

GOUVERNEUR CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
GOUVERNEUR NEW YORK 13642
ORGANIZATIONAL BOARD MEETING

JULY 1, 2025

I. CALL TO ORDER

The ORGANIZATIONAL MEETING of the Board of Education of Gouverneur Central School District was called to order by Tatia Z. Kennedy, Clerk of the District, at 5:30 p.m., in the High School Auditorium, leading those present in the Pledge of Allegiance.

Trustees Present: Todd E. Bates, Brooke Bush, Dr. William Cartwright, David Fenlong, Tina French, Lisa McGregor, Laurie M. Roberts.

Trustees Absent: Nickolas Ormasen, Laura Spicer.

Also Present: Jacquelyn L. Kelly, Superintendent of Schools; Dale R. Munn Jr., Business Manager; Jessica Sullivan, Assistant Superintendent; Cory Wood, Executive Director of Operations and Personnel; Tatia Z. Kennedy, District Clerk.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS

A. Administration of Oath (New Board Members)

The District Clerk administered and countersigned the oath of office to newly elected Board member Tina French. The oath conforms to Article XIII-1 of the New York State Constitution, and Section 10 of the Public Officers Law.

B. Election of Officers

1. Board President – David Fenlong

The Clerk called for nominations for President of the Board for the year 2025-26. Trustee Bates nominated Trustee Fenlong. There were no further nominations.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. DAVID FENLONG ELECTED PRESIDENT OF THE BOARD OF EDUCATION FOR THE 2025-2026 YEAR.

2. Board Vice-President – Todd E. Bates

The Clerk called for nominations for Vice-President of the Board to serve in the absence of the President and be authorized to sign all legal documents such as deeds, contracts, etc. and co-affix the seal of the District. Trustee McGregor nominated Trustee Bates. There were no further nominations.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. TODD E. BATES ELECTED VICE-PRESIDENT OF THE BOARD OF EDUCATION FOR THE 2025-2026 YEAR.

3. Administration of Oath to Elected Board Officers

The Oath was administered to President Fenlong and Vice-President Bates by the Board Clerk.

School Board President David Fenlong took charge of the remainder of the meeting.

C. Appointment of District Officers

1. District Clerk – Tatia Z. Kennedy

Motion made by Trustee Roberts, seconded by Trustee Bush, that Tatia Z. Kennedy be appointed as Clerk of the District for the year 2025-26.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. TATIA Z. KENNEDY APPOINTED DISTRICT CLERK OF THE BOARD OF EDUCATION FOR THE 2025-2026 YEAR.

2. Acting District Clerk – Jacquelyn L. Kelly

Motion made by Trustee McGregor, seconded by Trustee Roberts, that Jacquelyn L. Kelly be appointed as Acting Clerk of the District in the absence of the regular clerk for the year 2025-26.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. JACQUELYN L. KELLY APPOINTED ACTING DISTRICT CLERK OF THE BOARD OF EDUCATION FOR THE 2025-2026 YEAR.

July 1, 2025

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED)

C. Appointment of District Officers (Cont.)3. District Treasurer – Kimberly A. Shampine

Motion made by Vice-President Bates, seconded by Trustee Roberts, that Kimberly A. Shampine be appointed as District Treasurer for the year 2025-26.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. KIMBERLY A. SHAMPINE APPOINTED DISTRICT TREASURER OF THE BOARD OF EDUCATION FOR THE 2025-2026 YEAR.

4. Deputy Treasurer – Michelle A. LaVigne

Motion made by Trustee Roberts, seconded by Trustee McGregor, that Michelle A. LaVigne be appointed Deputy Treasurer for the fiscal year 2025-26.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. MICHELLE A. LAVIGNE APPOINTED DEPUTY TREASURER OF THE BOARD OF EDUCATION FOR THE FISCAL YEAR 2025-2026.

5. School Tax Collector – Rachel Scott

Motion made by Vice-President Bates, seconded by Trustee Bush, that Rachel Scott, Village of Gouverneur, be appointed Tax Collector of the District for the year 2025-2026.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. RACHEL SCOTT, VILLAGE OF GOUVERNEUR APPOINTED SCHOOL TAX COLLECTOR FOR THE YEAR 2025-2026.

