GOUVERNEUR CENTRAL SCHOOL DISTRICT Annual Organizational Meeting of the Board of Education July 1, 2025 5:30 p.m. HIGH SCHOOL AUDITORIUM Final Agenda: <u>www.gcsk12.org/boe/</u> Delivering the Promise of a Brighter Future

CALL TO ORDER The meeting will be called to order by Tatia Z. Kennedy, Clerk of the District. PLEDGE OF ALLEGIANCE

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS

Ι.

A. Administration of Oath (New Board Members)

The District Clerk shall administer and countersign the oath of office to newly elected Board member Tina French. The oath shall conform to Article XIII-1 of the New York State Constitution, and Section 10 of the Public Officers Law. No new Board member shall be permitted to vote until he/she has taken the oath of office.

- B. Election of Board Officers
 - 1. President of the Board
 - 2. Vice-President of the Board
 - 3. Administration of Oath to Board Officers

The School Board President will take charge of the remainder of the meeting.

- C. <u>Appointment of District Officers</u>
 - 1. District Clerk Tatia Z. Kennedy
 - 2. Acting District Clerk Jacquelyn L. Kelly
 - 3. District Treasurer Kimberly A. Shampine
 - 4. Deputy Treasurer Michelle A. LaVigne
 - 5. School Tax Collector Rachel Scott, Village of Gouverneur
 - 6. Internal Claims Auditor Tammy Law
 - 7. Administration of Oath to Officers The District Clerk shall administer the oath of office to those not in attendance within 30 days.

D. Other Appointments - Consent Agenda

- 1. School Attorney Case & Leader
- 2. Legal Counsel Ferrara Fiorenza PC
- 3. Michelle Hassett, Central Treasurer and Amy Barr, Assistant Central Treasurer for Extraclassroom Activity Fund
- 4. Faculty Auditor for Extraclassroom Activity Funds Kimberly A. Shampine
- 5. Independent Auditor Crowley & Halloran CPAs, P.C.
- 6. District Attendance Officer Michelle LaVigne
- 7. Records Access Officer Dale Munn, Jr.
- 8. Records Management Officer Dale Munn, Jr.
- 9. Data Protection Officer Jacquelyn L. Kelly
- 10. Residential Designee Cory Wood
- 11. Asbestos Designee Cory Wood
- 12. School Pesticide Representative Cory Wood
- 13. Chief Emergency Officer Jacquelyn L. Kelly
- 14. District Chief Safety Officer Robert Klimowicz
- 15. Student and Staff Substance Use Designee Beverly Martin
- 16. Chemical Hygiene Officer Lisa Dunkelberg
- 17. Purchasing Agent Dale Munn Jr.; and in the case of his absence, Jacquelyn L. Kelly
- 18. Insurance Broker MacFadden-Dier Agency, Inc.
- 19. School District McKinney-Vento Liaison Monica Scott
- 20. School District Foster Care Liaison Monica Scott

- 21. Civil Rights Compliance Designees Cory Wood and Jessica Sullivan
- Dignity for All Students Act Coordinators
 <u>Jessica Sullivan</u> be appointed as Lead Coordinator District; and the following staff be appointed as building
 coordinators: HS Principal, Guidance Counselors; MS Principal, Guidance Counselors; Elementary –
 Principals, Guidance Counselors
- 23. Title IX Coordinators Cory Wood and Jessica Sullivan
- 24. Impartial Hearing Officers for Committee on Special Education The school district will use the district specific list of Impartial Hearing Officers as maintained by the IHRS (Impartial Hearing Reporting System), for the Committee on Special Education.
- 25. Committee on Special Education Members

The following be appointed as members of the Committee on Special Education: Chairperson: Kimberly Richards, Director of Special Education Alternate Chairperson(s): Hayley Fletcher Secretary: Katherine Brozzo, Donna Wood School Physician: Donald Schuessler, M.D. School Psychologist(s): Hayley Fletcher, Shea-Marie Mussaw, Grace Dumas Teacher of the Disabled Child: As defined by Federal Regulations Regular Education Teacher: As defined by Federal Regulations Parent of Child Parent Representative: Adrienne Cox

