

GOUVERNEUR CENTRAL SCHOOL DISTRICT
 BOARD OF EDUCATION
 GOUVERNEUR NEW YORK 13642
 ORGANIZATIONAL BOARD MEETING

JULY 11, 2022

PUBLIC HEARING ON SCHOOL SAFETY PLAN – 5:30 PM

The Public Hearing on the School Safety Plan commenced at 5:30 PM, local time, in the High School Auditorium at 133 East Barney Street, Gouverneur, New York. Superintendent Jacquelyn L. Kelly welcomed Rob Klimowicz, District Chief Safety Officer, and stated that the purpose of the hearing is to discuss updates and revisions to the District-Wide School Safety Plan, as enumerated in Education Law and Commissioner’s Regulations. The public version of the district-wide school safety plan has been posted on the website for review and comments. No comments were received at the public hearing or separately to Officer Klimowicz. If additional comments or concerns are received following the Hearing, the Board will discuss them at their next meeting on August 1. The final District-Wide School Safety Plan will be adopted at the regular meeting on August 22.

I. CALL TO ORDER

The ORGANIZATIONAL MEETING of the Board of Education of Gouverneur Central School District was called to order by Tatia Z. Kennedy, Clerk of the District, at 5:32 P.M., in the High School Auditorium, leading those present in the Pledge of Allegiance.

Trustees Present: Todd E. Bates, Brooke Bush, Dr. William Cartwright, David Fenlong, Mark Hendrick, Naaman Lowry, Nickolas Ormasen, Laurie M. Roberts.

Trustees Absent: Laura Spicer.

Also Present: Jacquelyn L. Kelly, Superintendent of Schools; Carol LaSala, Business Manager; Tatia Z. Kennedy, District Clerk.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS

A. Administration of Oath

The Oath was administered to new Board Member Mark Hendrick by the Clerk.

B. Election of Officers

1. Board President – David Fenlong

The Clerk called for nominations for President of the Board for the year 2022-23. Trustee Laurie M. Roberts nominated Trustee David Fenlong. There were no further nominations.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. DAVID FENLONG ELECTED PRESIDENT OF THE BOARD OF EDUCATION FOR THE 2022-2023 YEAR.

2. Board Vice-President – Todd E. Bates

The Clerk called for nominations for Vice-President of the Board to serve in the absence of the President and be authorized to sign all legal documents such as deeds, contracts, etc. and co-affix the seal of the District. Trustee Naaman Lowry nominated Trustee Todd E. Bates. There were no further nominations.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. TODD E. BATES ELECTED VICE-PRESIDENT OF THE BOARD OF EDUCATION FOR THE 2022-2023 YEAR.

3. Administration of Oath to Elected Board Officers

The Oath was administered to President David Fenlong and Vice-President Todd E. Bates by the Board Clerk.

School Board President David Fenlong took charge of the remainder of the meeting.

July 11, 2022

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED):

C. Appointment of District Officers

1. District Clerk – Tatia Z. Kennedy

Motion made by Trustee Roberts, seconded by Vice-President Bates, that Tatia Z. Kennedy be appointed as Clerk of the District for the year 2022-23.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. TATIA Z. KENNEDY APPOINTED DISTRICT CLERK OF THE BOARD OF EDUCATION FOR THE 2022-2023 YEAR.

2. Acting District Clerk – Jacquelyn L. Kelly

Motion made by Vice-President Bates, seconded by Trustee Bush, that Jacquelyn L. Kelly be appointed as Acting Clerk of the District in the absence of the regular clerk for the year 2022-23.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. JACQUELYN L. KELLY APPOINTED ACTING DISTRICT CLERK OF THE BOARD OF EDUCATION FOR THE 2022-2023 YEAR.

3. District Treasurer – Kimberly A. Shampine

Motion made by Trustee Roberts, seconded by Vice-President Bates, that Kimberly A. Shampine be appointed as District Treasurer for the year 2022-23.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. KIMBERLY A. SHAMPINE APPOINTED DISTRICT TREASURER OF THE BOARD OF EDUCATION FOR THE 2022-2023 YEAR.

