

GOUVERNEUR CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
GOUVERNEUR NEW YORK 13642
REGULAR BOARD MEETING

AUGUST 2, 2021

I. CALL TO ORDER

The REGULAR MEETING of the Board of Education of Gouverneur Central School District was called to order by President David Fenlong, at 5:30 P.M., EDT in the High School Auditorium, leading those present in the Pledge of Allegiance.

Trustees Present: Todd E. Bates, Brooke Bush, Dr. William Cartwright, David Fenlong, Naaman Lowry, Nickolas Ormasen, Laurie M. Roberts.

Trustees Absent: Lisa McGregor, Laura Spicer.

Also Present: Jacquelyn L. Kelly, Superintendent of Schools; Carol LaSala, Business Manager; Lisa R. Sheen, District Clerk Pro Tempore.

II. APPOINTMENT OF CLERK PRO TEMPORE

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Laurie Roberts, and seconded by Trustee Naaman Lowry, that the Board of Education appoint Lisa R. Sheen as Clerk Pro Tempore during the absence of District Clerk Tatia Z. Kennedy. *Mrs. Sheen took the Oath of Office on July 26, 2021.*

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. LISA R. SHEEN APPOINTED AS CLERK PRO TEMPORE, AS PRESENTED.

III. PUBLIC HEARING ON SCHOOL SAFETY PLAN

(See Sheet #1, Board Minutes File Folder)

The purpose of the hearing is to discuss updates and revisions to the District-Wide School Safety Plan, as enumerated in Education Law and Commissioner's Regulations. The plan is designed to prevent or minimize the effects of serious violent incidents and emergencies and to facilitate the coordination of schools and the School District with local and county resources in the event of such incidents or emergencies. The public version of the district-wide school safety plan was posted on our website for review and comments for a 30-day period. There was no feedback received and no additional comments were made at this meeting. Mr. Fenlong publicly thanked Mr. Klimowicz for all of his work on the plan. Mrs. Kelly stated the Mr. Klimowicz should be present at the next meeting on August 23, when the plan will be adopted. The final District-Wide School Safety Plan will be posted on our website.

IV. COMMENT PERIOD

President David Fenlong opened the floor for public comment; no comments were offered.

V. DISCUSSION

A. Board Retreat

President Fenlong canvassed the members for their preferences of having a school board retreat virtual or in-person and full or half day. All members expressed that they would prefer a half day and in-person retreat. Superintendent Kelly agreed to reach out to the facilitator to obtain the specific information.

B. Annual Area 6 Dinner Meeting

The NYSSBA Area 6 Dinner Meeting will be held August 17 beginning at 5 PM at the Malone Golf Club. President Fenlong reminded members to let Tatia know if they are interested in attending.

VI. FINANCIAL REPORT

Business Manager Carol LaSala spoke about the transportation survey that was recently sent out via a postcard notification and advertised on Facebook and One Call Now, saying over 600 responses had been received to date and predicted that we would be okay for drivers and routes for the coming school year. Ms. LaSala also shared that the school lunch department operated at an unaudited \$600,000+ profit with more than 400,000 meals served in the 2020-2021 school year; a marked increase over last year. She commended the efforts of the school lunch office and all of the food service staff who worked so hard to get the meals prepared and delivered. Ms. LaSala shared that the district will receive over \$2 million with the CRRSA Act.

August 2, 2021

VII. UNFINISHED BUSINESS

None.

VIII. CONSENT AGENDA

President David Fenlong asked if any member on the Board wished to have any item on the Consent Agenda removed for special consideration and discussion. No member asked that any items be removed; therefore, no items were removed for consideration separately from the Consent Agenda.

Motion to approve Consent Agenda

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Todd E. Bates, seconded by Trustee Laurie Roberts, that the Board of Education approve the following items as a consent agenda:

A. Minutes

Approve the Minutes of the Organizational Meeting of July 12, 2021, as presented.

B. Claims Auditor's Reports

(See Sheet #2, Board Minutes File Folder)

Approve the Claims Auditor's Reports for the period 06/29/2021 – 07/16/2021, as presented.

C. CSE Business

(See Sheet #3, Board Minutes File Folder)

Approve the services, including additions, modifications, and deletions, for the following classified students, as reflected in the attached CSE Meeting Minutes report:

CSE Student ID#:

5102084 5102837

D. Managerial/Confidential Salary Adjustments

(See Sheet #4, Board Minutes File Folder)

Approve the managerial/confidential employee group salary adjustments for 2021-2022, as presented.

Vote on Consent Agenda Items

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CONSENT AGENDA APPROVED AS PRESENTED.

IX. CONSENT AGENDA – SUPERINTENDENT / PERSONNEL

President David Fenlong asked if any member on the Board wished to have any item on the Consent Agenda – Superintendent / Personnel removed for special consideration and discussion. No member asked that any items be removed; therefore, no items were removed for consideration separately from the Consent Agenda – Superintendent / Personnel.

