

GOUVERNEUR CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
GOUVERNEUR NEW YORK 13642
REGULAR BOARD MEETING

MAY 12, 2025

I. CALL TO ORDER

The REGULAR MEETING of the Board of Education of the Gouverneur Central School District was called to order by President David Fenlong, at 5:46 P.M., in the High School Auditorium.

Trustees Present: Todd E. Bates, Dr. William Cartwright, David Fenlong, Lisa McGregor, Laura Spicer.

Trustees Absent: Brooke Bush, Nickolas Ormasen, Laurie Roberts.

Also Present: Jacquelyn L. Kelly, Superintendent of Schools; Dale R. Munn Jr., Business Manager; Cory Wood, Executive Director of Operations and Personnel; Tatia Z. Kennedy, District Clerk.

II. COMMENT PERIOD

Tina French, referring to the Comprehensive Schoolwide Plans under New Business, commented that she would like to see more representation from parents who are not district employees.

III. DISCUSSION

In honor of Teacher Appreciation and Nurse Appreciation week, President Fenlong took a moment to reflect on and thank the educators and nurses who make such an impact on our students every day.

A. Communications

Special Board of Education Meeting on May 21, 2025 has been cancelled.

B. Wildcat News

Superintendent Kelly reported that the 100th annual New York State FFA Convention took place May 7-9 at the NYS Fairgrounds. Over 2,000 FFA members, advisors, and guests attended. The State Convention offers students the opportunity to expand their knowledge during workshops and tours by exploring different fields in the agriculture industry and networking with agricultural business professionals and colleges. Nine students attended from the Gouverneur FFA, with each of the members either competing on a team or received an award on stage, including the award for the third highest membership growth in New York state of 167%. Mrs. Kelly congratulated our FFA Advisor, Mrs. Torres, and all of our FFA students, and thanked the Board of Education and the Agriculture Advisory Board for the role they play in helping our students attend such a special event. Mrs. Kelly also attended the convention on May 8, where she received Outstanding Administrator recognition. President Fenlong thanked Mrs. Kelly for attending and congratulated her on the award, saying it was very much deserved.

C. Upcoming Events

Superintendent Kelly reminded those present that the annual vote is May 20, and the District Art Show will take place the same day in the Auxiliary gym. She listed the numerous end-of-year concerts and the two snow-day give-back days on May 23 and 27.

IV. FINANCIAL REPORT

A. Monthly Financial Report – April, 2025

(See Sheet #1, Board Minutes File Folder)

Business Manager Dale Munn shared highlights from the previous month. Now that the state budget has passed, revenues remain as anticipated, with the biggest change affecting future revenues due to the phase-in of increasing the amount of aid associated with BOCES salaries from the first \$30,000 to \$60,000, making our BOCES programs more affordable to us in the coming years. Regarding expenses, Mr. Munn shared the New York State cafeteria fund review is taking place, and the preliminary results indicate moving some indirect costs currently attached to the cafeteria fund, such as utilities and cleaner support within the cafeteria, to other accounts. Lastly, the unassigned fund balance is still above the limit but is expected to decrease due to the proposed repair reserve.

V. UNFINISHED BUSINESS

A. Code of Conduct Public Hearing – June 2, 2025

The current Code of Conduct with suggested revisions has been posted to the District website: www.gcsk12.org. Anyone who would like to add comments or suggestions can email the District Clerk via a link on the website by May 30. Comments will also be welcome at the public hearing.

May 12, 2025

VI. CONSENT AGENDA

President David Fenlong asked if any member on the Board wished to have any item on the Consent Agenda removed for special consideration and discussion. No member asked any item to be removed.

Motion to approve Consent Agenda:

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Spicer, seconded by Vice-President Bates, that the Board of Education approve items A-D as a consent agenda:

A. Minutes

Approve the minutes of the April 29, 2025 Regular Meeting, as presented.

B. Claims Auditor's Reports

(See Sheet #2, Board Minutes File Folder)

Approve the Claims Auditor's Reports for the period 4/29/25 to 5/14/25 as presented. It was noted that Warrants #179 and #181 will be included in the next meeting's report.

