

GOUVERNEUR CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
GOUVERNEUR NEW YORK 13642
REGULAR BOARD MEETING

December 17, 2018

I. CALL TO ORDER

The REGULAR MEETING of the Board of Education of Gouverneur Central School District was called to order by President David Fenlong, at 6:30 P.M., EDT in the High School Auditorium, leading those present in the Pledge of Allegiance.

Trustees Present: Dr. William Cartwright, James Delity, David Fenlong, Karen Geer, Lisa McGregor, Nickolas Ormasen, Laurie M. Roberts, Roland Roderick, Laura Spicer.

Trustees Absent:

Also Present: Lauren French, Superintendent of Schools; Dr. Donna Runner, Assistant Superintendent; Carol LaSala, Business Manager; Cory Wood, High School Principal; Steven Coffin, Middle School Principal; Victoria Day, Elementary Principal; Charity Zawatski, Elementary Principal; Robyn Knowlton, CSE/CPSE Chairperson; Harold Simmons, Director of Facilities; Tatia Z. Kennedy, District Clerk.

Prior to opening the meeting, President David Fenlong thanked everyone for attending, and said, "We hope everyone has a joyous holiday; we hope you all take the time to remember what the season is about. I encourage you to reflect on your good fortune, count your blessings and enjoy your family and friends first. I also want to take a moment to thank everyone for their commitment to our scholars, our school and our community...we are excited to see what 2019 brings. Thank you again."

II. COMMENT PERIOD

President David Fenlong opened the floor for the first of two public comment periods, reminding those present to keep any comments to five minutes or less, and the Board will not respond to speakers during the meeting unless to address inaccurate information or ask clarifying questions. Discussion items not on the agenda must be clearly identified by topic, and questions raised may be responded to at the next meeting. A letter was shared from resident John Pratt, who could not be in attendance: "Before next year's schedule is made, I strongly urge a public meeting with parents, athletes, and concerned community members to discuss league affiliation. Then after hearing the pros and cons of the scheduling debate, I believe that the athletes should be allowed to decide by vote whether they want a regular league schedule or an alternative schedule. The vote should include all boys' soccer athletes from grade 7 up to grade 12. This puts the responsibility of the decision on the players, because after all, the program was created for the good of the players. Thank you for your time and consideration."

III. DISCUSSION

A. Presentations

Jerrilyn Patton, on behalf of the District Shared Decision Making Team, announced the recipients of the Staff Recognition Award in the first of three presentations for the 2018-19 school year: Kenneth Nicholas - "Mr. Nick" does so much for the Elementary School community. Mr. Nick does not hesitate to complete any task to help out the school community, and often does not need to be asked to do so. Just some of his support includes decorating rooms and hallways, donating gift baskets to be raffled for the benefit of cancer patients, and ALWAYS feeding the masses (whether it be students or staff). He truly loves the "kids" and is always there helping. Nick Costa - Not only is he a middle school social studies teacher, but he is a volleyball and baseball coach, a History Club Advisor, National History Day mentor, umpire, and referee to name a few other titles. Nick has also shown leadership on the 7th grade team by staying on top of school issues and reporting those to his team members, creating agendas for team time, preparing mornings for students to eat breakfast with teachers to celebrate their success, and voicing his concerns to administration for the team. He promises students of Gouverneur a brighter future by coaching them to be successful in not only the sport, but in sportsmanship, leadership and teamwork... Nick delivers the promise of a brighter future to the community because he supports community members' children and is working with athletes, coaches and parents in a capacity outside of school. On weekends you can also catch him keeping the clock for football games, watching sporting events, running school sponsored 5K events, and many more. Since Nick is fully involved in the community and donates a majority of his time to the Gouverneur Central School District, I believe he is truly making a difference and helping prepare students for a better future. President David Fenlong congratulated the recipients on behalf of the board, concurring the awards were very well deserved.