Motion to approve Consent Agenda – Superintendent / Personnel

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Dr. William Cartwright, and seconded by Trustee Todd E. Bates, that the Board of Education approve the following Personnel items as a Consent Agenda, and Postpone Item 2-c to the August 23, 2021, regular meeting:

A. Retirements

Lyn M. Patton. Accept the request for resignation for retirement purposes from her position as 6-hour Head Cook, effective January 14, 2022.

B. Resignations

Nicholas Costa. Accept the request for resignation from his position as Secondary Social Studies Teacher, effective July 28, 2021.

C. Appointments1. Administrative

- a) Appoint P. Richard Trowbridge, holding certification in School District Administrator, to the position of Elementary Assistant Principal in the Assistant Principal tenure area, effective August 4, 2021. Mr. Trowbridge will have a four-year probationary period commencing on August 4, 2021, and anticipated to end on June 30, 2025, in accordance with the terms and conditions of the Gouverneur Administrators Association contract, at an annual salary set at \$78,000 for 2021-2022.

IX. CONSENT AGENDA – SUPERINTENDENT / PERSONNEL (CONT.)

C. Appointments (Cont.)

2. Instructional

- a) Appoint Brittany L. Lewis, holding certification in Elementary Education (Grades 1-6), Early Childhood Education (Birth-Grade 2), Students with Disabilities (Grades 1-6), and Students with Disabilities (Birth-Grade 2), to the position of Elementary Teacher in the Elementary PreK-6 tenure area, effective August 9, 2021, for potential professional development purposes. Mrs. Lewis will have a three-year probationary period commencing on September 1, 2021, and anticipated to end on August 31, 2024, at an annual salary set at Step 6, B30M, in accordance with the Gouverneur Teachers’ Association Agreement current salary schedule for year 2021-2022. This appointment is contingent upon her successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least two of the three preceding years and a rating higher than “Ineffective” in the final year of the probationary period.
- b) Appoint Morgan Massey, holding certification in Childhood Education (Grades 1-6) and Early Childhood Education (Birth-Grade 2), to the position of Elementary Teacher in the Elementary PreK-6 tenure area, effective August 3, 2021, for potential professional development purposes. Ms. Massey will have a four-year probationary period commencing on September 1, 2021, and anticipated to end on August 31, 2025, at an annual salary set at Step 1, B30M, in accordance with the Gouverneur Teachers’ Association Agreement current salary schedule for year 2021-2022. This appointment is contingent upon her successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years and a rating higher than “Ineffective” in the final year of the probationary period
- c) **This item was postponed to the August 23, 2021, meeting pending additional information.** Probationary Appointment to dual tenure area. Approve the appointment of Kirsten L. Sargent, holding certification in Literacy (Birth-Grade 6) and PreK-6, to a four (4) year probationary appointment in the Remedial Reading tenure area commencing on August 31, 2020, and anticipated to end on August 30, 2024. Ms. Sargent is also currently serving in the Elementary PreK-6 tenure area, and it is intended that she will continue to serve in that area as well. Provided she continues as a full-time employee, working at least 40% of her time in both the Remedial Reading and Elementary tenure areas, she will accrue seniority and be eligible for tenure in both areas. This appointment is contingent upon her successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years and a rating higher than “Ineffective” in the final year of the probationary period.
- d) Appoint the following personnel for summer guidance support, as presented. Staff will be compensated in accordance with their hourly rate from the 2021-22 salary schedule of their collective bargaining units.

Elementary School	Megan Thackston	Up to 4 days
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3. Non-Instructional

- a) Appoint Amy E. Catts as a 7.5-hour Teacher Aide in the non-competitive class of the civil service, commencing on September 1, 2021, at an annual salary in accordance with the Gouverneur School Related Personnel Union agreement, Teacher Aide Level 1, from the current GSRPU salary schedule.
- b) Appoint Sarah Bango as a Cleaner in the non-competitive class of the civil service, commencing on August 3, 2021, at an annual salary in accordance with the Gouverneur School Related Personnel Union agreement, Cleaner Level 1, from the current GSRPU salary schedule.

4. Extra-Curricular

Appoint the following coaches for Fall 2021, pending completion of any outstanding certification requirements, and compensated in accordance with the Coaching Salary Schedule of the GTA contract, as presented:

Sean Devlin	Varsity Football - Head Coach	Class 1, Step 22
Justin Young	Varsity Football - Asst. Coach	Class 2, Step 14
Frank Bush	Varsity Football - Volunteer	Uncompensated
Aaron McEathron	Varsity Football - Volunteer	Uncompensated
Cody Hartle	Varsity Football - Volunteer	Uncompensated
Steve Besaw	JV Football - Head Coach	Class 2, Step 25
Mark Dailey	JV Football - Asst. Coach	Class 3, Step 23
Tim Knowlton	Modified Football - Head Coach	Class 4, Step 21
Rick Vrooman	Modified Football - Asst. Coach	Class 4, Step 1

