collective Bargaining Agreement.
3. The District will cease from collection of the additional five percent (5%).
4. Any members who contributed in the 2022-2023 plan year (October 1 – September 30) will be reimbursed in full for any contributions made in the 2022-2023 plan year.

APPENDIX A: CLASSIFICATION

IT IS AGREED that Appendix A will be amended as follows:

The following clubs will be recognized, effective July 1, 2022:

Musical Set Director

Class D

APPENDIX A4 AND A5: EXTRA CURRICULAR CLUB SALARY SCHEDULE

IT IS AGREED that the extra curricular club salary schedules for 2022-2023 and 2023-2024 will be added to Appendix A1, effective July 1, 2022, as presented on the attached sheets.

The Parties' consent to this Memorandum of Agreement is indicated by their signatures below.

GOUVERNEUR CENTRAL SCHOOL DISTRICT:

Jacquelyn L. Kelly
Jacquelyn L. Kelly, Superintendent of Schools

6/13/2023
Date

David Fenlong
David Fenlong, President, Board of Education

6/13/23
Date

GOUVERNEUR TEACHERS' ASSOCIATION:

David Mark Dailey
David "Mark" Dailey, Co-President

6/15/23
Date

Jerrilyn Patton
Jerrilyn Patton, Co-President

6/15/23
Date

Approved by the Board of Education at the regular meeting held June 12, 2023.

Tatia Z. Kennedy
Tatia Z. Kennedy, District Clerk

6/13/23
Date

Extracurricular - Club Salary Schedule
2022-2023

Appendix A4

<u>Step</u>	<u>Class A</u>	<u>Class B</u>	<u>Class C</u>	<u>Class D</u>	<u>Class E</u>	<u>Class F</u>
1	3,457	2,265	1,644	1,022	711	656
2	3,517	2,304	1,673	1,039	723	668
3	3,578	2,344	1,702	1,058	736	679
4	3,631	2,378	1,725	1,072	746	690
5	3,683	2,413	1,751	1,089	758	700
6	3,737	2,449	1,777	1,104	769	710
7	3,798	2,487	1,805	1,123	779	721
8	3,863	2,530	1,835	1,139	792	734
9	3,998	2,614	1,898	1,176	819	760
10	4,076	2,667	1,934	1,201	831	773
11	4,179	2,731	1,980	1,226	853	794
12	4,347	2,840	2,059	1,276	884	825
13	4,511	2,945	2,134	1,320	915	856
14	4,679	3,051	2,210	1,368	946	887
15	4,679	3,051	2,210	1,368	946	887
16	5,073	3,303	2,392	1,477	1,023	966
17	5,073	3,303	2,392	1,477	1,023	966
18	5,464	3,556	2,573	1,588	1,096	1,038
19	5,464	3,556	2,573	1,588	1,096	1,038
20	5,856	3,807	2,753	1,697	1,171	1,113
21	5,856	3,807	2,753	1,697	1,171	1,113
22	6,250	4,058	2,935	1,807	1,246	1,188
23	6,250	4,058	2,935	1,807	1,246	1,188
24	6,368	4,134	2,990	1,841	1,268	1,210
25	6,467	4,197	3,032	1,867	1,285	1,228

Extracurricular - Club Salary Schedule
2023-2024

Appendix A5

<u>Step</u>	<u>Class A</u>	<u>Class B</u>	<u>Class C</u>	<u>Class D</u>	<u>Class E</u>	<u>Class F</u>
1	3,518	2,305	1,673	1,039	724	668
2	3,578	2,344	1,702	1,057	736	679
3	3,640	2,385	1,731	1,076	749	691
4	3,703	2,426	1,761	1,095	762	703
5	3,758	2,462	1,786	1,110	772	715
6	3,811	2,497	1,813	1,127	784	724
7	3,868	2,535	1,839	1,143	796	735
8	3,931	2,574	1,868	1,162	807	747
9	3,998	2,618	1,899	1,178	819	759
10	4,138	2,706	1,965	1,217	847	786
11	4,218	2,761	2,002	1,243	860	800
12	4,326	2,827	2,049	1,269	883	822
13	4,499	2,939	2,131	1,321	915	854
14	4,668	3,048	2,209	1,366	947	886
15	4,843	3,158	2,287	1,416	979	918
16	4,843	3,158	2,287	1,416	979	918
17	5,250	3,418	2,476	1,529	1,058	999
18	5,250	3,418	2,476	1,529	1,058	999
19	5,655	3,681	2,663	1,643	1,134	1,074
20	5,655	3,681	2,663	1,643	1,134	1,074
21	6,061	3,940	2,849	1,757	1,212	1,152
22	6,061	3,940	2,849	1,757	1,212	1,152
23	6,469	4,200	3,038	1,870	1,290	1,230
24	6,469	4,200	3,038	1,870	1,290	1,230
25	6,591	4,278	3,095	1,906	1,312	1,252