6. Internal Claims Auditor – Tammy Law

Motion made by Trustee McGregor, seconded by Trustee Roberts, that Tammy Law be appointed as Internal Claims Auditor for the year 2025-2026, at a rate of \$20.10/hour.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. TAMMY LAW APPOINTED INTERNAL CLAIMS AUDITOR FOR THE YEAR 2025-2026, AS PRESENTED.

7. Administration of Oath to Appointed Officers

The Oath was administered to the appointed officers within 30 days.

D. Other Appointments**Motion to approve Organizational Meeting business items D-1 through D-32:**

Motion made by Trustee McGregor, seconded by Vice-President Bates, that the following annual organizational meeting business Items D-1 through D-32 be approved by consent agenda as presented:

1. School Attorney

Case & Leader be appointed School Attorney, at a rate of \$185.00 per hour.

2. Legal Counsel

Ferrara Fiorenza PC be appointed as legal counsel to the District for the 2025-2026 school year, at their established rate.

3. Central Treasurer and Assistant Central Treasurer for Extraclassroom Activity Fund

Michelle Hassett be appointed Central Treasurer and Amy Barr be appointed Assistant Central Treasurer of the Extraclassroom Fund.

4. Faculty Auditor for Extraclassroom Activity Funds

Kimberly A. Shampine appointed Faculty Auditor for Extraclassroom Activity Funds.

5. Independent Auditor

Crowley & Halloran CPAs, P.C. be appointed as Independent Auditor at the contractual amount of \$15,200.00.

6. District Attendance Officer

Michelle LaVigne be appointed District Attendance Officer of the District, in accordance with Education Law 3213.

7. Records Access Officer

Dale Munn, Jr. be appointed Records Access Officer, in accordance with Freedom of Information Law.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED)

D. Other Appointments (Cont.)

8. Records Management Officer

Dale Munn, Jr. be appointed Records Management Officer, in accordance with Commissioner's Regulation 185.2(a)(1).

9. Data Protection Officer

Jacquelyn L. Kelly be appointed Data Protection Officer, in accordance with Section 2-d of Education Law.

10. Residential Designee

Cory Wood be appointed Residential Designee, in accordance with Board Policy 7124, Entitlement To Attend – Age and Residency.

11. Asbestos Designee

Cory Wood be appointed as Asbestos Hazard Emergency Response Act (AHERA) Local Educational Agency (LEA) Designee to ensure compliance with, and as required by, the Asbestos Hazard Emergency Response Act of 1986.

12. School Pesticide Representative

Cory Wood be designated as School Pesticide Representative.

13. Chief Emergency Officer

Jacquelyn L. Kelly be designated as Chief Emergency Officer.

14. District Chief Safety Officer

Robert Klimowicz be designated as District Chief Safety Officer.

15. Student and Staff Substance Use Designee

Beverly Martin be appointed as staff designee to provide information on substance use to students, parents and staff.

16. Chemical Hygiene Officer

Lisa Dunkelberg be appointed Chemical Hygiene Officer of the District, as required by the District's Chemical Hygiene Plan, at a stipend of \$500.

17. Purchasing Agent

Dale Munn, Jr. be appointed Purchasing Agent of the District; and in the case of his absence, that Jacquelyn L. Kelly be appointed as Purchasing Agent; and that the Purchasing Agent shall be authorized to purchase, procure, store, and distribute all supplies and equipment for which appropriations have been made with due regard to existing law, economy and efficiency, and the needs and desires of the departments of the school requesting such supplies; and that the Purchasing Agent is further authorized to execute in the name of the Board of Education any and all documents, contracts, orders or other instruments necessary to carry out the intent of this resolution, until such time as the Board may revoke the appointment.

18. Insurance Broker

MacFadden-Dier Agency, Inc. be appointed Insurance Broker for the School and be instructed to purchase Security Bonds in the proper amounts for the District Treasurer, Tax Collector, Claims Auditor, and Central Treasurer of the Extraclassroom Activity Funds.