IX. CONSENT AGENDA – SUPERINTENDENT / PERSONNEL (CONT.)

C. Appointments (Cont.)4. Extra-Curricular (Continued)

Shawn Cummings	Cross Country - Head Coach	Class 1, Step 22
Joel Baer	Cross Country - Asst. Coach	Class 3, Step 17
Luke Hayden	Varsity Boys Soccer	Class 1, Step 6
Kurtis P. Wells	Varsity Girls Soccer	Class 1, Step 8
Danielle Stowell	JV Girls Soccer	Class 2, Step 2
April Sochia	Modified Girls Soccer	Class 4, Step 1
Christine Cognetti	Varsity Volleyball	Class 1, Step 11
Joe Wahl	JV Volleyball	Class 2, Step 1
Jessica Miller	Modified Volleyball	Class 4, Step 2
Kelsey Kellerman	Football Cheerleading	Class 3, Step 4
Shady Yerdon	Football Cheerleading - Volunteer	Uncompensated
Katherine Richey	Varsity Girls Swim	Class 1, Step 5

5. Substitutes

Appoint the following substitutes for the 2021-22 school year, pending completion of all requirements:

Hannah Martin, Michele Blair, Rebecca Pollack, Julie Richards, Thomas Selover

Vote on Consent Agenda – Superintendent/Personnel Items

DISCUSSION: President David Fenlong publicly thanked Ms. Patton and Mr. Costa for their service to the district and welcomed the new appointments.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CONSENT AGENDA – SUPERINTENDENT/PERSONNEL, APPROVED AS PRESENTED.

X. NEW BUSINESS

A. Change to BOE Meeting Date

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Laurie Roberts, and seconded by Trustee Naaman Lowry, that the Board of Education change the regular meeting scheduled for August 30, 2021, to August 23, 2021, at the same time and location (5:30 PM in the High School Auditorium).

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. BOE MEETING CHANGED FROM 8/30/21 TO AUGUST 23, 2021.

B. Federal Cares Act Funds

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Todd Bates, and seconded by Trustee Laurie Roberts that the Board of Education increase total appropriations by \$121,371.50 for the unexpended balance of the Federal Cares Act Funds (ESSER and GEER) as of June 30, 2021.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. FEDERAL CARES ACT FUNDS, UTILIZED AS PRESENTED.

C. Approval of Merger Request

(See Sheet #5, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Todd Bates, and seconded by Trustee Brooke Bush, that the Board of Education approve a merger with Edwards-Knox Central School District to allow their students to participate on the Gouverneur Girls Swimming Varsity and Modified teams during the 2021-2022 school year, per the terms of the Section 10 Athletics Combined Teams Application, as presented.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MERGER REQUEST FOR GIRLS' SWIM WITH EDWARDS-KNOX CSD, APPROVED AS PRESENTED.

X. NEW BUSINESS (CONTINUED)

D. Approval of Merger Request

(See Sheet #6, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Brooke Bush and seconded by Trustee Todd Bates, that the Board of Education approve a merger with Canton Central School District to allow our students to participate on their Boys' Ice Hockey team during the 2021-2022 school year, per the terms of the Section 10 Athletics Combined Teams Application, at a cost of approximately \$500 per athlete.

DISCUSSION: Trustee Dr. Cartwright wondered about Canton charging us per athlete and a brief discussion ensued regarding the issue.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MERGER REQUEST FOR BOYS' ICE HOCKEY WITH CANTON CSD, APPROVED AS PRESENTED.

E. Adoption of Professional Learning Plan

(See Sheet #7, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Laurie Roberts, and seconded by Trustee Todd Bates, that the Board of Education adopt the Professional Learning Plan 2021-2022, as presented.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. PROFESSIONAL LEARNING PLAN 2021-2022, ADOPTED AS PRESENTED.

XI. COMMENT PERIOD

Swimming Pool. Trustee Dr. Cartwright asked about the pool usage and having some of the elementary students being brought over to learn how to swim, expressing his disappointment that the pool is not being used. President Fenlong mentioned that there was a lack of participation and use. Responding to questions about opening the pool to the community, Business Manager LaSala stated that there was no budget for the costs of opening the pool and historically there was very low community participation. Members would like to investigate using the pool for classes and opening for the community to use.

Kindergarten Enrollment. Trustee Roberts inquired about the kindergarten enrollment numbers. Superintendent Kelly assured those present that the number shouldn't exceed 18 per class.

XII. ADJOURN TO EXECUTIVE SESSION

Motion made by Trustee Todd E. Bates, and seconded by Trustee Naaman Lowry, to enter into executive session to discuss the employment history of particular persons, and transportation contract negotiations.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MEETING ADJOURNED TO EXECUTIVE SESSION AT 6:12 PM.

RETURN TO OPEN SESSION

Open session resumed at 6:53 PM.

XI. ADJOURNMENT

There being no further business or discussion, motion made by Trustee Naaman Lowry, and seconded by Trustee Todd E. Bates, that the Board of Education adjourn the meeting at 6:53 PM.

YEAS: All Trustees Present. NAYS: None.

MOTION CARRIED. MEETING ADJOURNED AT 6:53 PM, EDT.

Respectfully submitted,

Lisa R. Sheen, Clerk Pro Tempore

David Fenlong, President

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