C. CSE Business

(See Sheet #3, Board Minutes File Folder)

Approve the services, including additions, modifications and deletions, for the following classified students (indicated by CSE Student ID#), as reflected in the attached CSE Meeting Minutes report:

5102036	5102298	5103926	5104941	5105139	5104064
5104249	5104038	5103080	5102773	5104099	5104022
5104318	5104816	5104653	5105156	5103338	5103281
5102267	5103756	5104113	5104727	5104993	5104967
5104813	5104691	5104674	5104803	5104723	5104737

D. CPSE Business

(See Sheet #4, Board Minutes File Folder)

Approve the services, including additions, modifications and deletions, for the following classified students (indicated by CPSE Student ID#), as reflected in the attached CPSE Meeting Minutes report:

5104727	5104993	5104967	5104813	5104912	5104674
5104803	5104723	5104737	5104691		

Vote on Consent Agenda:

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CONSENT AGENDA, APPROVED AS PRESENTED.

VII. CONSENT AGENDA – PERSONNEL

President David Fenlong asked if any member on the Board wished to have any item on the Consent Agenda – Personnel removed for special consideration and discussion. No member asked for any item to be removed.

Motion to approve Consent Agenda – Personnel:

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Dr. William Cartwright, and seconded by Vice-President Todd E. Bates, that the Board of Education approve the following Personnel items, A-D, as a Consent Agenda:

A. Memorandum of Agreement #5 between the Gouverneur Central School District and the Gouverneur Education Association

(See Sheet #5, Board Minutes File Folder)

Approve the MOA#5 to the contract between the District and GEA to update Appendix A to recognize coaching positions previously omitted, and Article 12.2.2 to clarify Sick Leave language.

B. Resignations

Accept the request for resignation from Bobbi Jo O'Donnell-Thompson, Teaching Assistant, effective May 9, 2025.

C. Positions

- a) Create one (1) FTE position for a Behavior Consultant, a non-tenured position represented by the Gouverneur Education Association, effective 7/1/25.
- b) Create one (1) FTE position for a Technology Teacher in the *Industrial Arts* tenure area, represented by the Gouverneur Education Association, effective 7/1/25.