19. School District McKinney-Vento Liaison

Monica Scott be appointed School District Liaison for students in temporary housing, in accordance with Board Policy 7582, Education of Students in Temporary Housing.

20. School District Foster Care Liaison

Monica Scott be appointed School District Foster Care Liaison(s), in accordance with Board Policy 7133, Education of Students in Foster Care.

21. Civil Rights Compliance Designees

Cory Wood and Jessica Sullivan be appointed Civil Rights Compliance Designees for students and staff.

22. Dignity for All Students Act Coordinators

Jessica Sullivan be appointed as Lead Coordinator – District; and the following staff be appointed as building coordinators: HS - Principal, Guidance Counselors; MS – Principal, Guidance Counselors; Elementary – Principals, Guidance Counselors.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED)

D. Other Appointments (Cont.)

23. Title IX Coordinator(s)

The District has designated and authorized the following District employee(s) to serve as its Title IX Coordinator(s): Cory Wood, Executive Director of Operations and Personnel, 315-287-4870, wood.cory@gcsk12.org; and Jessica Sullivan, Assistant Superintendent, 315-287-4870, sullivan.jessica@gcsk12.org.

24. Impartial Hearing Officers for Committee on Special Education

The school district will use the district specific list of Impartial Hearing Officers as maintained by the IHRS (Impartial Hearing Reporting System), for the Committee on Special Education.

25. Committee on Special Education Members

The following be appointed as members of the Committee on Special Education:

Chairperson: Kimberly Richards, Director of Special Education

Alternate Chairperson(s): Hayley Fletcher

Secretary: Katherine Brozzo, Donna Wood

School Physician: Donald Schuessler, M.D.

School Psychologist(s): Hayley Fletcher, Shea-Marie Mussaw, Grace Dumas

Teacher of the Disabled Child: As defined by Federal Regulations

Regular Education Teacher: As defined by Federal Regulations

Parent of Child

Parent Representative: Adrienne Cox

26. Surrogate Parents for Committee on Special Education

Adrienne Cox be appointed Surrogate Parent for the Committee on Special Education.

27. Committee on Preschool Special Education Members

The following be appointed as members of the Committee on Preschool Special Education:

Chairperson: Kimberly Richards, Director of Special Education

Alternate Chairpersons: Hayley Fletcher

Parent of Child

Parent Representative: Adrienne Cox

Evaluator: A professional who participated in the Evaluation of the child for whom services are being sought

Agency Representative: A designated representative from county service agency and/or agency serving child from 0-2 years of age

The Child's Teacher* (if he/she has one; if not, an appropriately certified teacher
(*For initial CPSE evaluation meetings a Special Education teacher and a Regular Education teacher).

28. Sub Committees of the Committee on Special Education

The Board of Education appoint the following sub committees of the CSE, for Gouverneur Elementary, Gouverneur Middle, and Gouverneur High Schools:

Not less than one special education teacher of the student, or, if appropriate, not less than one special education provider of the student, AND the Chairperson of the CSE or the building principal or a school psychologist, AND related services personnel as appropriate, AND a general education teacher, whenever the student is, or may be, participating in the regular education environment, AND the student's parent or person in parental relation, AND the student, if appropriate.

29. Representative and Alternate Representative to St. Lawrence Counties School District Employees Medical Plan

WHEREAS, the Gouverneur Central School District is a Participant in the St. Lawrence-Lewis Counties School District Employees Medical Plan; and

WHEREAS, Section IV of the Municipal Cooperative Agreement directs this School District to select the Superintendent or a designee to serve on the Plan's Board of Directors, be it

RESOLVED, that the Board of Education hereby designates Dale Munn, Jr. to serve as the School District's representative on the Plan's Board of Directors for 2024-2025; and

RESOLVED FURTHER, that the Board of Education hereby designates Jacquelyn L. Kelly to serve as an alternate district representative on the Plans' Board of Directors for 2024-2025 should the district's representative not be able to attend a Board of Directors' Meeting.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED)

D. Other Appointments (Cont.)

30. Representative and Alternate Representative to St. Lawrence Counties School District Employees Workers' Compensation Plan