4. Deputy Treasurer – Michelle A. LaVigne

Motion made by Vice-President Bates, seconded by Trustee Lowry, that Michelle A. LaVigne be appointed Deputy Treasurer for the fiscal year 2022-23.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. MICHELLE A. LAVIGNE APPOINTED DEPUTY TREASURER OF THE BOARD OF EDUCATION FOR THE FISCAL YEAR 2022-2023.

5. School Tax Collector – Michelle A. LaVigne

Motion made by Vice-President Bates, seconded by Trustee Roberts, that Michelle A. LaVigne be appointed Tax Collector of the District for the year 2022-23.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. MICHELLE A. LAVIGNE APPOINTED SCHOOL TAX COLLECTOR FOR THE YEAR 2022-2023, AS PRESENTED.

6. Internal Claims Auditor – Tammy Law

Motion made by Vice-President Bates, seconded by Trustee Roberts, that Tammy Law be appointed as Internal Claims Auditor for the year 2022-2023, at a rate of \$17.93/hour.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. TAMMY LAW APPOINTED INTERNAL CLAIMS AUDITOR FOR THE YEAR 2022-2023, AS PRESENTED.

7. Administration of Oath to Appointed Officers

The Oath was administered to the appointed officers within 30 days.

D. Other Appointments

Motion to approve Organizational Meeting business items D-1 through D-32:

Motion made by Trustee Lowry, seconded by Vice-President Bates, that the following annual organizational meeting business Items D-1 through D-32 be approved by consent agenda as presented:

1. School Physician – Donald Schuessler, M.D.

Donald Schuessler, M.D. be appointed School Physician for 2022-23, at a stipend of \$46,284.

2. School Attorney – Case & Leader

Case & Leader be appointed School Attorney for the year 2022-23, at a rate of \$175 per hour.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED):

D. Other Appointments (Cont.)

3. Central Treasurer and Assistant Central Treasurer for Extraclassroom Activity Fund
Michelle Hassett be appointed Central Treasurer and Tammy Mullin be appointed Assistant Central Treasurer of the Extraclassroom Fund for the year 2022-23.
4. Faculty Auditor for Extraclassroom Activity Funds – Kimberly A. Shampine
Kimberly A. Shampine be appointed Faculty Auditor for Extraclassroom Activity Funds for 2022-23.
5. Independent Auditor – Crowley & Halloran CPAs, P.C.
Crowley & Halloran CPAs, P.C. be appointed as Independent Auditor for the year 2022-23 at the contractual amount of \$13,500.
6. District Attendance Officer – Shannon Mattice
Shannon Mattice be appointed District Attendance Officer for the year 2022-23.
7. Records Access Officer – Shannon Mattice
Shannon Mattice be appointed Records Access Officer for the year 2022-23, in accordance with Freedom of Information Law.
8. Records Management Officer – Carol L. LaSala
Carol L. LaSala be appointed Records Management Officer for the year 2022-23, in accordance with Commissioner’s Regulation 185.2(a)(1).
9. Data Protection Officer – Shannon Mattice
Shannon Mattice be appointed Data Protection Officer for the year 2022-23, in accordance with Section 2-d of the Education Law.
10. Residential Designee – Shannon Mattice
Shannon Mattice be appointed Residential Designee for the year 2022-23, in accordance with Board Policy 7124, Entitlement To Attend – Age and Residency.
11. Asbestos Designee – Harold Simmons
Harold Simmons be appointed as Asbestos Hazard Emergency Response Act (AHERA) Local Educational Agency (LEA) Designee for the year 2022-23, to ensure compliance with, and as required by, the Asbestos Hazard Emergency Response Act of 1986.
12. School Pesticide Representative – Harold R. Simmons
Harold R. Simmons be designated as School Pesticide Representative for the year 2022-23.
13. Chief Emergency Officer – Jacquelyn L. Kelly
Jacquelyn L. Kelly be designated as Chief Emergency Officer for the year 2022-23.
14. District Chief Safety Officer – Robert Klimowicz
Robert Klimowicz be designated as District Chief Safety Officer for the year 2022-23.
15. Student and Staff Substance Use Designee – Beverly Martin, RN
Beverly Martin, RN be designated as Student and Staff Substance Use Designee for the year 2022-23.
16. Chemical Hygiene Officer – Lisa Dunkelberg
Lisa Dunkelberg be appointed Chemical Hygiene Officer of the District for the year 2022-23, as required by the District’s Chemical Hygiene Plan, at a stipend of \$500.
17. Purchasing Agent – Carol L. LaSala or Jacquelyn L. Kelly
Carol L. LaSala be appointed Purchasing Agent of the District for the year 2022-23; and in the case of her absence, that Jacquelyn L. Kelly be appointed as Purchasing Agent for the year 2022-23; and that the Purchasing Agent shall be authorized to purchase, procure, store, and distribute all supplies and equipment for which appropriations have been made with due regard to existing law, economy and efficiency, and the needs and desires of the departments of the school requesting such supplies; and that the Purchasing Agent is further authorized to execute in the name of the Board of Education any and all documents, contracts, orders or other instruments necessary to carry out the intent of this resolution, until such time as the Board may revoke the appointment.
18. Insurance Broker – MacFadden-Dier Agency, Inc.
MacFadden-Dier Agency, Inc. be appointed Insurance Broker for the School and be instructed to purchase Security Bonds in the proper amounts for the District Treasurer, Tax Collector, Claims Auditor, and Central Treasurer of the Extraclassroom Activity Funds for the year 2022-23.
19. School District McKinney-Vento Liaison– Shannon Mattice
Shannon Mattice be appointed School District Liaison for students in temporary housing, in accordance with Board Policy 7582, Education of Students in Temporary Housing, for the year 2022-23.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED):