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III. DISCUSSION (CONTINUED)

B. Administrative Updates

1. Building Principals and CSE

Principals reported that winter concerts to date have been very successful with live streaming available for those who could not attend. A conversation was held about when students can begin band and orchestra, with Trustee Geer commenting that she would like to see it start at the elementary school. MS Principal Steve Coffin reported that the community dinner on December 1 served 501 dinners, including 200 deliveries and 250 take-outs, and recognized the Middle and High School staff for their work to make it happen. CSE/CPSE director Robyn Knowlton reported on the high school special education program: the integrated co-teaching teams attended training in Syracuse last month, and the SE staff worked with Stephanie Plaisted to review tech supports available to students in the classroom. Mrs. Knowlton also complimented the high school 12:1+1 students who baked desserts to contribute to the community dinner.

2. Facilities

Director of Facilities Harold Simmons stated with the good weather there have been no issues with outside work and they are focusing on the holiday work schedule and supplies.

C. COMMUNICATIONS

Superintendent Lauren F. French shared letters of commendation for Stephanie Plaisted, Brooke June, and Heather Delity for their contributions to our technology program; a letter of commendation to Business Manager Carol LaSala for her work on the transportation contract; and letters of thanks to Steve Coffin, Jessica Sullivan, Cory Wood, and Christine Bristol for leading the successful effort for the annual Community Dinner. Correspondence with the Gouverneur Library about dropping the use of space for our tutor program due to the behavior of some students was also shared. A new space has since been found. Mrs. French confirmed that we do not send tutors into private homes.

IV. FINANCIAL REPORT

A. 2019 Exemption/Income Ceiling Changes for Property Taxes

Business Manager Carol LaSala explained that St. Lawrence County Real Property Tax Service Agency requires us to notify them if we plan to change our current exemptions or income ceiling levels. Right now the income limit for the Senior Citizen Exemption is at "0" and her recommendation was to leave it unchanged, due to the benefits currently available through Enhanced STAR. Following discussion, board members agreed to keep the current exemption and limit at "0"; therefore, no further action is necessary.

V. UNFINISHED BUSINESS

A. Smoking and Vaping at Schools

High School principal Cory Wood brought out a cart showing what had been confiscated in the past few weeks under policy 7320, Alcohol, Tobacco, Drugs, and Other Substances. He identified a dripbox vaping kit, JUUL and blu e-cigarettes, a dab pen, regular cigarettes, and more, representing far less than 100% of what is in the school; much of it is scentless and easy to hide. They are finding it in fifth grade on up, and many of the students say their parents bought it for them. Superintendent French said *vaping* will be added to policy 7320, as our attorney has advised that e-cigarettes and vaping are not necessarily the same thing. Responding to specific actions the school is taking, Mr. Wood emphasized educating families is key. Many parents think it is safe, and adults have had to be asked to refrain from vaping on campus; the problem is you can amp up what is in the vapors.

B. Transportation – Contract Extension

Business Manager Carol LaSala shared that First Student is interested in extending the transportation contract for one year at the CPI index, which Ms. LaSala is forecasting using 5%; last year it was 2.2%. She stated that in working with the consultant, he cautioned to be prepared for a possible 40% increase going out to bid. Based on her information, Ms. LaSala recommended not going out for bid and accepting the one year extension. Trustee Ormasen asked what would drive a 40% increase; Ms. LaSala said they want to raise salaries to deal with the shortage of employees, and additional health insurance costs. Superintendent French added there is also a lack of competition, with First Student having most of the contracts in the North Country. Trustee Roberts questioned if the district was still looking at hiring a transportation supervisor and using our own bus monitors; Ms. LaSala stated that as far as the supervisor they are not changing their staffing, so that wouldn't make a difference, and the monitors were not a significant part of their contract so First Student was receptive to removing them. Trustee Ormasen asked if there is a limit on extensions; Ms. LaSala reported that since the last transportation bid every year since was done on one-year extensions, so she didn't believe so. The board members were in agreement to direct Ms. LaSala to move forward with the one-year contract extension with First Student rather than go out to bid a new contract.

