

GOUVERNEUR CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
GOUVERNEUR NEW YORK 13642  
REGULAR BOARD MEETING

AUGUST 23, 2021

I. CALL TO ORDER

The REGULAR MEETING of the Board of Education of Gouverneur Central School District was called to order by President David Fenlong, at 5:30 P.M., EDT in the High School Auditorium, leading those present in the Pledge of Allegiance.

Trustees Present: Todd E. Bates, Brooke Bush, Dr. William Cartwright, David Fenlong, Naaman Lowry, Lisa McGregor, Nickolas Ormasen, Laurie M. Roberts, Laura Spicer.

Also Present: Jacquelyn L. Kelly, Superintendent of Schools; Carol LaSala, Business Manager; Tatia Z. Kennedy, District Clerk.

II. COMMENT PERIOD

President David Fenlong opened the floor for public comment; no comments were offered.

III. DISCUSSION

A. Summer School - Graduates

Superintendent Jacquelyn L. Kelly recognized students Hannah McIntosh and Dakota Way for completing graduation requirements, and congratulations were given on behalf of the district.

B. Field Band

Superintendent Kelly recapped the status of the proposed Field Band merger with Indian River, stating that discussion started in the spring but neither she nor Indian River's new Superintendent Decker were aware of it until early August. It was determined that it would not be possible to have a merger in place for this fall due to the legal paperwork required, but both superintendents agreed to start the process in the spring for 2022. There were approximately 10 students who were interested in joining. Music teacher and current marching band director Victor Correa was present to answer questions, and in response to Vice-President McGregor he explained the difference between a field band and a marching band is that a field band does formations on the football field in a 10-minute show while a marching band does street marching with a 5-minute routine. Indian River is the only school in our area that offers a field band, and they would perform at halftime shows of football games as well as in competitions mainly in Syracuse and areas south. President Fenlong thanked Mr. Correa for his information, and stated the board definitely wants to keep all opportunities open for our students and expressed it was unfortunate this couldn't happen at this time, but it will be pursued next year.

IV. FINANCIAL REPORT

A. Federal Funding.

Superintendent Kelly shared that the district is in the final stages of planning for the American Rescue Plan funding. Using feedback from the survey done in the spring to families, teachers, faculty and staff, the three years' of funding will be used for an additional social worker and psychologist position. Other areas benefitting include curriculum and instruction for ELA, Math, and STEM; our summer school extended year program for our PreK-7 students and the extended school day for PreK-8; and our high school tutoring program. Mrs. Kelly also announced that all students will have their school supplies purchased for them throughout the life of the grant. Trustee Ormasen questioned if and how the salaries allocated through the grant will be budgeted after it ends; Superintendent Kelly responded that at this time the social worker and psychologist positions are 3-year non-tenure track positions, but that doesn't necessarily mean the candidate won't be retained after that as they were directed by the federal government to not create something that cannot be continued when the funding expires.

V. UNFINISHED BUSINESS

A. Adoption of School Safety Plan

*(See Sheet #1, Board Minutes File Folder)* Naaman Lowry, Vice-President Lisa McGregor

President Fenlong stated that the School Safety Plan has been posted and reviewed, and people have had opportunities to ask questions. He gave a final opportunity for questions to safety officer Robert Klimowicz, who was present; none were offered.

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Naaman Lowry, and seconded by Vice-President Lisa McGregor, that the Board of Education approve and adopt the School Safety Plan, as presented.

YEAS: All Trustees Present    NAYS: None.

**MOTION CARRIED. SCHOOL SAFETY PLAN, APPROVED AND ADOPTED AS PRESENTED.**

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## V. UNFINISHED BUSINESS (CONTINUED)

B. Probationary Appointment to Dual Tenure Area

*This item was postponed from the August 2, 2021, meeting:*

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President McGregor, and seconded by Trustee Spicer, that the Board of Education approve the appointment of Kirsten L. Sargent, holding certification in Literacy (Birth-Grade 6) and PreK-6, to a four (4) year probationary appointment in the Remedial Reading tenure area commencing on August 31, 2020, and anticipated to end on August 30, 2024. Ms. Sargent is also currently serving in the Elementary PreK-6 tenure area, and it is intended that she will continue to serve in that area as well. Provided she continues as a full-time employee, working at least 40% of her time in both the Remedial Reading and Elementary tenure areas, she will accrue seniority and be eligible for tenure in both areas. This appointment is contingent upon her successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years and a rating higher than "Ineffective" in the final year of the probationary period.