D. Other Appointments (Cont.)

20. School District Foster Care Liaison– Shannon Mattice
Shannon Mattice be appointed School District Foster Care Liaison, in accordance with Board Policy 7133, Education of Students in Foster Care, for the year 2022-23.
21. Civil Rights Compliance Designees – Cory Wood and Carol L. LaSala
Cory Wood and Carol LaSala be appointed Civil Rights Compliance Designees for students and staff for 2022-23 school year.
22. Dignity for All Students Act Coordinators
Cory Wood be appointed as Lead Coordinator – District for 2022-23; and the following staff be appointed as building coordinators: HS – Ass't. Principal, Guidance Counselors; MS – Principal, Ass't. Principal, Guidance Counselors; Elementary – Principal, Assistant Principal, Guidance Counselors
23. Title IX Coordinator(s) – Cory Wood and Carol L. LaSala
The District has designated and authorized the following District employee(s) to serve as its Title IX Coordinator(s) for the year 2022-23: Cory Wood, High School Principal, 315-287-1900, wood.cory@gcsk12.org; Carol LaSala, School Business Manager, 315-287-4836, lasala.carol@gcsk12.org.
24. Impartial Hearing Officers for Committee on Special Education
The school district will use the district specific list of Impartial Hearing Officers as maintained by the IHRS (Impartial Hearing Reporting System), for the Committee on Special Education.
25. Committee on Special Education Members
The following be appointed as members of the Committee on Special Education for the year 2022-23:
Chairperson: Kimberly Richards; Alternate Chairpersons: Brianna Bush, Jamila Mohammed (pending appointment); Secretary: Katherine Brozzo, Donna Wood; School Physician: Donald Schuessler, M.D.; School Psychologist(s): Brianna Bush, Jamila Mohammed (pending appointment); Teacher of the Disabled Child: As defined by Federal Regulations; Regular Education Teacher: As defined by Federal Regulations; Parent of Child; Parent Representative: Adrienne Cox.
26. Surrogate Parents for Committee on Special Education – Adrienne Cox
Adrienne Cox be appointed Surrogate Parent for the Committee on Special Education for 2022-23.
27. Committee on Preschool Special Education Members
The following be appointed as members of the Committee on Preschool Special Education for 2022-23:
Chairperson: Kimberly Richards; Alternate Chairpersons: Brianna Bush, Jamila Mohammed (pending appointment); Parent of Child; Parent Representative: Adrienne Cox; Evaluator: A professional who participated in the Evaluation of the child for whom services are being sought; Agency Representative: A designated representative from county service agency and/or agency serving child from 0-2 years of age; The Child's Teacher* (if he/she has one; if not, an appropriately certified teacher (*For initial CPSE evaluation meetings a Special Education teacher and a Regular Education teacher).
28. Sub Committees of the Committee on Special Education
Appoint building sub committees of the CSE for 2022-23, for Gouverneur Elementary, Gouverneur Middle, and Gouverneur High Schools:
Not less than one special education teacher of the student, or, if appropriate, not less than one special education provider of the student, AND the Chairperson of the CSE or the building principal or a school psychologist, AND related services personnel as appropriate, AND a general education teacher, whenever the student is, or may be, participating in the regular education environment, AND the student's parent or person in parental relation, AND the student, if appropriate.
29. Representative and Alternate Representative to St. Lawrence Counties School District Employees Medical Plan for 2022-2023 – Carol L. LaSala and Jacquelyn L. Kelly
WHEREAS, the Gouverneur Central School District is a Participant in the St. Lawrence-Lewis Counties School District Employees Medical Plan; and
WHEREAS, Section IV of the Municipal Cooperative Agreement directs this School District to select the Superintendent or a designee to serve on the Plan's Board of Directors, be it
RESOLVED, that the Board of Education hereby designates Carol LaSala to serve as the School District's representative on the Plan's Board of Directors for 2022-2023; and
RESOLVED FURTHER, that the Board of Education hereby designates Jacquelyn L. Kelly to serve as an alternate district representative on the Plans' Board of Directors for 2022-2023 should the district's representative not be able to attend a Board of Directors' Meeting.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED):