V. UNFINISHED BUSINESS (CONTINUED)

C. Public Response to Previous Comments

Student referrals/services. Trustee Laura Spicer had requested information at the previous board meeting about how the referral process works for OT, PT, and Speech. Board of Education policies 7610 – 7690 all center on Students with Disabilities. Assistant Superintendent Dr. Runner explained in detail the interventions available in the lower grades, emphasizing the need for data-based decisions. The board also discussed child study teams and what happens if consensus can't be reached during each stage of the process, starting with the grade level team consisting of the building principal, reading specialist, and/or special service providers. School psychologists may become involved, and eventually the Assistant Superintendent or Superintendent. Legally we are required to document what we are doing to support every child in the classroom setting first; guidelines recommend 16 weeks to document results but we have lessened that to 12-14 weeks factoring in the background experience and age of the child, then reconvening for further evaluation. Trustee Spicer questioned if a teacher needs a referral to request screening for a particular child; Principal Zawatski responded that a brief screening can be done, beyond that there is a process with the parent for permissions.

VI. CONSENT AGENDA

President David Fenlong asked if any member on the Board wished to have any item on the Consent Agenda removed for special consideration and discussion. No member asked that any items be removed.

Motion to approve Consent Agenda Items:

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Dr. William Cartwright, seconded by Trustee Roland Roderick, that the Board of Education take the following action:

A. Minutes

Approve the minutes of the November 19, 2018 regular meeting, as presented.

B. Claims Auditor's Reports

(See Sheet #1, Board Minutes File Folder)

Approve the Claims Auditor's Reports for the period 11/10/18 – 12/07/18, as presented.

C. CSE Business

(See Sheet #2, Board Minutes File Folder)

Approve the services, including additions, modifications and deletions, for the following classified students, as reflected in the attached CSE Meeting Minutes report:

CSE Student ID#:

5101557	5101362	5101872	5101946	5103007	5103224
5103015	5102389	5101680	5100654	5101560	5101561
5100252	5100839	5103189	0010627	0011335	5103268
0011366	5102951	5101903	5100288	0011015	0010648
0010153	0011585	5103506	5102536	5100907	5100970
5102590	0011181	0010710	0011523	0014044	5101680
0011635	0010869	0011318	5101058	5101664	5102431
5102857	0011974	5103047	5103546	5103547	5103774
5103772	5103773	5100421	5101585	0010738	5101775

CSE Personnel Action:

a) Elimination of 1:1 Supplementary School Personnel for student #5103547, effective 6/26/19.

D. CPSE Business

(See Sheet #3, Board Minutes File Folder)

Approve the services, including additions, modifications and deletions, for the following classified students, as reflected in the attached CPSE Meeting Minutes report:

CPSE Student ID#:

5103505	5102840	5103122
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E. Treasurer's Report – November 2018

(See Sheet #4, Board Minutes File Folder)

Accept the Treasurer's Report for the month of November 2018, as presented.

Vote on Consent Agenda Items:

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. ITEMS ON CONSENT AGENDA, APPROVED AS PRESENTED.

VII. NEW BUSINESS

A. Board Meeting Date Change

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Laurie M. Roberts, and seconded by Trustee Karen Geer, that the Board of Education change the date of the regular meeting scheduled for January 14, 2019 to January 15, 2019 due to unforeseen circumstances.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. BOARD OF EDUCATION MEETING CHANGE FROM 1/14/19 TO 1/15/19, APPROVED.

B. Substitute Pay – Certified Teaching Assistant 25+ days

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Vice-President Lisa McGregor, and seconded by Trustee Laurie M. Roberts, that the Board of Education approve the creation of position: “Sub Teach Assistant 25 days”, at the daily rate of \$110.00, effective immediately.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CREATION OF POSITION “SUB TEACH ASSISTANT 25 DAYS” AT A DAILY RATE OF \$110.00, APPROVED.