DISCUSSION: Based on a question posed by Trustee Roberts, it was clarified that Ms. Sargent could accrue seniority and time on probation to either Elementary or Reading if working full-time in one area, or she could accrue seniority and time on probation to both Elementary and Reading if she worked at least 40% in both areas during the entire school year.

YEAS: All Trustees Present    NAYS: None.

**MOTION CARRIED. PROBATIONARY APPOINTMENT OF KIRSTEN SARGENT TO DUAL TENURE AREA, APPROVED AS PRESENTED.**

## VI. CONSENT AGENDA

President David Fenlong asked if any member on the Board wished to have any item on the Consent Agenda removed for special consideration and discussion. No member asked that any items be removed.

**Motion to approve Consent Agenda**

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Roberts, and seconded by Trustee Bates, that the Board of Education approve the following items as a consent agenda:

A. Minutes

Approve the Minutes of the Regular Meeting of August 2, 2021, as presented.

B. Claims Auditor's Reports

*(See Sheet #2, Board Minutes File Folder)*

Approve the Claims Auditor's Reports for the period 07/23/2021 - 08/13/2021, as presented.

C. Treasurer's Report - July 2021

*(See Sheet #3, Board Minutes File Folder)*

Accept the Treasurer's Report for the month of July 2021, as presented.

D. CSE Business

*(See Sheet #4, Board Minutes File Folder)*

Approve the services, including additions, modifications, and deletions, for the following classified students, as reflected in the attached CSE Meeting Minutes report:

**CSE Student ID#:**

5101105

**Vote on Consent Agenda Items**

YEAS: All Trustees Present    NAYS: None.

**MOTION CARRIED. CONSENT AGENDA APPROVED AS PRESENTED.**

## VII. CONSENT AGENDA – SUPERINTENDENT / PERSONNEL

President Fenlong asked if any member on the Board wished to have any item on the Consent Agenda – Superintendent / Personnel removed for special consideration and discussion. No member asked that any items be removed.

**Motion to approve Consent Agenda – Superintendent / Personnel**

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Roberts, and seconded by Vice-President McGregor, that the Board of Education approve the following Personnel items as a Consent Agenda:

VII. CONSENT AGENDA – SUPERINTENDENT / PERSONNEL (CONTINUED)

A. Amendment to Memorandum of Agreement #8 (7/1/17 – 6/30/21) with GTA

(See Sheet #5, Board Minutes File Folder)

Ratify the *Amended Memorandum of Agreement #8* between the District and the Gouverneur Teachers Association dated August 23, 2021, as presented. This amendment also adds the retirement incentive language to Article 17.5 to include those retiring after their first eligible year.

B. Approval of Non-Union Health Insurance Buy-Out

(See Sheet #6, Board Minutes File Folder)

Approve a non-union health insurance buy-out for the 2022 calendar year, as presented.

C. Positions

- a) Teaching Assistants. Approve the recommendation to create three (3) FTE positions in the Teaching Assistant tenure area, represented by the Gouverneur Teachers' Association, effective September 1, 2021. All three positions are required for CSE compliance to be assigned to specific students based on the students' IEP. Two of these positions are located at the Ogdensburg City School District and one is at Harrisville Central School District.
- b) School Psychologist. Approve the recommendation to create one (1) FTE School Psychologist position through grant funding.
- c) School Social Worker. Approve the recommendation to create one (1) FTE School Social Worker position through grant funding.
- d) 2.75-hour Food Service Helper. Approve the recommendation to create one (1) FTE 2.75-hour Food Service Helper position, represented by the Gouverneur School Related Personnel Union, effective September 1, 2021.

D. Resignations

- a) Accept the request for resignation from Jorja Hammill, from her position as Elementary School Counselor, effective August 4, 2021.
- b) Accept the request for resignation from Jessica Anderson, from her position as School Psychologist, effective September 17, 2021.