WHEREAS, the Gouverneur Central School District is a Participant in the St. Lawrence-Lewis Counties School District Employees Workers' Compensation Plan; and

WHEREAS, Section IV of the Municipal Cooperative Agreement directs this School District to select the Superintendent or a designee to serve on the Plan's Board of Directors, be it

RESOLVED, that the Board of Education hereby designates Dale Munn, Jr. to serve as the School District's representative on the Plan's Board of Directors for 2024-2025; and

RESOLVED FURTHER, that the Board of Education hereby designates Jacquelyn L. Kelly to serve as an alternate district representative on the Plans' Board of Directors for 2024-2025 should the district's representative not be able to attend a Board of Directors' Meeting.

31. Agricultural Advisory Board Members

The following members of the Agricultural Advisory Board will act as the liaisons between the AAB and the District: Mr. Donald Peck, Mr. Allyn Tubbs.

32. Audit Committee

All Trustees of the Board of Education be appointed as Audit Committee.

Vote on Organizational Meeting Business Items D-1 through D-32:

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. ANNUAL ORGANIZATIONAL MEETING BUSINESS ITEMS D-1 THROUGH D-32, APPROVED AS PRESENTED.

E. Designations

Motion to approve Organizational Meeting business items E-1 through E-4:

Motion made by Vice-President Bates, seconded by Trustee Roberts, that the following annual organizational meeting business Items E-1 through E-4 be approved in a consent agenda as presented:

1. Designation of Official Depositories

The Official Depositories will be Community Bank, N.A.; and New York Cooperative Liquid Asset Securities System (NY CLASS).

2. Official Newspaper

Gouverneur Tribune Press and Watertown Daily Times be designated as the official newspapers.

3. Mileage Reimbursement Rate

The current IRS mileage rate be used for any and all approved travel by district personnel using a privately-owned vehicle.

4. IEE Reimbursement Cap

The reasonable cost for independent educational evaluations at public expense shall be capped at \$3,000.00 in accordance with Policy 7680.

Vote on Organizational Meeting Business Items E-1 through E-4:

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. ANNUAL ORGANIZATIONAL MEETING BUSINESS ITEMS E-1 THROUGH E-4, APPROVED AS PRESENTED.

F. Authorizations

Motion to approve Organizational Meeting business items F-1 through F-11:

Motion made by Trustee McGregor, seconded by Vice-President Bates, that the following annual organizational meeting business Items F-1 through F-11 be approved in a consent agenda as presented:

1. Payroll Certification Officer

Jacquelyn L. Kelly be named Payroll Certification Officer.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED)

F. Authorizations (Cont.)2. Designation to approve conference/convention/workshop attendance

The Superintendent or Assistant Superintendent be designated to approve conference/convention/workshop attendance.

3. Distribution of Petty Cash

Petty Cash Funds be approved for the following:

High School	\$ 100
Business Office	\$ 100
Gouverneur Elementary School	\$ 100
School Lunch	\$ 300
Tax Collector	\$ 200

4. Designation of Treasurer or Deputy Treasurer to Sign Checks

The Treasurer or Deputy Treasurer be designated to sign all checks.

5. Designation of Chief School Officer to approve Budget Transfers

The Chief School Officer be authorized to approve all Budget Transfers.

6. Designation of Superintendent of Schools to Apply for Grants in Aid

The Superintendent of Schools be authorized to apply for Grants in Aid.

7. Authorization to Participate in Cooperative Purchasing Programs

(See Sheet #1, Board Minutes File Folder)

The Gouverneur C.S.D. Board of Education agrees to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the "Cooperative Purchasing Agreement", for the 2025-2026 school year, as presented.

8. Authorization to Appoint Impartial Hearing Officer

WHEREAS, Part 200 of the Regulations of the Commissioner of Education was amended to require that, upon receipt of a request for an impartial hearing involving a student with or a student suspected of having a disability, a board of education "immediately" appoint an impartial hearing officer pursuant to the procedure set forth in said regulations; and WHEREAS, said regulations also authorize a board of education to designate one or more of its members to appoint the impartial hearing officer.