C. Amended Resolution for Approval of Quote for Purchase of Natural Gas

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Laurie M. Roberts, and seconded by Trustee Karen Geer, that the Board of Education approve the quote from Sprague Operating Resources, LLC for the purchase of natural gas commodity at a fixed price of \$0.335 per therm for the period of January 1, 2019 through October 31, 2019 as presented.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. AMENDED QUOTE FOR PURCHASE OF NATURAL GAS, APPROVED.

D. Authorization to Declare as Surplus and Dispose of Used Textbooks

(See Sheet #5, Board Minutes File Folder)

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Dr. William Cartwright, and seconded by Vice-President Lisa McGregor, that the Board of Education authorize the Business Manager to dispose of used textbooks which are obsolete, as presented.

DISCUSSION: Assistant Superintendent Dr. Donna Runner advised those present that we reach out to other school districts if they can use them first, including St James, this is at least 4 years ago and academic standards have changed.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. BUSINESS MANAGER AUTHORIZED TO DISPOSE OF USED TEXTBOOKS, AS PRESENTED.

E. Bid Award for Purchase and Installation of Freezer for High School Kitchen

(See Sheet #6, Board Minutes File Folder)

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Roland Roderick, and seconded by Trustee Laurie M. Roberts, that the Board of Education in accordance with Article 5-A of the General Municipal Law, accept the bid from Kempney Air, Carthage NY, in the amount of \$26,870.00 for the purchase and installation of a 8’x16’x7’ freezer to replace the existing freezer in the high school kitchen. Bids were opened publicly on December 13, 2018 at 10 AM.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. BID FOR PURCHASE AND INSTALLATION OF FREEZER AWARDED TO KEMPNEY AIR, CARTHAGE NY, AS PRESENTED.

VII. NEW BUSINESS (CONTINUED)

F. Policy Review – First Reading

(See Sheet #7, Board Minutes File Folder)

6212.2 – Registration and Professional Development. Policy has been clarified to be more consistent with the applicable laws and regulations. **7221 – Participation in Graduation Ceremonies and Activities.** Gouverneur CSD already allows students who receive a Skills and Achievement Commencement Credential or a Career Development and Occupational Studies (CDOS) Commencement Credential to participate in graduation ceremonies and related activities, but the new policy will formalize the practice in writing. **7222 – Diploma or Credential Options for Students with Disabilities.** With the revised Section 3204 requirements now included in our Policy 7221, this policy has been streamlined to absorb future changes to diploma and/or credential options for students with disabilities. **7250 – Designation of Person in Parental Relation.** The period of time that an individual can be designated as a person in parental relation has been changed from six to twelve months. It also offers specifics for forms of designation. **7320 – Alcohol, Tobacco, Drugs, and Other Substances.** Vaping devices are specifically mentioned on advice of our school attorney. **7512 – Student Physicals.** Substantial updates were incorporated so we are presenting a fully revised policy. **7522 – Concussion Management.** This policy has been updated to conform to recently released Guidelines for Concussion Management in Schools. President Fenlong reiterated that the policies would be reviewed again prior to adoption at the next meeting.

G. P.E. Plan

(See Sheet #8, Board Minutes File Folder)

Assistant Superintendent Dr. Donna Runner briefed the Board on the contents of the Plan, stating it was derived from one at Indian River and contributed to by Mr. Wood, Mr. Bush, the P.E. teachers and the Instructional Technologist. Each year we will do a needs assessment; currently we are in compliance. The Plan recommends hiring a P.E. Director. Dr. Cartwright requested looking into supplementing physical education hours with extra-curricular endeavors for student athletes.

