

Memorandum of Agreement (7/1/21 – 6/30/24, #9)

between

The Gouverneur Central School District

and

The Gouverneur Teachers' Association (aka The Gouverneur Education Association)

This agreement is between the Gouverneur Central School District (hereinafter "the District") and the Gouverneur Teachers Association (hereinafter "the Union"), collectively "the parties." The District and the Union agree that this agreement establishes no precedent or rights to bargain such agreement in the future.

WHEREAS, the District and the Union are parties to a Collective Bargaining Agreement covering the period of July 1, 2021 through June 30, 2024 and continuing to in full force and effect; and

WHEREAS, Article 17.6 of the Collective Bargaining Agreement establishes contributions to 403(b) plans; and

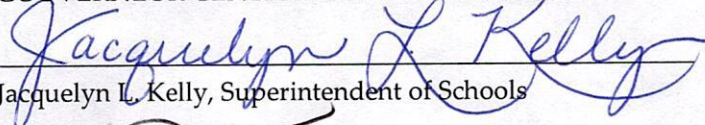
WHEREAS, The District has recently approved the NYS Deferred Compensation Plan (NYSDCP) for use by District employees.

NOW, THEREFORE, in consideration of the mutual promises contained herein, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

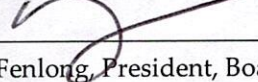
1. Section 17.6.1 will be amended to include a reference to NYSDCP.
2. Section 17.6.2 will be amended to include a reference to NYSDCP.
3. Section 17.6.4 will be amended to include a reference to NYSDCP.
4. Section 17.6.5 will be amended to include a reference to NYSDCP.
5. Section 17.6.8 will be amended to include a reference to NYSDCP.
6. Section 17.6.9 will be amended to include a reference to NYSDCP.

The Parties' consent to this Memorandum of Agreement is indicated by their signatures below.

GOUVERNEUR CENTRAL SCHOOL DISTRICT:

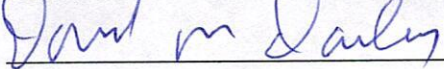

Jacquelyn L. Kelly, Superintendent of Schools

12/18/2023
Date

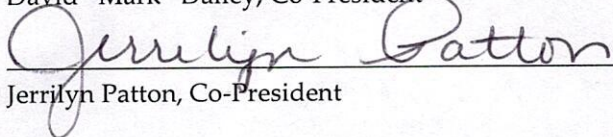

David Fenlong, President, Board of Education

12/18/23
Date

GOUVERNEUR TEACHERS' ASSOCIATION:

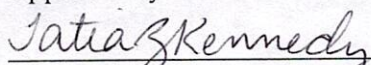

David "Mark" Dailey, Co-President

1/03/2024
Date


Jerrilyn Patton, Co-President

1/02/2024
Date

Approved by the Board of Education at the regular meeting held December 18, 2023.


Tatia Z. Kennedy, District Clerk

12/18/2023
Date