VII. CONSENT AGENDA – PERSONNEL (CONTINUED)

D. Appointments1. Instructional

- a) Elementary Teacher. Appoint Laney Smith, pending issuance of NYS certification, to the position of Elementary Teacher in the *Elementary PreK-6* tenure area, for a four-year probationary period commencing on 9/2/25, and anticipated to end on 9/1/29, at an annual salary set at Step 1, Bachelors, in accordance with the Gouverneur Education Association (GEA) Agreement current salary schedule for 2025-26. This appointment is contingent upon her successful completion of the probationary term. For anticipated professional development purposes only, her appointment date is effective 7/1/25.
- b) Elementary Teacher. Appoint Madison Hurlbut, pending issuance of NYS certification, to the position of Elementary Teacher in the *Elementary PreK-6* tenure area, for a four-year probationary period commencing on 9/2/25, and anticipated to end on 9/1/29, at an annual salary set at Step 1, Bachelors, in accordance with the GEA Agreement current salary schedule for 2025-26. This appointment is contingent upon her successful completion of the probationary term. For anticipated professional development purposes only, her appointment date is effective 7/1/25.
- c) Elementary Teacher. Appoint Courtney Stowe, pending issuance of NYS certification, to the position of Elementary Teacher in the *Elementary PreK-6* tenure area, for a four-year probationary period commencing on 9/2/25, and anticipated to end on 9/1/29, at an annual salary set at Step 1, B30M, in accordance with the GEA Agreement current salary schedule for 2025-26. This appointment is contingent upon her successful completion of the probationary term. For anticipated professional development purposes only, her appointment date is effective 7/1/25.
- d) Agriculture/FACS Teacher. Appoint Polly Sergel, holding permanent NYS certification in Agriculture, to the position of Agriculture/FACS Teacher in the *Agriculture* tenure area, for a three-year* probationary period commencing on 9/2/25, and anticipated to end on 9/1/28, at an annual salary set at Step 10, B30M, in accordance with the GEA Agreement current salary schedule for 2025-26. This appointment is contingent upon her successful completion of the probationary term. *Mrs. Sergel has been previously tenured.
- e) Special Education Teacher. Appoint Paige Bauer, holding professional NYS certification in Students With Disabilities (B-2) and Students With Disabilities (1-6), to the position of Special Education Teacher in the *General Special Education* tenure area, for a four-year probationary period commencing on 9/2/25, and anticipated to end on 9/1/29, at an annual salary set at Step 5, B30M, in accordance with the GEA Agreement current salary schedule for 2025-26. This appointment is contingent upon her successful completion of the probationary term. For anticipated professional development purposes only, her appointment date is effective 7/1/25.
- f) English Teacher. Appoint Bradley N. Davis, holding supplemental NYS certification in English Language Arts (Grades 5-9), to the position of English Teacher in the *English 7-12 academic* tenure area, for a three-year* probationary period commencing on 9/2/25, and anticipated to end on 9/1/28, at an annual salary set at Step 15, B30M, in accordance with the GEA Agreement current salary schedule for 2025-26. This appointment is contingent upon his successful completion of the probationary term. Mr. Davis' probationary *Reading* appointment will end June 30, 2025. *Mr. Davis has been previously tenured.
- g) Spanish Teacher. Appoint Gina M. White, holding professional NYS certification in Spanish 7-12, to the position of Spanish Teacher in the *Foreign Language 7-12 academic* tenure area, for a three-year* probationary period commencing on 9/2/25, and anticipated to end on 9/1/28, at an annual salary set at Step 27, B30M, in accordance with the GEA Agreement current salary schedule for 2025-26. This appointment is contingent upon her successful completion of the probationary term. Mrs. White's probationary *Elementary PreK-6* appointment will end June 30, 2025. *Mrs. White has been previously tenured.
- h) Science Teacher. Appoint Melissa A. Devereaux, pending NYS certification in Earth Science, to the position of Earth Science Teacher in the *Science 7-12 academic* tenure area, for a four-year probationary period commencing on 9/2/25, and anticipated to end on 9/1/29, at an annual salary set at Step 5, B30M, in accordance with the GEA Agreement current salary schedule for 2025-26. This appointment is contingent upon her successful completion of the probationary term. For anticipated professional development purposes only, her appointment date is effective 7/1/25.

VII. CONSENT AGENDA – PERSONNEL (CONTINUED)

D. Appointments (Cont.)2. Summer

- a) Middle School Summer School. Appoint the following personnel for the 2025 Middle School Summer School program, from July 8 – August 14, 2025 (Tuesday, Wednesday, Thursday) plus two days prep time, as presented.

Teachers - \$165/day

Christine Cognetti – Grade 4
 Jennie Dalton – Grade 5
 Catie Yablonski – Grade 5
 Stacey Devlin – Grade 6
 Mike Shattuck – Grade 6
 Lisa Stowell – Grade 7
 Brock Davison – Grade 8
 Pam Stevens - Reading
 Denise Baer – Special Education
 Sean Devlin – P.E.
 Gina Taylor – Substitute
 Nola Farns - Substitute

Teach Ass't /Teacher Aides - \$100/day

Cherie Zira – Grade 4
 Sarah Scott – Grade 7
 Melissa Burns – Grade 8
 Desiree Simmons - SE
 Tabitha Kirkpatrick - SE
 Heather Rose – SE
 Natalie Wood – LPN
 Cathy Schiszler – Substitute
 Kristen Kulp Gaebel – Substitute
 Shannon Bishop - Substitute

Clerical Support – hourly rate from 2025-26 GSRPU salary schedule: Bonnie Bates, Chelsi Griffith

- b) High School Summer School. Accept the resignation of Deanna Hughes from her appointment as Geometry Teacher for the 2025 Summer School program.

3. Substitutes and Tutors

Approve the following as substitutes for the 2024-25 school year, pending completion of all new hire paperwork and requirements: Jacey Phelps (LPN).

