

Community Relations

**SUBJECT: PARTICIPATION IN SCHOOL-BASED PLANNING AND SHARED
DECISION-MAKING**

In accordance with the Commissioner's Regulations, the Board of Education has adopted a District plan in school-based planning and shared decision-making, developed in collaboration with a committee comprised of the Superintendent of Schools or his/her designee, representatives from each bargaining unit, parents, and School Board members.

The plan for participation in school-based planning and shared decision-making shall specify:

- a) The educational issues which will be subject to cooperative planning and shared decision making at the building level by teachers, parents, administrators, and, at the discretion of the Board of Education, other parties such as students, support staff, and community members;
- b) The manner and extent of the expected involvement of all parties;
- c) The means and standards by which all parties shall evaluate improvement in student achievement;
- d) The means by which all parties will be held accountable for the decisions which they share in making;
- e) The process whereby disputes presented by the participating parties about the educational issues being decided upon will be resolved at the local level; and
- f) The manner in which all State and federal requirements for the involvement of parents in planning and decision making will be coordinated with and met by the overall plan.

Adoption of the District plan and submission of such plan to the Commissioner of Education shall be in accordance with the Regulations of the Commissioner.

The Board of Education shall review the District plan every two years.

Should any non-employees share in decisions effecting the hiring of employees by the District, those persons shall be provided by the District with training and explicit instructions so as to enable them to comply with the above non-discrimination statutes.

8 NYCRR Section 100.11

Adopted: 8/5/96

Revised: 2/3/20