D. Other Appointments (Cont.)

30. Representative and Alternate Representative to St. Lawrence Counties School District Employees Workers' Compensation Plan – Carol L. LaSala and Jacquelyn L. Kelly

WHEREAS, the Gouverneur Central School District is a Participant in the St. Lawrence-Lewis Counties School District Employees Workers' Compensation Plan; and

WHEREAS, Section IV of the Municipal Cooperative Agreement directs this School District to select the Superintendent or a designee to serve on the Plan's Board of Directors, be it

RESOLVED, that the Board of Education hereby designates Carol LaSala to serve as the School District's representative on the Plan's Board of Directors for 2022-2023; and

RESOLVED FURTHER, that the Board of Education hereby designates Jacquelyn L. Kelly to serve as an alternate district representative on the Plans' Board of Directors for 2022-2023 should the district's representative not be able to attend a Board of Directors' Meeting.

31. Agricultural Advisory Board Members

The following be appointed as members of the Agricultural Advisory Board:

Mr. Lyle Hotis	(Term expires 6/30/2023)
Ms. Karen Rizza	(Term expires 6/30/2023)
Ms. Kari Schermerhorn	(Term expires 6/30/2023)
Mr. Donald Peck	(Term expires 6/30/2024)
Mr. Stan Wujcik	(Term expires 6/30/2024)
Mr. John Hunter	(Term expires 6/30/2024)
Mr. Robert Andrews	(Term expires 6/30/2022)
Mr. Doug Thompson	(Term expires 6/30/2022)
Mr. Allyn Tubbs	(Term expires 6/30/2022)

32. Audit Committee – All Trustees of the Board of Education

All Trustees of the Board of Education be appointed as Audit Committee for 2022-2023.

Vote on Organizational Meeting Business Items D-1 through D-32:

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. ANNUAL ORGANIZATIONAL MEETING BUSINESS ITEMS D-1 THROUGH D-32, APPROVED AS PRESENTED.