Vote on Consent Agenda – Personnel:

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CONSENT AGENDA - PERSONNEL APPROVED AS PRESENTED.

VIII. NEW BUSINESS

A. Approval of PL (Professional Learning) Plan

(See Sheet #6, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee McGregor, seconded by Vice-President Bates, that the Board of Education re-adopt the Professional Learning Plan for 2025-2026, as presented.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. PROFESSIONAL LEARNING PLAN FOR 2025-26, APPROVED AS PRESENTED.

B. Approval of AIS/RTI Plan

(See Sheet #7, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Bates, seconded by Trustee Spicer, that the Board of Education re-adopt the AIS/RTI Intervention Plan K-12 for 2024-2026, as presented.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. AIS/RTI INTERVENTION PLAN FOR 2024-26, APPROVED AS PRESENTED.

C. Approval of GES Title I Comprehensive Schoolwide Plan

(See Sheet #8, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee McGregor, seconded by Trustee Spicer, that the Board of Education re-adopt the Gouverneur Elementary School Title I Comprehensive Schoolwide Plan for 2025-2026, as presented.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. GOUVERNEUR ELEMENTARY SCHOOL TITLE I COMPREHENSIVE SCHOOLWIDE PLAN FOR 2025-26, APPROVED AS PRESENTED.

May 12, 2025

VIII. NEW BUSINESS (CONTINUED)

D. Approval of GMS Title I Comprehensive Schoolwide Plan

(See Sheet #9, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Spicer, seconded by Vice-President Bates, that the Board of Education re-adopt the Gouverneur Middle School Title I Comprehensive Schoolwide Plan for 2025-2026, as presented.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. GOUVERNEUR MIDDLE SCHOOL TITLE I COMPREHENSIVE SCHOOLWIDE PLAN FOR 2025-26, APPROVED AS PRESENTED.

E. Approval of GHS Title I Comprehensive Schoolwide Plan

(See Sheet #10, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Bates, seconded by Trustee Spicer, that the Board of Education re-adopt the Gouverneur High School Title I Comprehensive Schoolwide Plan for 2025-2026, as presented.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. GOUVERNEUR HIGH SCHOOL TITLE I COMPREHENSIVE SCHOOLWIDE PLAN FOR 2025-26, APPROVED AS PRESENTED.

F. Approval of RIC ONE Risk Operations Center Intermunicipal Collaborative

WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the "ROC");

WHEREAS, the Board of Education of the Gouverneur Central School District, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2025-2026 fiscal year, to authorize the ROC to enter into Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirements of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, "Ed Law 2d") related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;

WHEREAS, the ROC also partners with NYSED, the Access4Learning Student Data Privacy Consortium (SDPC) and The Education Cooperative (TEC), to negotiate and approve Ed Law 2-d compliant DPAs;

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted; and

THEREFORE, BE IT RESOLVED, by motion made by Trustee McGregor, and seconded by Vice-President Bates, that the Board of Education of the Gouverneur Central School District authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,

BE IT FURTHER RESOLVED, the Gouverneur CSD Board of Education grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. RIC ONE RISK OPERATIONS CENTER INTERMUNICIPAL COLLABORATIVE, APPROVED AS PRESENTED.

IX. COMMENT PERIOD

No comments were offered.

X. ADJOURN TO EXECUTIVE SESSION

Motion made by Trustee McGregor, and seconded by Trustee Spicer, to adjourn to executive session to discuss the employment history of particular persons.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MEETING ADJOURNED TO EXECUTIVE SESSION AT 6:18 PM.

RETURN TO OPEN SESSION

Open session resumed at 6:54 PM.

XI. ADJOURNMENT

There being no further business or discussion, motion made by Vice-President Bates, and seconded by Trustee McGregor, to return to open session and adjourn the meeting at 6:55 PM.

YEAS: All Trustees Present. NAYS: None.

MOTION CARRIED. MEETING ADJOURNED AT 6:55 PM.

Respectfully submitted,

Signature on file
Tatia Z. Kennedy, District Clerk

Signature on file
David Fenlong, President