The President and Vice President of the Board of Education are hereby authorized to appoint the impartial hearing officer to preside over special education hearings held pursuant to 8 NYCRR §200.5.

9. Indemnification and Legal Defense Resolution

(See Sheet #2, Board Minutes File Folder)

Approve the Indemnification and Legal Defense Resolution pursuant to Public Officers Law, Section 18, as presented.

10. Authorization to Employ Temporary Personnel

Authorize the Superintendent to appoint Temporary, Part-time, Per-Diem or Substitute Personnel and to temporarily fill vacant positions pending consideration and appointment by the Board Of Education at the next Board of Education meeting.

11. Authorization for Assistant Superintendent for Instruction, the Executive Director of Operations and Personnel, the School Business Manager, as Acting Superintendent

Authorize the Assistant Superintendent for Instruction, the Executive Director of Operations and Personnel, the School Business Manager, as the Acting Superintendent, to act in lieu of the superintendent in her absence, as part of his/her regular duties.

Vote on Organizational Meeting Business Items F-1 through F-11:

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. ANNUAL ORGANIZATIONAL MEETING BUSINESS ITEMS F-1 THROUGH F-11, APPROVED AS PRESENTED.

II. ANNUAL ORGANIZATIONAL MEETING BUSINESS (CONTINUED)

G. Other Items

1. Re-adoption of all Policies, and Code of Ethics in effect during Previous Year

Motion made by Trustee McGregor, seconded by Vice-President Bates, that the Board of Education approve that all policies, and Code of Ethics in effect during the previous year be adopted for the year 2025-2026.

YEAS: All Trustees Present.

NAYS: None.

MOTION CARRIED. POLICIES AND CODE OF ETHICS IN EFFECT DURING THE PREVIOUS YEAR, RE-ADOPTED.

2. Appointment of NYSSBA Advocacy Liaison

Motion made by Vice-President Bates, seconded by Trustee Bush, that Nickolas Ormasen be appointed Legislative Liaison of the District for the year 2025-2026.

YEAS: Bates, Bush, Fenlong, French, McGregor, Roberts

NAYS: Cartwright

MOTION CARRIED. NICKOLAS ORMASEN APPOINTED LEGISLATIVE LIAISON, WITH THANKS.

III. COMMENT PERIOD

No comments were offered.

IV. DISCUSSION

A. Wildcat News

Superintendent Kelly informed the Board that for the 2025-26 school year the Wildcat News will consist of presentations and updates from the Administrative team as well as students.

B. Upcoming Events

July 21 – Public Hearing – School Safety Plan; Cell Phone policy; 5:30 p.m., HS Auditorium

July 21 – Regular Board of Education meeting, after public hearings, HS Auditorium

V. FINANCIAL REPORT – None.

VI. UNFINISHED BUSINESS – None.

VII. CONSENT AGENDA

President Fenlong asked if any member on the Board wished to have any item on the Consent Agenda removed for special consideration and discussion. No member asked for any item to be removed.

Motion to approve Consent Agenda:

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Dr. Cartwright, seconded by Trustee McGregor, that the Board of Education approve items A-D as a consent agenda:

A. Minutes

Approve the minutes of the Regular Meeting of June 16, 2025, as presented.

B. Claims Auditor's Reports

(See Sheet #3, Board Minutes File Folder)

Approve the Claims Auditor's Reports for the period 06/20/2025 – 6/30/2025 as presented.

C. CSE Business

(See Sheet #4, Board Minutes File Folder)

Approve the services, including additions, modifications and deletions, for the following classified CSE students, as reflected in the attached CSE Meeting Minutes report:

5104832	5105023	5104903	5104749	5104661	5101916
5103292	5104250	5103548	5100422	5104052	

D. CPSE Business

(See Sheet #5, Board Minutes File Folder)

Approve the services, including additions, modifications and deletions, for the following classified CPSE students, as reflected in the attached CPSE Meeting Minutes report:

5105032	5104862	5105126	5105184
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Vote on Consent Agenda:

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CONSENT AGENDA, APPROVED AS PRESENTED.

