

# Memorandum of Agreement (7/1/21 – 6/30/25, #3)

*between*  
The Gouverneur Central School District  
*and*  
The Gouverneur School Related Personnel Union  
*and*  
Kaitlyn J. Thorne, Individual Aide

This MEMORANDUM OF AGREEMENT between the Gouverneur School District, represented by Jacquelyn L. Kelly, Superintendent of Schools (hereinafter "the District"), and the Gouverneur School Related Personnel Union, represented by Steve Besaw, President (hereinafter "the GSRPU"), and Kaitlyn J. Thorne ("Ms. Thorne"), an Individual Aide and Association member, shall become effective upon signing by the Parties and approval by the Board of Education.

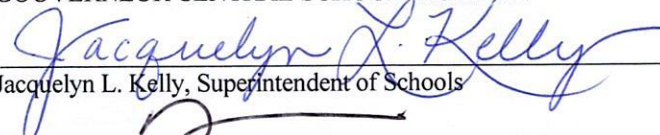
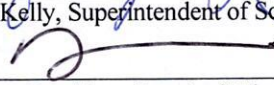
WHEREAS, the District and Ms. Thorne have mutual interest in Ms. Thorne completing her student teaching field experience required to obtain teaching certification in New York State. As such, the District, the GSRPU and Ms. Thorne willingly and voluntarily enter into this Agreement.

IT IS AGREED as follows:

1. Ms. Thorne will be granted an unpaid leave of absence from her position as Individual Aide for the district from January 19, 2023 - May 19, 2023 to complete her student teaching field experience for teacher certification.
2. Upon completion, Ms. Thorne will be guaranteed a position of employment as an Individual Aide in the Gouverneur Central School District beginning May 22, 2023.
3. The parties agree that this Memorandum of Agreement is based on the unique circumstances of this situation, and is not to be deemed, in any fashion, as the establishment of a precedent for future situations, grievances, improper practice proceedings, or other actions or proceedings.

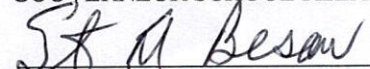
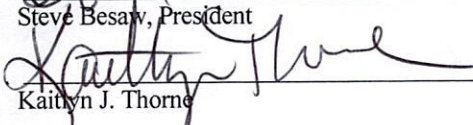
The Parties' consent to this Memorandum of Agreement is indicated by their signatures below.

GOUVERNEUR CENTRAL SCHOOL DISTRICT:

  
Jacquelyn L. Kelly, Superintendent of Schools  
  
David Fenlong, President, Board of Education

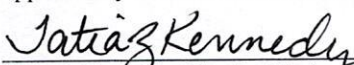
11/28/2022  
Date  
11/21/22  
Date

GOUVERNEUR SCHOOL RELATED PERSONNEL UNION:

  
Steve Besaw, President  
  
Kaitlyn J. Thorne

11/30/2022  
Date  
12/5/22  
Date

Approved by the Board of Education at the regular meeting held November 21, 2022.

  
Tatia Z. Kennedy, District Clerk

11/21/2022  
Date