- 26. Surrogate Parent for Committee on Special Education Adrienne Cox
- 27. Committee on Preschool Special Education Members
 - The following be appointed as members of the Committee on Preschool Special Education: Chairperson: Kimberly Richards, Director of Special Education Alternate Chairperson(s): Hayley Fletcher Parent of Child

Parent Representative: Adrienne Cox

Evaluator: A professional who participated in the Evaluation of the child for whom services are being sought

Agency Representative: A designated representative from county service agency and/or agency serving child from 0-2 years of age

The Child's Teacher* (if he/she has one; if not, an appropriately certified teacher (**For initial CPSE evaluation meetings a Special Education teacher and a Regular Education teacher*).

28. Sub Committees of the Committee on Special Education

The Board of Education appoint the following sub committees of the CSE, for Gouverneur Elementary, Gouverneur Middle, and Gouverneur High Schools:

Not less than one special education teacher of the student, or, if appropriate, not less than one special education provider of the student, AND the Chairperson of the CSE or the building principal or a school psychologist, AND related services personnel as appropriate, AND a general education teacher, whenever the student is, or may be, participating in the regular education environment, AND the student's parent or person in parental relation, AND the student, if appropriate.

29. Representative and Alternate Representative to St. Lawrence Counties School District Employees Medical Plan

WHEREAS, the Gouverneur Central School District is a Participant in the St. Lawrence-Lewis Counties School District Employees Medical Plan; and

WHEREAS, Section IV of the Municipal Cooperative Agreement directs this School District to select the Superintendent or a designee to serve on the Plan's Board of Directors, be it

RESOLVED, that the Board of Education hereby designates <u>Dale Munn, Jr.</u> to serve as the School District's representative on the Plan's Board of Directors for 2025-2026; and

RESOLVED FURTHER, that the Board of Education hereby designates <u>Jacquelyn L. Kelly</u> to serve as an alternate district representative on the Plans' Board of Directors for 2025-2026 should the district's representative not be able to attend a Board of Directors' Meeting.

30. Representative and Alternate Representative to St. Lawrence Counties School District Employees Workers' Compensation Plan WHEREAS, the Gouverneur Central School District is a Participant in the St. Lawrence-Lewis Counties School District Employees Workers' Compensation Plan; and

WHEREAS, Section IV of the Municipal Cooperative Agreement directs this School District to select the Superintendent or a designee to serve on the Plan's Board of Directors, be it

RESOLVED, that the Board of Education hereby designates <u>Dale Munn, Jr.</u> to serve as the School District's representative on the Plan's Board of Directors for 2025-2026; and

RESOLVED FURTHER, that the Board of Education hereby designates <u>Jacquelyn L. Kelly</u> to serve as an alternate district representative on the Plans' Board of Directors for 2025-2026 should the district's representative not be able to attend a Board of Directors' Meeting.

31. Agricultural Advisory Board

The following members of the Agricultural Advisory Board will act as the liaisons between the AAB and the District: Mr. Donald Peck, Mr. Allyn Tubbs.

- 32. Audit Committee All Trustees of the Board of Education
- E. Designations Consent Agenda
 - 1. Designation of Official Depositories: Community Bank, N.A.; and New York Cooperative Liquid Asset Securities System (NY CLASS).
 - 2. Official Newspapers: Gouverneur Tribune Press and Watertown Daily Times
 - 3. Mileage Reimbursement Rate: Current IRS mileage rate
 - 4. IEE Reimbursement Cap The reasonable cost for independent educational evaluations at public expense shall be capped at \$3,000.00 in accordance with Policy 7680.
- F. Authorizations Consent Agenda
 - 1. Payroll Certification Officer Jacquelyn L. Kelly
 - 2. Designation to approve conference/convention/workshop attendance The Superintendent or Assistant Superintendent
 - 3. Distribution of Petty Cash

