

**Memorandum of Agreement (7/1/25 – 6/30/29, #2)**

*between*

The Gouverneur Central School District (District)

*and*

The Gouverneur School Related Personnel Union (GSRPU)

**Whereas**, the GSRPU and the District are parties to a collective bargaining agreement (CBA) dated July 1, 2025 to June 30, 2029; and

**Whereas**, Article 10.2 of the CBA states: "All 10-month employees will work the base year (September 1 – June 30) and receive all school holidays, the same as the teaching staff, which fall between the first day of school and the last day of school."; and

**Whereas**, the District wishes to add one additional emergency school closing day to the approved BOCES calendar; and

**Whereas**, the addition of the additional day requires beginning the GSRPU 10-month employee work year on August 31, 2026.

**Therefore, the parties agree to the following:**

1. For school year 2026-2027 only, the 10-month staff work year will begin August 31, 2026.
2. The remainder of the GSRPU 10-month staff calendar will align with the student calendar.
3. Any unused emergency school closing days will be granted to GSRPU 10-month unit members as additional holiday(s), provided the District has met all NYS instructional hours requirements.

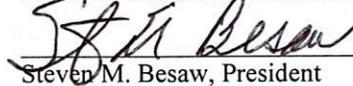
The Parties' consent to this Memorandum of Agreement is indicated by their signatures below.

GOUVERNEUR CENTRAL SCHOOL DISTRICT:

  
\_\_\_\_\_  
Jacquelyn L. Kelly, Superintendent of Schools

3/09/2026  
Date

GOUVERNEUR SCHOOL RELATED PERSONNEL UNION:

  
\_\_\_\_\_  
Steven M. Besaw, President

3/13/2025  
Date

Approved by the Board of Education at the regular meeting held March 9, 2026.

  
\_\_\_\_\_  
Tatia Z. Kennedy, District Clerk

3/9/26  
Date