VIII. CONSENT AGENDA – PERSONNEL

President Fenlong asked if any member on the Board wished to have any item on the Consent Agenda – Personnel removed for special consideration and discussion. Trustee Roberts requested that Item E.4(b) be removed. Therefore, Item E.4(b) was removed from the consent agenda.

Motion to approve Consent Agenda – Personnel A-D, E.1-3 and E.4(a):

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Dr. Cartwright, and seconded by Trustee Roberts, that the Board of Education approve the following Personnel items, A-D, E.1-3 and E.4(a), as a Consent Agenda:

A. Amendment to School Resource Officer (SRO) contracts

(See Sheets #6 and #7, Board Minutes File Folder)

- a) Approve the Amendment to the contract between the District and Robert Klimowicz (SRO) to provide a salary increase, as presented.
- b) Approve the Amendment to the contract between the District and Michael Tyler (SRO) to provide a salary increase, as presented.

B. Positions

- a) Modification of one (1) 10-month Secretary 1 position to 12-month Secretary 1 position and Modification to Appointment of 10-month Secretary 1. Modify one position of 10-month Secretary 1 to a 12-month Secretary 1, under the GSRPU contract, and modify the appointment of Amy Barr from a 10-month Secretary 1 to a 12-month Secretary 1, effective July 1, 2025.
- b) Modification of two (2) 10-month Keyboard Specialist positions to 12-month Keyboard Specialist positions and Modification to Appointments of two (2) 10-month Keyboard Specialists. Modify two positions of 10-month Keyboard Specialist to a 12-month Keyboard Specialist, under the GSRPU contract, and modify the appointment of Katrina Cook from a 10-month Keyboard Specialist to a 12-month Keyboard Specialist, effective July 1, 2025; and modify the appointment of Chelsi (Griffith) Peck from a 10-month Keyboard Specialist to a 12-month Keyboard Specialist, effective July 1, 2025.
- c) Modification of one (1) 6.5-hour Cook position to 7-hour Cook position and Modification to Appointment of 6-hour Cook. Modify one position of 6.5-hour Cook to a 7-hour Cook, under the GSRPU contract, and modify the appointment of Nola Scott from a 6.5-hour Cook to a 7-hour Cook, effective September 1, 2025.

C. Retirements

- a) Accept the request for resignation for retirement purposes from Rosa Foster, from her position as Cleaner, effective August 22, 2025.

D. Resignations

- a) Accept the request for resignation from Allison Medley, from her position as Art Teacher (High School), effective August 7, 2025.
- b) Accept the request for resignation from Sarah Bango, from her position as Cleaner, effective July 8, 2025.
- c) Accept the request for resignation from Kim M. (Steele) Typhair, from her position as Individual Aide, effective June 26, 2025.
- d) Accept the request for resignation from Justin Young, from his position as secondary Social Studies teacher, effective August 26, 2025; and accept the request for resignation from Justin Young, from his appointment as Varsity Football Assistant for Fall 2025, effective immediately.

E. Appointments

1. Administrative

(See Sheet #8, Board Minutes File Folder)

Athletic Coordinator. Appoint Aaron McEathron as Athletic Coordinator for the 2025-2026, 2026-2027, and 2027-2028 school years, as per the terms of the Memorandum of Agreement to the GAA contract, a copy of which shall be incorporated by reference within the minutes of this meeting.

VIII. CONSENT AGENDA – PERSONNEL (CONTINUED)

E. Appointments (Cont.)2. Instructional

School Psychologist. Appoint Grace Dumas, pending issuance of School Psychologist certification, to the position of School Psychologist in the School Psychologist tenure area, for a four-year probationary period commencing on July 1, 2025 and anticipated to end on June 30, 2029, at an annual salary set at Step 3, B60M in accordance with the Gouverneur Education Association Agreement current salary schedule for year 2025-2026.

