

Memorandum of Agreement (7/1/25 – 6/30/29, #1)

between

The Gouverneur Central School District

and

The Gouverneur School Related Personnel Union

This MEMORANDUM OF AGREEMENT between the Gouverneur School District, represented by Jacquelyn L. Kelly, Superintendent of Schools, and the Gouverneur School Related Personnel Union, represented by Steven M. Besaw, GSRPU President, shall become effective upon signing by the Parties and approval by the Board of Education.

IT IS AGREED to amend Article 18 to add the following position and salaries:

ARTICLE 18 SALARY

The following position, level and salary specifications shall be added:

Position & Level	25-26	26-27	27-28	28-29
Electrical Maintenance-12 Month	8 hrs. / day			
Level 1	\$75,277	\$78,288	\$81,028	\$83,864
Level 2	\$79,786	\$82,978	\$85,882	\$88,888

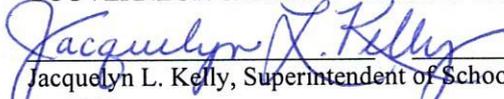
IT IS ALSO AGREED to amend Article 18.5 to adjust the following lead position as follows:

18.5 a) Working Lead Maintenance/**Electrical Maintenance**

IT IS FURTHER AGREED that all benefits extended to "Maintenance – 12 month" position in Article 6 extend to the "Electrical Maintenance – 12 Month" position.

The Parties' consent to this Memorandum of Agreement is indicated by their signatures below.

GOUVERNEUR CENTRAL SCHOOL DISTRICT:


Jacquelyn L. Kelly, Superintendent of Schools

2/11/2026
Date


Todd Bates, Vice-President, Board of Education

2/9/2026
Date

GOUVERNEUR SCHOOL RELATED PERSONNEL UNION:


Steven M. Besaw, President

2/25/2026
Date

Approved by the Board of Education at the regular meeting held February 9, 2026.


Tatia Z. Kennedy, District Clerk

2/9/2026
Date