H. Recognition of Gift from the family of Wayne Tyler ('54)

Mr. Tyler passed away October 6, 2017. In his name the family established a fund in the Wildcat Alumni Fund in support of GHS athletics program. With this gift, it is the wish of the family to provide outer clothing the wrestlers can proudly wear at their numerous contests. In respect to Mr. Tyler's family wishes, \$1,255.00 of the funds donated will be used by the District to purchase athletic clothing that was mutually decided upon for the wrestling team. The items will remain in the possession of GCS at the end of the season to be worn in future years.

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Laurie M. Roberts, and seconded by Trustee Roland Roderick, that the Board of Education formally accept the financial gift from the family of Wayne Tyler ('54) in the amount of \$1,255.00, and add same to the 2018-19 budget code A2855.450.00.0000. The donation is to be used by the District to purchase athletic outer clothing for the wrestling team, and the items will remain in the possession of GCS at the end of the season to be worn in future years.

DISCUSSION: President David Fenlong extended gratitude and thanks on behalf of the Board of Education to the family of Wayne Tyler.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. GIFT FROM FAMILY OF WAYNE TYLER ('54), ACCEPTED WITH GRATITUDE AND THANKS.

I. Professional Development Pay - GSRPU

Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Vice-President Lisa McGregor, and seconded by Trustee Roland Roderick, that the Board of Education approve the pay rate of Minimum Wage for Professional Development outside of scheduled hours for GSRPU unit members, when Professional Development is in addition to employee's regular scheduled hours, effective July 1, 2018.

DISCUSSION: Business Manager LaSala confirmed this motion had previously been approved for teacher aides only, but this motion will update it for all of the GSRPU unit members.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. PROFESSIONAL DEVELOPMENT PAY FOR GSRPU MEMBERS AT THE RATE OF MINIMUM WAGE, APPROVED.

VIII. SUPERINTENDENT'S REPORT

A. Retirements

Marla Shampine. Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee James Delity, and seconded by Trustee Roland Roderick, that the Board of Education accept the request for resignation for retirement purposes from Marla Shampine, School Nurse, effective June 30, 2020.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. RESIGNATION FOR RETIREMENT PURPOSES OF MARLA SHAMPINE, EFFECTIVE 6/30/20, ACCEPTED.

B. Appointments1. Extra-Curricular

Rescind 2018-19 Advisor Appointment. Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Karen Geer, and seconded by Trustee Laura Spicer, to rescind the appointment of Tracy Whitton as Hospitality Club advisor for 2018-19.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF HOSPITALITY CLUB ADVISOR, RESCIINDED.

Winter Coaching Appointment for 2018-19. Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Laurie M. Roberts, and seconded by Trustee Laura Spicer, to approve the appointment of Dillon Stowell as Wrestling Assistant (volunteer), pending completion of all requirements including applicable coaching license, mandatory training, NYSED fingerprint clearance, and necessary employee paperwork, for the 2018-2019 school year.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF DILLON STOWELL AS WRESTLING ASSISTANT – VOLUNTEER, APPROVED.

2. Substitutes/Tutors

Certified Tutors. Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Vice-President Lisa McGregor, and seconded by Trustee Karen Geer, to approve the appointment of instructional tutors, for the 2018-2019 school year: Pam Stevens, Saddie Serviss, Terri Whitaker, Mitchell Duncan, Christine Cognetti, Chandler Young, Jennifer Brown.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF CERTIFIED SUBSTITUTES, APPROVED.

Substitutes. Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Laurie M. Roberts, and seconded by Trustee James Delity, that the Board of Education approve the appointment of the following personnel as listed to work as per diem substitutes for instructional, support, buildings & grounds, and/or food service departments, pending completion of all requirements including mandatory training, NYSED fingerprint clearance, and necessary employee paperwork, for the 2018-2019 school year: Ruth Wallace.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. SUBSTITUTE APPOINTMENT(S), APPROVED.

Students. Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Vice-President Lisa McGregor, and seconded by Trustee Laurie M. Roberts, to approve the appointment of student employees for the 2018-2019 school year: Riley Simmons, custodial.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. STUDENT APPOINTMENT(S), APPROVED.