E. Appointments

1. Instructional

- a) Curriculum Map Work. Approve all GTA members and others as assigned to do Curriculum Map work for the 2021-2022 school year. The employee must receive approval from the Superintendent for their service. Approved staff will be compensated as follows, paid from the General Fund for a total not to exceed \$28,500: Content Reviewers - daily rate of \$125; Formatters - daily rate of \$125; Revisers - daily rate of \$125; Book room organization will be paid at a daily rate of \$90 and \$125/day for a maximum of 2 days each for an aide and the Literacy coach, respectively.
- b) Appointment of .4413 FTE Teacher: Appoint Judith Tomford to the non-probationary position of .4413FTE Teacher, effective September 1, 2021, at an annual salary in accordance with the Gouverneur Teachers' Association Agreement, at Step 2, B30M, for the 2021-22 school year, paid through Title I funds. Ms. Tomford holds Permanent certification in Nursery, Kindergarten & Grades 1-6. Ms. Tomford is assigned to St. James.
- c) Revision to Appointment of Elementary Teacher: Approve the revised appointment date of Morgan Massey, holding certification in Childhood Education (Grades 1-6) and Early Childhood Education (Birth-Grade 2), to the position of Elementary Teacher in the Elementary PreK-6 tenure area. Ms. Massey will have a four-year probationary period commencing on October 12, 2021, and anticipated to end on October 11, 2025, at a prorated annual salary set at Step 1, B30M, in accordance with the Gouverneur Teachers' Association Agreement current salary schedule for year 2021-2022. This appointment is contingent upon her successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years and a rating higher than "Ineffective" in the final year of the probationary period. Her tentative initial assignment is AIS Provider, Gouverneur Elementary School.

2. Non-Instructional

- a) Temporary Clerical – Special Assignment. Approve the appointment of Bonnie S. Walker as a temporary clerical on special assignment, as needed for 2021-2022, compensated at the hourly rate effective at her retirement 6/30/21.

## VII. CONSENT AGENDA – SUPERINTENDENT / PERSONNEL (CONTINUED)

E. Appointments (Cont.)3. Summer

- a) Summer Nurse Support. Approve the appointment of the following personnel for summer nursing support as needed. Staff will be compensated in accordance with their hourly rate from the 2021-22 salary schedule of their collective bargaining units.

Christine Sitts, RN	Minimum of 2 days
Brittaney Fairbanks, LPN	Minimum of 2 days
Kylynne Stamper, LPN	Minimum of 2 days

4. Extra-Curricular

- a) Fall Coaches. Approve the extra-curricular appointments, pending completion of any outstanding certification requirements, and compensated in accordance with the Coaching Salary Schedule of the GTA contract, as presented:

Danielle Peake	Boys' Soccer – Modified Coach	Class 4, Step 1
Fernando Manriquez-Valenzuela	Boys' Soccer – Modified (Volunteer)	Uncompensated

- b) Advisors. Approve the extra-curricular advisor appointments for 2021-22, compensated in accordance with the Club Salary Schedule of the GTA contract, as presented:

Scott, Monica	Advisor NJHS (MS)	Class C, Step 1
Parker, Heather	Advisor, Grade 10 #1	Class E, Step 10
Stamper, Kathleen	Advisor, Grade 11	Class D, Step 3
Denesha, Bethanie J.	Advisor, Grade 12 #2	Class D, Step 11
Wood, Sarah J.	Advisor, Grade 12, #1	Class D, Step 4
Denesha, Bethanie J.	Advisor, Grade 9 #1	Class E, Step 11
Decker, Robert	Art Club	Class B, Step 8
Correa, Victor	Coda (Unpaid)	Uncompensated
Powlin, Renee	Coda (Unpaid)	Uncompensated
Bason, Michael J.	Competitive Speaking Club	Class E, Step 5
Denesha, Bethanie J.	Deanonian	Class A, Step 7 (shared .5)
Young, Cory V.	Deanonian	Class A, Step 7 (shared .5)
Hillarie Mcintosh	Elementary K-Kids	Class E, Step 1
June, Brooke A.	Elementary Robotics	Class E, Step 2
King, Luke	Elementary K-Kids	Class E, Step 1
Walley, Gleason	FFA - HS	Class B, Step 2
Benda, Michelle	Fitness Center Trainer	Class E, Step 3
Tyler, Marcy J.	Honor Society 9-12	Class C, Step 7
Callahan, Sheila	Key Club	Class D, Step 1
Young, Cory V.	Math Club (HS)	Class E, Step 2
Stowell, Lisa	MS History Club Advisor	Class D, Step 1
Delity, Heather	MS Robotics	Class D, Step 7
Bason, Emily M.	Musical Director # 1	Class A, Step 4
Buell, Kathleen A.	Musical Director # 2	Class B, Step 9
Plaisted, Stephanie A.	O.M. Coordinator	Class D, Step 10
Yeoman, Jenelle	Pep Band	Class F, Step 1
Powlin, Renee T.	Select Choir (Chamber Singers)	Class B, Step 4
Yeoman, Jenelle	Stage Band	Class C, Step 3
Rose, Heather I.	Student Council 7 & 8	Class D, Step 20
Barton, Evelyn G.	Student Council High School	Class C, Step 21
Cappellino, Paul	Trap Team (Unpaid)	Uncompensated
Correa, Victor	Tri-M (Unpaid)	Uncompensated
Powlin, Renee	Tri-M (Unpaid)	Uncompensated
Yeoman, Jenelle	Tri-M (Unpaid)	Uncompensated
Benda, Michelle M.	Varsity Club	Class C, Step 9
Young, Cory V.	Webmaster	Stipend: \$4,458
Bason, Emily M.	Whiz Quiz	Class D, Step 3