3. Summer

a) Beginnergarten. Approve the appointment of the following personnel:

Pam Ault	Speech
Brittaney Fairbanks	LPN

b) Elementary School Summer School. Approve the appointment of the following personnel:

Teachers

Kelly Spencer Ayen

Substitutes

Lindsey McCormick (Teacher)

Gabrielle Platt (Aide)

Maureen Baer (Aide)

c) Middle School Summer School. Rescind the appointment of Bonnie Bates for clerical support.

d) BCBA – Angela Rufa. Approve up to 5 days at her 2025-26 daily rate for summer work support.

e) Summer Feeding Program. Appoint Crystal Christman as a substitute.

4. Substitutes

a) Approve the appointment of the following returning Buildings & Grounds substitutes, for the 2025-26 school year: Austin Garrison, Alexis Hays, Sullivan Rumble.

Vote on Consent Agenda – Personnel A-D, E.1-3 and E.4(a):

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CONSENT AGENDA - PERSONNEL A-D, E.1-3 and E.4(a) APPROVED AS PRESENTED.

E.4(b) Appointments - Substitutes

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee McGregor, and seconded by Trustee Bush, that the Board of Education approve the appointment of Valerie Graves for the 2025-2026 school year for clerical support, compensated in accordance with her 2024-25 hourly rate.

DISCUSSION: In response to Trustee Roberts, Superintendent Kelly clarified that Mrs. Graves retired from the District in the fall and will be coming in for training assistance for summer and back-to-school tasks. It has been past practice to compensate retired secretaries at their last earned rate.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. SUBSTITUTE APPOINTMENT OF VALERIE GRAVES, APPROVED AS PRESENTED.

IX. NEW BUSINESS

A. School Safety Plan Public Hearing

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Roberts, and seconded by Trustee McGregor, that the Board of Education set July 21, 2025 for a Public Hearing to discuss the annual updates and revisions, if any, to the District's School Safety Plan. The Public Hearing will begin at 5:30 p.m. and will be followed by a second public hearing and then the regular board meeting. The Safety Plan will be posted on the District Website. Any comments should be directed to the District Clerk.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. SCHOOL SAFETY PLAN PUBLIC HEARING SET FOR JULY 21, 2025, AS PRESENTED.

IX. NEW BUSINESS (CONTINUED)

B. Cell Phone Policy Public Hearing

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Dr. Cartwright, and seconded by Vice-President Bates, that the Board of Education set July 21, 2025 for a Public Hearing to discuss the cell phone policy set to be implemented for the 2025-26 school year. The Public Hearing will begin after the School Safety Plan public hearing concludes and will be followed by the regular board meeting. The proposed Cell Phone policy will be posted on the District Website. Any comments should be directed to the District Clerk.

DISCUSSION: Trustee Dr. William Cartwright asked how the policy would be communicated to parents; Superintendent Kelly said she planned to use the website, ParentSquare, and regular mail for notification.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. SCHOOL CELL PHONE POLICY PUBLIC HEARING SET FOR JULY 21, 2025, AS PRESENTED.

C. Approval of 5-year Capital Plan Executive Summary

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Dr. Cartwright, and seconded by Trustee McGregor, that the Board of Education approve the 5-year Capital Plan Executive Summary, as presented.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. 5-YEAR CAPITAL PLAN EXECUTIVE SUMMARY, APPROVED AS PRESENTED.

X. COMMENT PERIOD

Trustee Laurie Roberts commented she was pleased to see the positions that went from 10- to 12-month instead of using per diem employees throughout the summer, noting the change will also save the district money and create consistency.

XI. ADJOURN TO EXECUTIVE SESSION

Motion made by Trustee Roberts, and seconded by Trustee Bush, to adjourn to executive session to discuss the employment history of a particular person.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MEETING ADJOURNED TO EXECUTIVE SESSION AT 6:16 PM.

RETURN TO OPEN SESSION

Open session resumed at 6:47 PM.

XII. ADJOURNMENT

There being no further business or discussion, motion made by Vice-President Bates, and seconded by Trustee Dr. Cartwright, to return to open session and adjourn the meeting at 6:47 PM.

YEAS: All Trustees Present. NAYS: None.

MOTION CARRIED. MEETING ADJOURNED AT 6:47 PM.

Respectfully submitted,

Tatia Z. Kennedy, District Clerk

David Fenlong, President