VIII. SUPERINTENDENT'S REPORT (CONTINUED)

C. Leaves1. Leave(s) of Absence

Employee #00260. Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Laurie M. Roberts, and seconded by Trustee Karen Geer, that the Board of Education approve the medical leave for Employee #00260, approximate dates January 28, 2019 to March 25, 2019. This leave is covered under FMLA.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. LEAVE OF ABSENCE FOR EMPLOYEE 00260, APPROVED.

Employee #00095. Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee James Delity, and seconded by Vice-President Lisa McGregor, that the Board of Education approve the medical leave for Employee #00095, approximate dates February 1, 2019 to March 31, 2019. This leave is covered under FMLA.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. LEAVE OF ABSENCE FOR EMPLOYEE 00095, APPROVED.2. Leave Replacement Appointments

Tecia Tarkowski. Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Trustee Laurie M. Roberts, and seconded by Trustee Laura Spicer, that the Board of Education appoint Tecia Tarkowski as a long-term substitute for Employee #00260 during the period of employee's medical leave, approximate dates January 28, 2019 to March 25, 2019, at the established rate of position title *Sub Teach Assistant 25 days*. Ms. Tarkowski holds current NYS certification in *Teaching Assistant Level 1*.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF TECIA TARKOWSKI AS LONG-TERM SUBSTITUTE FOR EMPLOYEE 00260, APPROVED.

Brittney Arbuckle. Upon presentation and recommendation of Lauren F. French, Superintendent of Schools, motion made by Vice-President Lisa McGregor, and seconded by Trustee Laurie M. Roberts, that the Board of Education appoint Brittney Arbuckle as a long-term substitute for Employee #00095 during the period of employee's medical leave, approximate dates February 1, 2019 to March 31, 2019, at the established rate of position title *Sub Teacher 25 days*. Ms. Arbuckle holds current certification in *Elementary Education* from the state of Texas.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. APPOINTMENT OF BRITTNEY ARBUCKLE AS LONG-TERM SUBSTITUTE FOR EMPLOYEE 00095, APPROVED.

IX. COMMENT PERIOD

No comments were offered.

X. PROPOSED EXECUTIVE SESSION and APPOINTMENT OF CLERK PRO TEMPE.

Motion made by Vice-President Lisa McGregor, and seconded by Trustee Roland Roderick, to enter into executive session to discuss matters related to the employment history of a particular person, and to appoint Superintendent Lauren F. French as Clerk Pro Tempe for the remainder of the meeting.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. EXECUTIVE SESSION ENTERED AT 7:53 P.M., WITH SUPERINTENDENT FRENCH AS CLERK PRO TEMPE FOR THE REMAINDER OF THE MEETING.

RETURN TO OPEN SESSION

OPEN SESSION RESUMED AT 8:27 PM.

XI. EMPLOYEE AGREEMENT

Motion made by Trustee Roland Roderick, and seconded by Vice-President Lisa McGregor:

WHEREAS, the Board has reviewed the terms of a Separation Agreement and General Release with a member of the Gouverneur Teachers' Association in executive session,

Now, therefore, it is

RESOLVED that the Board approves of the Separation Agreement and General Release between the District and the member of the GTA, and authorizes the Superintendent of Schools, or her designee, to take the necessary steps to implement the Agreement.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. SEPARATION AGREEMENT AND GENERAL RELEASE, APPROVED.

XII. ADJOURNMENT:

There being no further business or discussion, motion made by Trustee Dr. William Cartwright, and seconded by Trustee Laurie M. Roberts, that the Board of Education adjourn the meeting.

YEAS: All Trustees Present. NAYS: None.

MOTION CARRIED. MEETING ADJOURNED AT 8:28 PM, EDT.

Respectfully submitted,

Tatia Z. Kennedy, District Clerk

David Fenlong, President