## VII. CONSENT AGENDA – SUPERINTENDENT / PERSONNEL (CONTINUED)

E. Appointments (Cont.)5. Substitutes

- a) Approve the appointment of the following personnel as listed to work as per diem substitutes for instructional, support, buildings & grounds, and/or food service departments, for the 2021-2022 school year, pending completion of all requirements: Alexander D'Agostino, Brittany (Bartolomie) Hoffman, Sarah Besaw, Brooke Bishop, Julia Fahrig, Brandon Griffin, Walter "Joe" Lacks.

6. Students

- a) Approve the appointment of the following students as listed to work as Lifeguards for the 2021-2022 school year, pending completing of all requirements: Sierra Billings, Meredith Bush, Gage Cornell, Meadow Greenhill, James Hayden, Travis Montone, Alaina Romans, Carter Todd, Ella Impaglia, Kortney Knight, Hailey Morrissiey.

F. Internal Transfer

- a) Senior Account Clerk to Secretary I. Approve the transfer of Lisa Morgan from her position of Senior Account Clerk in the competitive class of the civil service, to the position of 12-month Secretary I in the competitive class of the civil service, commencing on August 16, 2021, effectively ending her title and seniority as a Senior Account Clerk. Ms. Morgan will be under the terms and conditions of the GSRPU, at an annual salary set at 12 Month Secretary Level 1, prorated to August 16, 2021.

G. Designations

- a) Designate Shannon Mattice as Data Privacy Officer for the 2021-2022 school year.

H. Leaves and Leave Replacements

- a) Grant an unpaid Child-Rearing Leave of Absence for Employee # 00100, from 9/1/21 to 11/12/21, in accordance with Article 12.3 of the contract with the Gouverneur Teachers' Association. Time on this unpaid leave of absence will not count toward tenure or seniority.
- b) Appoint Patricia A. Williams, who holds Permanent certification in Nursery, Kindergarten and Grades 1-6, as the long-term substitute for the Elementary position that is encumbered by a vacancy, effective September 1, 2021, to approximately October 12, 2021, at the established rate of position title Sub Teacher Retired and/or Sub Teacher 25 days.

**Vote on Consent Agenda – Superintendent/Personnel Items**

**DISCUSSION:** In response to specific inquiries, Business Manager LaSala clarified that the non-union health insurance buyout (Letter B) is for the managerial/confidential employee group; the unions have that benefit as part of their contracts. Superintendent Kelly explained the summer nurses (Letter E-3) are to cover needed services due to unexpected health issues on our staff. CSE Chairperson Kim Richards confirmed the Teaching Assistants (Letter C-a) are for Gouverneur students receiving CSE services in other districts.

YEAS: Bates, Bush, Cartwright, Fenlong, McGregor, Ormasen, Roberts, Spicer

NAYS: None.