High School Business Office Gouverneur Elementary School School Lunch	\$ <u>100</u> \$ <u>100</u> \$ <u>100</u> \$ <u>300</u>
School Lunch	\$ <u>300</u>
Tax Collector	\$ <u>200</u>

- 4. Designation of Treasurer or Deputy Treasurer to Sign Checks
- 5. Designation of Chief School Officer to approve Budget Transfers
- 6. Designation of Superintendent of Schools to Apply for Grants in Aid
- 7. Authorization to Participate in Cooperative Purchasing Programs The Gouverneur Central School District Board of Education agrees to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the "Cooperative Purchasing Agreement", for the 2025-2026 school year, as presented.
- 8. Authorization to Appoint Impartial Hearing Officer WHEREAS, Part 200 of the Regulations of the Commissioner of Education was amended to require that, upon receipt of a request for an impartial hearing involving a student with or a student suspected of having a disability, a board of education "immediately" appoint an impartial hearing officer pursuant to the procedure set forth in said regulations; and WHEREAS, said regulations also authorize a board of education to designate one or more of its

members to appoint the impartial hearing officer. The President and Vice President of the Board of Education are hereby authorized to appoint the impartial hearing officer to preside over special education hearings held pursuant to 8 NYCRR §200.5.

- Indemnification and Legal Defense Resolution Approve the Indemnification and Legal Defense Resolution pursuant to Public Officers Law, Section 18, as presented.
- 10. Authorization to Employ Temporary Personnel Authorize the Superintendent to appoint Temporary, Part-time, Per-Diem or Substitute Personnel and to temporarily fill vacant positions pending consideration and appointment by the Board Of Education at the next Board of Education meeting.
- 11. Authorization for Assistant Superintendent for Instruction, the Executive Director of Operations and Personnel, the School Business Manager, as Acting Superintendent
- G. Other Items
 - 1. Re-adoption of all Policies, and Code of Ethics in effect during Previous Year
 - 2. Appointment of NYSSBA Advocacy Liaison

This will conclude the reorganizational business. The regular board meeting agenda continues on the next page.

- III. COMMENT PERIOD
- IV. DISCUSSION
 - A. Wildcat News
 - B. Upcoming Events

July 21 – Public Hearing – School Safety Plan; Cell Phone policy; 5:30 p.m., HS Auditorium July 21 – Regular Board of Education meeting, after public hearings, HS Auditorium

V. FINANCIAL REPORT

VI. UNFINISHED BUSINESS

VII. CONSENT AGENDA:

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, that the Board of Education approve the following items as a Consent Agenda:

- A. Minutes of the June 16, 2025 regular meeting
- B. <u>Claims Auditor's Reports for the period 6/20/25 6/30/25</u>
- C. <u>CSE Business</u>
- D. <u>CPSE Business</u>

VIII. CONSENT AGENDA – PERSONNEL:

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, that the Board of Education approve the following Personnel items as a Consent Agenda:

- A. <u>Amendment to School Resource Officer (SRO) contracts</u>
 - a) Approve the Amendment to the contract between the District and Robert Klimowicz (SRO) to provide a salary increase, as presented.
 - b) Approve the Amendment to the contract between the District and Michael Tyler (SRO) to provide a salary increase, as presented.
- B. Positions
 - a) Approve the recommendation to modify one position of 10-month Secretary 1 to a 12-month Secretary 1, under the GSRPU contract, and modify the appointment of Amy Barr from a 10-month Secretary 1 to a 12-month Secretary 1, effective 7/1/25.
 - b) Approve the recommendation to modify two positions of 10-month Keyboard Specialist to a 12-month Keyboard Specialist, under the GSRPU contract, and modify the appointment of Katrina Cook from a 10-month Keyboard Specialist to a 12-month Keyboard Specialist, effective July 1, 2025; and modify the appointment of Chelsi (Griffith) Peck from a 10-month Keyboard Specialist to a 12-month Keyboard Specialist, effective 7/1/25.
 - c) Approve the recommendation to modify one position of 6.5-hour Cook to a 7-hour Cook, under the GSRPU contract, and modify the appointment of Nola Scott from a 6.5-hour Cook to a 7-hour Cook, effective 9/1/25.
- C. <u>Retirements</u>
 - a) Rosa Foster, from her position as Cleaner, effective 8/22/25.
- D. Resignations
 - a) Allison Medley, from her position as Art Teacher (High School), effective 8/7/25.
 - b) Sarah Bango, from her position as Cleaner, effective 7/8/25.
 - c) Kim M. (Steele) Typhair, from her position as Individual Aide, effective 6/26/25.
 - d) Justin Young, from his position as secondary Social Studies teacher, effective 8/26/25; and from his appointment as Varsity Football Assistant for Fall 2025, effective immediately.
- E. <u>Appointments</u>
 - 1. Administrative

<u>Athletic Coordinator</u>. Appoint <u>Aaron McEathron</u> as Athletic Coordinator for the 2025-2026, 2026-2027, and 2027-2028 school years, as per the terms of the Memorandum of

Agreement to the GAA contract, a copy of which shall be incorporated by reference within the minutes of this meeting.

2. Instructional

<u>School Psychologist</u>. Appoint Grace Dumas, pending issuance of School Psychologist certification, to the position of School Psychologist in the School Psychologist tenure area, for a four-year probationary period commencing on July 1, 2025 and anticipated to end on June 30, 2029, at an annual salary set at Step 3, B60M in accordance with the Gouverneur Education Association Agreement current salary schedule for year 2025-2026.

- 3. <u>Summer</u>
 - a) <u>Begindergarten</u>. Approve the appointment of the following personnel. Pam Ault Speech Brittaney Fairbanks LPN
 - b) <u>Elementary Summer School</u>. Approve the appointment of the following personnel: Teachers

Kelly Spencer Ayen <u>Substitutes</u> Lindsey McCormick (Teacher) Gabrielle Platt (Aide) Maureen Baer (Aide)

- c) <u>Middle School Summer School</u>. Rescind the appointment of Bonnie Bates for clerical support.
- <u>BCBA Angela Rufa</u>. Approve up to 5 days at her 2025-26 daily rate for summer work support.
- e) <u>Summer Feeding Program</u>. Appoint Crystal Christman as a substitute.
- 4. <u>Substitutes</u>
 - a) Approve the appointment of the following returning Buildings & Grounds substitutes, for the 2025-26 school year: Austin Garrison, Alexis Hays, Sullivan Rumble.
 - b) Approve the appointment of Valerie Graves for the 2025-2026 school year for clerical support, compensated in accordance with her 2024-25 hourly rate.

IX. NEW BUSINESS

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, that the Board of Education consider the following Items under New Business:

A. <u>School Safety Plan Public Hearing</u>

Set July 21, 2025 for a Public Hearing to discuss the annual updates and revisions, if any, to the District's School Safety Plan. The Public Hearing will begin at 5:30 p.m. and will be followed by a second public hearing and then the regular board meeting. The Safety Plan will be posted on the District Website. Any comments should be directed to the District Clerk.

B. Cell Phone Policy Public Hearing

Set July 21, 2025 for a Public Hearing to discuss the cell phone policy set to be implemented for the 2025-26 school year. The Public Hearing will begin after the School Safety Plan public hearing concludes and will be followed by the regular board meeting. The proposed Cell Phone policy will be posted on the District Website. Any comments should be directed to the District Clerk.

- C. <u>Approval of 5-year Capital Plan Executive Summary</u>
- X. COMMENT PERIOD
- XI. PROPOSED EXECUTIVE SESSION

To discuss the employment history of a particular person.

No further business is expected to take place in open session.

XII. RETURN TO OPEN SESSION AND ADJOURNMENT