E. Designations

Motion to approve Organizational Meeting business items E-1 through E-4:

Motion made by Trustee Roberts, seconded by Trustee Bush, that the following annual organizational meeting business Items E-1 through E-4 be approved in a consent agenda as presented:

1. Designation of Official Depositories – Community Bank, N.A.; and NY CLASS.

The Official Depositories for the school year 2022-2023 will be Community Bank, N.A.; and New York Cooperative Liquid Asset Securities System (NY CLASS).

2. Place, Time, and Dates of Regular Meetings for 2022-2023

The regular place of meeting be designated the High School Auditorium, and the hour of 5:30 PM, local time, be designated as time of meetings. The dates are:

July 11 – Organizational	February 13
August 1, 22	March 6, 20
September 12, 26	April 3, 18
October 17	May 8 – Annual Budget Hearing
November 7, 21	May 16 – Budget Vote and School Board Election
December 5, 19	May 22
January 9, 23	June 12, 26

3. Official Newspapers – Gouverneur Tribune Press and Watertown Daily Times

Gouverneur Tribune Press and Watertown Daily Times be designated as the official newspapers for 2022-23.

4. Mileage Reimbursement Rate

The current IRS mileage rate be used for any and all approved travel by district personnel using a privately owned vehicle for the school year 2022-23.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED):

E. Designations (Cont.)**Vote on Organizational Meeting Business Items E-1 through E-4:**

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. ANNUAL ORGANIZATIONAL MEETING BUSINESS ITEMS E-1 THROUGH E-4, APPROVED AS PRESENTED.F. Authorizations**Motion to approve Organizational Meeting business items F-1 through F-10:**

Motion made by Trustee Roberts, seconded by Vice-President Bates, that the following annual organizational meeting business Items F-1 through F-10 be approved in a consent agenda as presented:

1. Payroll Certification Officer – Jacquelyn L. Kelly
Jacquelyn L. Kelly be named Payroll Certification Officer for the school year 2022-2023.
2. Designation to approve conference/convention/workshop attendance
The Superintendent or Assistant Superintendent be designated to approved conference / convention / workshop attendance for the year 2022-23.
3. Distribution of Petty Cash
Petty Cash Funds be approved for the following amounts:
High School \$100; Elementary School \$100; Business Office \$100; School Lunch \$300.
4. Designation of Treasurer or Deputy Treasurer to Sign Checks
The Treasurer or Deputy Treasurer be designated to sign all checks.
5. Designation of Chief School Officer to approve Budget Transfers
The Chief School Officer be authorized to approve all Budget Transfers.
6. Designation of Superintendent of Schools to Apply for Grants in Aid
The Superintendent of Schools be authorized to apply for Grants in Aid.
7. Authorization to Participate in Cooperative Purchasing Programs

(See Sheet #1, Board Minutes File Folder)

The Board authorizes participation in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the "Cooperative Purchasing Agreement" for the 2022-23 school year, as presented.

8. Authorization to Appoint Impartial Hearing Officer
WHEREAS, Part 200 of the Regulations of the Commissioner of Education was amended to require that, upon receipt of a request for an impartial hearing involving a student with or a student suspected of having a disability, a board of education "immediately" appoint an impartial hearing officer pursuant to the procedure set forth in said regulations; and
WHEREAS, said regulations also authorize a board of education to designate one or more of its members to appoint the impartial hearing officer.
NOW, THEREFORE, it is resolved that the President and Vice President of the Board of Education are hereby authorized to appoint the impartial hearing officer to preside over special education hearings held pursuant to 8 NYCRR §200.5.

9. Indemnification and Legal Defense Resolution

(See Sheet #2, Board Minutes File Folder)

The Board approves the Indemnification and Legal Defense Resolution pursuant to Public Officers Law, Section 18, as presented.

10. Authorization to Employ Temporary Personnel
The Superintendent of Schools be authorized to appoint Temporary, Part-time, Per-Diem or Substitute Personnel and to temporarily fill vacant positions pending consideration and appointment by the Board of Education at the next Board of Education meeting.