ABSTAIN: Lowry

**MOTION CARRIED. CONSENT AGENDA – SUPERINTENDENT/PERSONNEL, APPROVED AS PRESENTED.**

## VIII. NEW BUSINESS

A. Reopening Plan

*(See Sheet #7, Board Minutes File Folder)*

Superintendent Kelly provided a brief overview of what school will look like when it opens, cautioning that if transmission rates increase the plan may change. The plan was designed from CDC guidelines and meetings with the St. Lawrence County Department of Health, with input from the administrative team. All students will learn in person and receive full-time instruction. Universal mask wearing is mandatory for all students, faculty and staff. Social distancing for students this year will be three feet rather than six feet in classrooms, but adults are still required to maintain six feet of distance with students and other adults. Students will continue to cohort where possible. Physical distancing is not required on school buses, but masks are; we will be double-tripping to keep travel time shorter and decrease the number of riders. Quarantining is also changing to lessen the impact to large groups; if a child is positive, the quarantine radius is three feet and for a positive adult, six feet. Students will eat with masks off with three feet of separation, but the quarantine radius moves to six feet in that instance. We will no longer require a daily COVID screening and/or temperature check, but parents are reminded that if your child is showing any symptoms to please keep them home from school, and the same goes for the faculty and staff. Because all students will be back for full-time instruction, if a child is placed in mandatory isolation/quarantine by Public Health, that child will have the opportunity for remote instruction while on mandatory isolation/quarantine. This option is only available to those students. Students who are absent due to illness would be required to make up the work in the usual manner.

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## VIII. NEW BUSINESS (CONTINUED)

A. Reopening Plan (Cont.)

Responding to ongoing Board discussion, Mrs. Kelly stated children can take mask breaks under 15 minutes if they are socially distanced, and there are no mask requirements for outside. Seating charts will be adhered to at all times, including on buses, to aid in contact tracing. Superintendent Kelly also pointed out that persons who are fully vaccinated will not have to quarantine if they are not exhibiting any symptoms, with the recommendation they are tested within 3-5 days.

At this time, audience members were allowed a short comment period to ask clarifying questions. Mr. Brandon Griffin inquired whether in the absence of a New York State mandate, the school district would enforce vaccines for everyone 12 and up; Superintendent Kelly said at this time there is no district mandate for staff or students to get vaccinated. Mr. Charles Newvine questioned if vaccinated students will have to quarantine; Mrs. Kelly said the current guidelines state if you are vaccinated you will not have to quarantine unless you exhibit symptoms, and then you should get tested. This includes students. Responding to specific classroom queries, Mrs. Kelly explained that will vary by building and information sheets will be sent to parents. Regarding disinfecting, sanitation guidelines have not changed, and rooms will be disinfected as they were last year. President Fenlong thanked Superintendent Kelly, saying he appreciated the discussion and remarked there are a lot of positive changes from last year.

B. Revised Code of Conduct Addendum (COVID-19 Pandemic Addition) – First Reading

*(See Sheet #8, Board Minutes File Folder)*

Board members had the opportunity to review the revised Code of Conduct Addendum, updated to reflect the most recent CDC guidelines.

C. Proposed Waiver of Second Reading of Revised Code of Conduct Addendum

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Dr. William Cartwright, and seconded by Trustee Laurie Roberts, that due to time restraints to publish and distribute the revised addendum to district families, the Board of Education waive the second reading of the Revised Code of Conduct Addendum – COVID-19 Pandemic Addition.

YEAS: All Trustees Present    NAYS: None.

**MOTION CARRIED. WAIVER OF SECOND READING OF REVISED CODE OF CONDUCT ADDENDUM, APPROVED.**

D. Adoption of Revised Code of Conduct Addendum (COVID-19 Pandemic Addition)

*(See Sheet #8, Board Minutes File Folder)*

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Todd E. Bates, and seconded by Trustee Naaman Lowry, that the Board of Education adopt the Revised Code of Conduct Addendum (COVID-19 Pandemic Addition), effectively immediately.

YEAS: All Trustees Present    NAYS: None.

**MOTION CARRIED. REVISED CODE OF CONDUCT ADDENDUM (COVID-19 PANDEMIC ADDITION), APPROVED AND ADOPTED AS PRESENTED.**

E. Resolution Authorizing Commencement of E-Cigarettes and Vaping Litigation

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Laurie Roberts, and seconded by Trustee Todd E. Bates, that the Board of Education adopt the following resolution authorizing commencement of e-cigarettes and vaping litigation:

WHEREAS, the use and abuse of e-cigarettes and vaping devices has increased dramatically among high school and middle school students in recent years, leading to significant risks of addiction, potentially life threatening respiratory ailments, and other health consequences; and

WHEREAS, the use of e-cigarettes and vapid devices by students has caused the Gouverneur Central School District (the “School District”) to incur costs in the form of staff time, disciplinary proceedings, and other costs, with the expectation that these costs will only increase unless and until student use of these devices decreases; and

