

# Memorandum of Agreement (7/1/24 – 6/30/28, #5)

between  
The Gouverneur Central School District  
and  
The Gouverneur Education Association

This MEMORANDUM OF AGREEMENT between the Gouverneur School District (the "District"), represented by Jacquelyn L. Kelly, Superintendent of Schools, and the Gouverneur Education Association (the "Association"), represented by David "Mark" Dailey and Jerrilyn Patton, GEA Co-Presidents, shall become effective upon signing by the Parties and approval by the Board of Education.

## APPENDIX A: CLASSIFICATION

IT IS AGREED that Appendix A will be amended as follows:

The following coaching positions will be recognized:

Wrestling - Girls	Classification 2
Modified Softball	Classification 4
Modified Track (Spring)	Classification 4

## ARTICLE 12.2: SICK LEAVE

IT IS AGREED that item 12.2.2, under Sick Leave, will be amended as follows:

~~The unit member who is absent from work for a period of three (3) consecutive days and on sick leave will present proof of illness on his/her return to work upon request of the Superintendent.~~

The Superintendent reserves the right to request that the unit member obtain certification from the health care provider for any sick leave period of three (3) or more consecutive days, or chronic conditions that require intermittent absences for treatment.

The Parties' consent to this Memorandum of Agreement is indicated by their signatures below.

GOUVERNEUR CENTRAL SCHOOL DISTRICT:

Jacquelyn L. Kelly  
Jacquelyn L. Kelly, Superintendent of Schools

5/13/2025  
Date

David Fenlong  
David Fenlong, President, Board of Education

5/12/25  
Date

GOUVERNEUR EDUCATION ASSOCIATION:

David Mark Dailey  
David "Mark" Dailey, Co-President

5/15/25  
Date

Jerrilyn Patton  
Jerrilyn Patton, Co-President

5/15/25  
Date

Approved by the Board of Education at the regular meeting held May 12, 2025.

Tatia Z. Kennedy  
Tatia Z. Kennedy, District Clerk

5/19/25  
Date