Vote on Organizational Meeting Business Items F-1 through F-10:

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. ANNUAL ORGANIZATIONAL MEETING BUSINESS ITEMS F-1 THROUGH F-10, APPROVED AS PRESENTED.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED):

G. Other Items

1. Re-adoption of all Policies, and Code of Ethics in effect during Previous Year

Motion made by Vice-President Bates, seconded by Trustee Roberts, that the Board of Education approve all policies, and Code of Ethics in effect during the previous year be adopted for 2022-23.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. POLICIES AND CODE OF ETHICS IN EFFECT DURING THE PREVIOUS YEAR, RE-ADOPTED.

2. Appointment of Legislative Liaison

Motion made by Vice-President Bates, seconded by Trustee Bush, that Trustee Naaman Lowry be appointed Legislative Liaison of the District for the year 2022-23.

DISCUSSION: President Fenlong thanked Trustee Lowry for again serving in this role.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. APPOINTMENT OF NAAMAN LOWRY AS LEGISLATIVE LIAISON, APPROVED AS PRESENTED, WITH THANKS.

III. COMMENT PERIOD

No comments were offered at this time.

IV. DISCUSSION

None.

V. FINANCIAL REPORT

None.

VI. UNFINISHED BUSINESS

None.

VII. CONSENT AGENDA

President David Fenlong asked if any member on the Board wished to have any item on the Consent Agenda removed for special consideration and discussion. No member asked that any items be removed; therefore, no items were removed for consideration separately from the Consent Agenda.

Motion to approve Consent Agenda Items:

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Todd E. Bates, and seconded by Trustee Laurie M. Roberts, that the Board of Education approve the following items A–C as a consent agenda:

A. Minutes

Approve the minutes of the June 27, 2022, regular meeting of the Board of Education, as presented.

B. Claims Auditors Reports

(See Sheet #3, Board Minutes File Folder)

Approve the Claims Auditor’s Reports for the period 06/19/22 – 07/07/22, as presented.

C. Memorandum of Agreement #1 to GTA Contract

(See Sheet #4, Board Minutes File Folder)

Approve the Memorandum of Agreement #1 to the 2021-2024 Contract with the Gouverneur Teachers’ Association, as presented.

Vote on Consent Agenda – Superintendent/Personnel Items:

YEAS: All Trustees Present

NAYS: None.

MOTION CARRIED. ITEMS CONSIDERED ON CONSENT AGENDA, APPROVED AS PRESENTED.

VIII. CONSENT AGENDA –PERSONNEL

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Laurie M. Roberts, and seconded by Vice-President Todd E. Bates, that the Board of Education approve the following Personnel items A-B as a Consent Agenda:

VIII. CONSENT AGENDA –PERSONNEL (CONTINUED)

A. Resignations

1. Jana J. Gately. Accept the request for resignation from Jana J. Gately from her position as Middle School Health Teacher, effective June 28, 2022.
2. Lauren Correa. Accept the request for resignation from Lauren Correa from her position as Teaching Assistant, effective August 12, 2022.

B. Appointments1. Administrative

- a) Assistant Superintendent for Curriculum & Instruction – Jessica Sullivan.

(See Sheet #5, Board Minutes File Folder)

RESOLVED, upon the recommendation of the Superintendent of Schools, that Jessica Sullivan, who possesses a School District Leader Emergency COVID-19 certificate issued by the Commissioner of Education, is appointed to the position of Assistant Superintendent for Curriculum and Instruction in the administrative tenure area of “Assistant Superintendent for Curriculum and Instruction” effective July 1, 2022, in a probationary appointment from July 1, 2022 through June 30, 2026, unless extended in accordance with the law. Ms. Sullivan’s salary and terms and conditions of employment shall be in accordance with an employment contract effective July 1, 2022, the terms of which are hereby approved, incorporated into this resolution by reference, and included as an exhibit to the meeting minutes. This appointment ends Ms. Sullivan’s probationary appointment in the Principal tenure area effective at the close of business on June 30, 2022.