WHEREAS, the School District’s Board of Education (the “Board”) has been invited to join a nation-wide lawsuit by school districts against Juul Labs, Inc. the largest seller of e-cigarettes in the United States and other parties responsible for the production, marketing, sale and distribution of e-cigarettes and vaping devices; and

## VIII. NEW BUSINESS (CONTINUED)

E. Resolution Authorizing Commencement of E-Cigarettes and Vaping Litigation (Cont.)

WHEREAS, the Board wishes to join this lawsuit to discourage the proliferation of e-cigarettes, end the marketing of e-cigarettes to children, and seek compensation for harm caused to the District due to e-cigarette use.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby resolves:

1. To appoint the law firms of Ferrara Fiorenza PC, and the Frantz Law Group, APLC and approve the agreement to provide legal services in connection with pursuing claims for damages against Juul Labs, Inc. and others consistent with the recitals above;
2. To authorize the Superintendent to take all steps necessary for the District to become an active co-plaintiff to pending litigation filed on behalf of school districts Nationwide by the Frantz Law Group against Juul Labs, Inc. and others.

YEAS: All Trustees Present NAYS: None.

**MOTION CARRIED. RESOLUTION AUTHORIZING COMMENCEMENT OF E-CIGARETTES AND VAPING LITIGATION, APPROVED AS PRESENTED.**

F. Tax Warrant for 2021-2022

*(See Sheet #9, Board Minutes File Folder)*

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President McGregor, and seconded by Trustee Bates, that the Board of Education approve the tax warrant for 2021-2022 in the amount of \$6,755,530 (\$6,686,830 [School] + \$60,000 [Gouverneur Library] + \$8,700 [Richville Library]), as presented.

YEAS: All Trustees Present NAYS: None.

**MOTION CARRIED. TAX WARRANT FOR 2021-2022, APPROVED AS PRESENTED.**

G. School Lunch and Breakfast Program Participation and Policies

*(See Sheet #10, Board Minutes File Folder)*

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Dr. Cartwright, and seconded by Trustee Roberts, that the Board of Education approve the Free and Reduced-Price Meal Policy for participation in the National School Lunch and Breakfast Program, during 2021-2022. All school buildings have been approved for the Community Eligibility Provision (CEP) Program. Breakfast and lunch meals served to all students at no cost.

All breakfasts - \$0.00; All lunches - \$0.00

**DISCUSSION:** Trustee Roberts expressed appreciation for the work that went into getting approved for this program.

YEAS: All Trustees Present NAYS: None.

**MOTION CARRIED. SCHOOL LUNCH AND BREAKFAST PROGRAM PARTICIPATION AND POLICIES FOR 2021-2022, APPROVED AS PRESENTED.**

H. Authorization to Declare as Surplus and Sell/Dispose of Equipment

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Bates, and seconded by Trustee Spicer, that the Board of Education declare the following equipment as surplus and authorize the Business Manager to sell/dispose of the following items: 2 *Vulcan Double Ovens*.

YEAS: All Trustees Present NAYS: None.

**MOTION CARRIED. AUTHORIZATION TO DECLARE AS SURPLUS AND SELL/DISPOSE OF EQUIPMENT, APPROVED AS PRESENTED.**

I. Correction to Substitute Pay – 2021-2022

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President McGregor, and seconded by Trustee Bates, that the Board of Education approve the correction to the Teaching Assistant rates that were incorrectly listed in the resolution passed at the July 12, 2021, organizational meeting: Teaching Assistant - \$110; Teaching Assistant 25+ Days - \$120.

**DISCUSSION:** Trustee Roberts stated she was pleased to see the competitive rates.

YEAS: All Trustees Present NAYS: None.

**MOTION CARRIED. CORRECTION TO SUBSTITUTE PAY – 2021-2022, APPROVED AS PRESENTED.**

## VIII. NEW BUSINESS (CONTINUED)

J. Acceptance of Gift

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Naaman Lowry, and seconded by Trustee Todd E. Bates, that the Board of Education formally accept the gift of an American Battle Ensign (Flag), donated by Thomas Chilton ('64). This flag flew on the USS Philippine Sea CG-58 during Operation Desert Shield and Desert Storm. It is Mr. Chilton's request that we display the flag at home football games.

DISCUSSION: President Fenlong publicly stated a thank you to Mr. Chilton for his service, and then he thanked all who serve for everything they do.

YEAS: All Trustees Present NAYS: None.

