

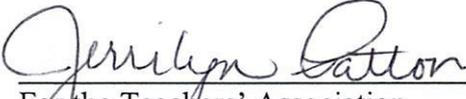
**Memorandum of Agreement**  
**between**  
**Gouverneur Education Association (Association)**  
**and**  
**Gouverneur Central School District (District)**

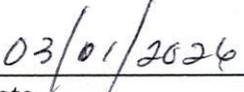
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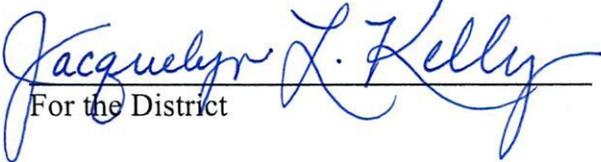
**Whereas**, the Association and the District are parties to a collective bargaining agreement (CBA) dated July 1, 2024 to June 30, 2028; and  
**Whereas**, Article 8.4 of the CBA states: "School year to be the same as the student calendar plus any days needed before students report for school in September..."; and  
**Whereas**, the District wishes to add one additional emergency school closing day to the approved BOCES calendar; and  
**Whereas**, the addition of the additional day requires beginning the Association work year on August 31, 2026.

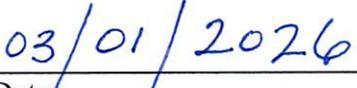
**Therefore, the parties agree to the following:**

1. For school year 2026-2027 only, the staff work year will begin August 31, 2026.
2. The remainder of the Association work year will align with the student calendar.
3. Any unused emergency school closing days will be granted to Association bargaining unit members as additional holiday(s), provided the District has met all NYS instructional hours requirements.

  
\_\_\_\_\_  
For the Teachers' Association

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
For the District

  
\_\_\_\_\_  
Date