2. Year-End (2021-22)

- a) Approve the following Middle School personnel for extra days the week of June 27-30, 2022: Joadie Spicer, 1 day (lockers); Heather Rose, 1 day (lockers); Bonnie Bates, 3 days (clerical); Alicia Porter, 2 days (clerical).

3. Summer

- a) Summer Guidance Support. Approve the addition of up to 6 days for Megan Thackston for a total of up to 10 days for summer support at the Middle School. Staff will be compensated in accordance with their hourly rate from the 2022-23 salary schedule of their collective bargaining units.
- b) Summer School Substitute. Approve the appointment of Laney Smith as a substitute teacher/teaching assistant/aide for the 2022 Elementary and Middle School Summer School program, from July 5 – August 11, 2022 (Tuesday, Wednesday, Thursday), at the established rate, paid from ARP funding.

4. Instructional

- a) Elementary Teacher – Megan Reddick. Approve the appointment of Megan Reddick, holding certification in Elementary Education (Grades 1-6), to the position of Elementary Teacher in the Elementary PreK-6 tenure area, effective July 12 for potential professional development purposes. Ms. Reddick will have a three-year probationary period commencing on September 1, 2022 and anticipated to end on August 31, 2025, at an annual salary set at Step 12, B30M, in accordance with the Gouverneur Teachers’ Association Agreement current salary schedule for year 2022-2023. This appointment is contingent upon her successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least two of the three preceding years and a rating higher than “Ineffective” in the final year of the probationary period. Her tentative initial assignment is Grade 3, Gouverneur Elementary School.
- b) Elementary Teacher – Alissa Collier. Approve the appointment of Alissa Collier, holding certification in Elementary Education (Grades 1-6), to the position of Elementary Teacher in the Elementary PreK-6 tenure area, effective July 12 for potential professional development purposes. Ms. Collier will have a four-year probationary period commencing on September 1, 2022 and anticipated to end on August 31, 2026, at an annual salary set at Step 3, Bachelor’s, in accordance with the Gouverneur Teachers’ Association Agreement current salary schedule for year 2022-2023. This appointment is contingent upon her successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years and a rating higher than “Ineffective” in the final year of the probationary period. Her tentative initial assignment is Grade 4, Gouverneur Elementary School.

VIII. CONSENT AGENDA –PERSONNEL (CONTINUED)

B.4 Appointments – Instructional (Cont.)

- c) Reading Teacher – Gwen O’Shea. Approve the appointment of Gwen O’Shea, holding certification in Reading, to the position of Reading Teacher in the Remedial Reading tenure area, effective July 12 for potential professional development purposes. Ms. O’Shea will have a three-year probationary period commencing on September 1, 2022 and anticipated to end on August 31, 2025, at an annual salary set at Step 19, B30M, in accordance with the Gouverneur Teachers’ Association Agreement current salary schedule for year 2022-2023. This appointment is contingent upon her successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least two of the three preceding years and a rating higher than “Ineffective” in the final year of the probationary period.
5. Substitutes
Approve the appointment of the following returning substitutes in the Buildings & Grounds department for the 2022-23 school year: Brooke Bishop, Joshua Brassard, Elizabeth Filiatrault, Gabrielle Lane, Dustin Reynolds.
6. Extra-Curricular
E-Sports. Heather Delity, Class B, Step 1 for 2021-22 (retroactive) school year.

Vote on Consent Agenda – Personnel Items:

YEAS: All Trustees Present

NAYS: None.

MOTION CARRIED. ITEMS CONSIDERED ON CONSENT AGENDA – PERSONNEL, APPROVED AS PRESENTED.

President David Fenlong extended congratulations to all the new appointees on behalf of the board. Trustee Dr. Cartwright remarked that Superintendent Kelly did a commendable job in the Assistant Superintendent process, pleased that she took the past year to review the pros and cons and determine what the position should look like.

IX. NEW BUSINESS

A. Committee Designations

Trustees discussed the current nine committees that have Board representation: GTA Labor Management, GAA Negotiations, GSRPU Negotiations, Capital Project, Safety Plan, Shared Decision, Transportation, Technology, and Policy. Committee membership will be finalized by the next meeting.

