

# Memorandum of Agreement (7/1/21 – 6/30/24, #4)

between

The Gouverneur Central School District

and

The Gouverneur Teachers' Association

This MEMORANDUM OF AGREEMENT between the Gouverneur School District, represented by Jacquelyn L. Kelly, Superintendent of Schools, and Gouverneur Teachers' Association, represented by David "Mark" Dailey and Jerrilyn Patton, GTA Co-Presidents, shall become effective upon signing by the Parties and approval by the Board of Education.

## ARTICLE 8.13: DUTY FREE TIME

IT IS AGREED that Article 8.13, Duty Free Time, will be amended as follows:

The District will make every reasonable effort to construct master schedules and individual schedules in such a way as to provide each ~~member of the bargaining unit~~ **teacher** a minimum of 200 minutes per week of duty-free preparation time during the student day, exclusive of a thirty (30) minute duty-free lunch.

## APPENDIX A: CLASSIFICATION

IT IS AGREED that Appendix A will be amended as follows:

The following clubs will be recognized, effective January 1, 2023:

FFA Assistant	Class F
Military Kids Club – HS/MS	Class E
Military Kids Club – Elem	Class E

## APPENDIX A1: EXTRA CURRICULAR COACHING SALARY SCHEDULE

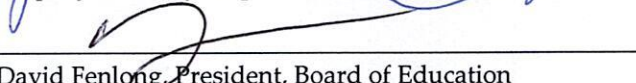
IT IS AGREED that the extra curricular coaching salary schedules for 2022-2023 and 2023-2024 will be added to Appendix A1, effective July 1, 2022, as presented on the attached sheets.

The Parties' consent to this Memorandum of Agreement is indicated by their signatures below.

GOUVERNEUR CENTRAL SCHOOL DISTRICT:

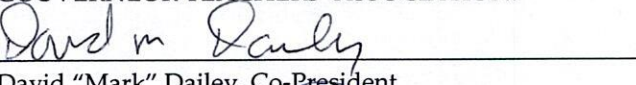
  
Jacquelyn L. Kelly, Superintendent of Schools

2/06/2023  
Date

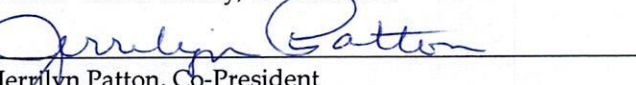
  
David Fenlong, President, Board of Education

2/6/23  
Date

GOUVERNEUR TEACHERS' ASSOCIATION:

  
David "Mark" Dailey, Co-President

2-6-23  
Date

  
Jerrilyn Patton, Co-President

2-6-23  
Date

Approved by the Board of Education at the regular meeting held February 13, 2023.

  
Tatia Z. Kennedy, District Clerk

2/13/23  
Date

<u>Step</u>	<u>Class 1</u>	<u>Class 2</u>	<u>Class 3</u>	<u>Class 4</u>
1	3,800	3,230	2,470	1,900
2	3,800	3,230	2,470	1,900
3	3,800	3,230	2,470	1,900
4	4,200	3,570	2,730	2,100
5	4,200	3,570	2,730	2,100
6	4,200	3,570	2,730	2,100
7	4,600	3,910	2,990	2,300
8	4,600	3,910	2,990	2,300
9	4,600	3,910	2,990	2,300
10	5,000	4,250	3,250	2,500
11	5,000	4,250	3,250	2,500
12	5,000	4,250	3,250	2,500
13	5,400	4,590	3,510	2,700
14	5,400	4,590	3,510	2,700
15	5,400	4,590	3,510	2,700
16	5,800	4,930	3,770	2,900
17	5,800	4,930	3,770	2,900
18	5,800	4,930	3,770	2,900
19	6,100	5,185	3,965	3,050
20	6,100	5,185	3,965	3,050
21	6,100	5,185	3,965	3,050
22	6,400	5,440	4,160	3,200
23	6,400	5,440	4,160	3,200
24	6,400	5,440	4,160	3,200
25	6,800	5,780	4,420	3,400
26	6,800	5,780	4,420	3,400
27	6,800	5,780	4,420	3,400
28	6,800	5,780	4,420	3,400
29	6,800	5,780	4,420	3,400
30	6,800	5,780	4,420	3,400

<u>Step</u>	<u>Class 1</u>	<u>Class 2</u>	<u>Class 3</u>	<u>Class 4</u>
1	3,867	3,287	2,513	1,933
2	3,933	3,343	2,556	1,967
3	3,933	3,343	2,556	1,967
4	3,933	3,343	2,556	1,967
5	4,347	3,695	2,826	2,174
6	4,347	3,695	2,826	2,174
7	4,347	3,695	2,826	2,174
8	4,761	4,047	3,095	2,381
9	4,761	4,047	3,095	2,381
10	4,761	4,047	3,095	2,381
11	5,175	4,399	3,364	2,588
12	5,175	4,399	3,364	2,588
13	5,175	4,399	3,364	2,588
14	5,589	4,751	3,633	2,795
15	5,589	4,751	3,633	2,795
16	5,589	4,751	3,633	2,795
17	6,003	5,103	3,902	3,002
18	6,003	5,103	3,902	3,002
19	6,003	5,103	3,902	3,002
20	6,314	5,366	4,104	3,157
21	6,314	5,366	4,104	3,157
22	6,314	5,366	4,104	3,157
23	6,624	5,630	4,306	3,312
24	6,624	5,630	4,306	3,312
25	6,624	5,630	4,306	3,312
	7,038	5,982	4,575	3,519
	7,038	5,982	4,575	3,519
	7,038	5,982	4,575	3,519
	7,038	5,982	4,575	3,519