B. Voting Delegate for the NYSSBA Convention

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Bates, and seconded by Trustee Roberts, that the Board of Education appoint Trustee Mark Hendrick as the voting delegate and President David Fenlong as alternate delegate for the 2022-23 NYSBBA Business Meeting, pending attendance.

YEAS: All Trustees Present

NAYS: None.

MOTION CARRIED. MARK HENDRICK AS VOTING DELEGATE AND DAVID FENLONG AS ALTERNATE DELEGATE FOR NYSSBA CONVENTION, APPROVED WITH THANKS.C. Substitute Pay – 2022-2023

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Bates, and seconded by Trustee Roberts, that the Board of Education set the following hourly and per diem wage rates for the following substitute positions, effective July 1, 2022:

<u>Hourly</u>		<u>Per Diem</u>	
Lifeguard / School Monitor	\$15.00	Teacher/Clerical/Individual Aide	\$110
Food Service Helper	\$15.00	LPN	\$110
Cook	\$15.00	Teaching Assistant	\$110
Custodian/Cleaner	\$15.00	Teaching Assistant 25+ days	\$120
Bus Monitor	\$15.00	Uncertified Teacher	\$120
Student Workers – Maintenance		RN	\$125
(age 16 and over for the summer) -Prevailing NYS min wage		Certified Teacher	\$135
		Certified Teacher 25+ days	\$200
		Certified Teacher 90+ days	GTA Salary Schedule Step 1
		GCS Retiree Substitute Teacher	\$150

YEAS: All Trustees Present

NAYS: None.

MOTION CARRIED. SUBSTITUTE PAY 2022-2023, APPROVED AS PRESENTED.

July 11, 2022

IX. NEW BUSINESS (CONTINUED)

D. Outside Service Providers

(See Sheet #6, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Bates, and seconded by Trustee Bush, that the Board of Education approve the agreement with the following outside service provider(s), as presented:

AMN Healthcare: Jamila Mohammed, School Psychologist, 7/4/22 – 8/23/22

DISCUSSION: Trustee Laurie M. Roberts questioned services after 8/23; Superintendent Kelly replied there will be a separate contract for the school year.

YEAS: All Trustees Present

NAYS: None.

MOTION CARRIED. OUTSIDE SERVICE PROVIDER AGREEMENT, APPROVED AS PRESENTED.

E. Professional Development summer rate - GSRPU

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Bates, and seconded by Trustee Roberts, that the Board of Education approve the rate of \$15.00/hour to compensate support staff members of the Gouverneur School Related Personnel Union who attend pre-approved summer professional development workshops between July 1 and August 30, 2022.

DISCUSSION: Responding to Trustee Roberts, Business Manager LaSala clarified the workshops could be either in-house or by outside providers and participation would not be mandatory. Employees are encouraged to use the school van and carpool to off-site workshops; mileage reimbursement is not offered if the school van is available.

YEAS: All Trustees Present

NAYS: None.

MOTION CARRIED. PROFESSIONAL DEVELOPMENT SUMMER RATE - GSRPU, APPROVED AS PRESENTED.

X. COMMENT PERIOD

None.

XI. EXECUTIVE SESSION

Motion made by Vice-President Todd E. Bates, and seconded by Trustee Brooke Bush, to adjourn to executive session to discuss the employment history of a particular person.

President Fenlong stated no further business action was expected to be taken upon return.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MEETING ADJOURNED TO EXECUTIVE SESSION AT 6:00 P.M.

OPEN SESSION RESUMED AT 6:45 P.M.

XII. ADJOURNMENT

There being no further business or discussion, motion made by Trustee Naaman Lowry, and seconded by Trustee Brooke Bush, that the Board of Education return to open session and adjourn the meeting.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. MEETING ADJOURNED AT 6:45 PM, EDT.

Respectfully submitted,

[signature on file]
Tatia Z. Kennedy, District Clerk

[signature on file]
David Fenlong, President