**MOTION CARRIED. GIFT OF AN AMERICAN BATTLE ENSIGN, ACCEPTED WITH APPRECIATION AND THANKS, AS PRESENTED.**

K. Swimming Pool

Superintendent Kelly referenced the previous board meeting where questions were presented about the use of the swimming pool during the comment period. She shared that the district has been contacted by Indian River asking to use our pool for daily practice while their pool is unavailable. This would be done after our team is done using it. Mrs. Kelly reported on each building's usage of the pool. Middle School students used it when they were housed in the same building, but since they moved to the other campus, they no longer use it except for a rare field trip. Years ago, grade 4 would come over for a swimming unit, but due to the difficulty in juggling the schedules to do so, they ended that unit. The A.P.E. class in the high school is the only group who still uses it regularly during school. She stated the last time a dedicated position was utilized to run the pool was in 2017-18 when a Teaching Assistant Lifeguard was used, but that position was reverted back to a regular Teaching Assistant assignment after that year. Discussion ensued about past continuing education programs that utilized the pool and ideas for future usage. Superintendent Kelly informed board members that the department of health is currently looking at exposure of rebar at the bottom of the pool that is expected to become a bigger issue. Director of Facilities Harold Simmons responded that a pool project would cost in the area of \$1.5 million, and the average yearly cost over the past five years for the pool has been \$110,000. Responding to Trustee Roberts, Business Manager LaSala said that Indian River would need to apply for pool usage through a building use form which would have a cost attached, especially if additional cleaners or custodians would be required. President David Fenlong stated it is important to get all the facts before making any big decisions and asked if the Board could schedule a time to look at the pool area. High School Principal Wood clarified that student lifeguards cannot be used during the school day, so if an elementary class comes over, for example, you have to have another staff member who is a lifeguard in addition to the instructor, and at this time we don't have a dedicated staff member. The Pool Plan details the number of lifeguards required for a number of swimmers. Returning to the question of allowing Indian River to use it, all board members were favorable to allow that.

L. Girls' Modified Swim Team - discussion

Board members discussed a request from Athletic Director Chris Marshall to allow the four students who had expressed interest in joining a Modified Swim Team to manage the Varsity team. There is not enough interest to field a Modified team and a coach could not be found. The students could swim and practice with Varsity and be eligible to take the test in September to move up to Varsity. If they pass would be on the Varsity team the next day; if not, the season would be used as a skill-building year for them. Following the discussion, President Fenlong commented that based on Mr. Marshall's recommendation, it sounds like a good plan.

## IX. COMMENT PERIOD

Long-term Substitute. Mr. Brandon Griffin introduced himself as the long-term substitute for the vacant Middle School Social Studies position, saying with his certification nearly complete, he is excited to begin.

Pool. Mr. Keith Newvine expressed his views regarding the swimming pool with ideas to use the space for something else that would be more cost-effective.

Enrollment numbers. In response to Trustee Roberts, Superintendent Kelly stated she had just received updated elementary numbers, and reported that the UPK sections had two classes of 18 and one class of 16; Kindergarten sections were 19, 19, 18, 18, and 17; the transitional P-1 section is 10; grade 1 has sections of 16, 16, 16, 17, and 18; the transitional P-2 is 8; grade 2 has five section of 17; the transitional P-3 is 9; grade 3 has 5 sections of 13 and one section of 12; grade 4 has four sections of 19, one 18, and one 20. Registration is continuing so those number will continue to fluctuate. Superintendent Kelly confirmed that the P sections were for students transitioning between grades and were placed there with parental consent; those sections are capped at 12 and students will remain in the section for the entire year. Discussion ensued regarding more support at the Kindergarten level with Mrs. Kelly assuring she would work with the Elementary principals to review final numbers and teacher placements.



## X. ADJOURN TO EXECUTIVE SESSION

Motion made by Trustee Todd E. Bates, and seconded by Trustee Naaman Lowry, to enter into executive session to discuss the employment history of particular person, and collective negotiations pursuant to Article 14 of the Civil Service Law.

YEAS: All Trustees Present    NAYS: None.

**MOTION CARRIED. MEETING ADJOURNED TO EXECUTIVE SESSION AT 7:04 PM.**

## RETURN TO OPEN SESSION

**Open session resumed at 7:43 PM.**

## XI. ADJOURNMENT

There being no further business or discussion, motion made by Trustee Laurie Roberts, and seconded by Vice-President Lisa McGregor, that the Board of Education adjourn the meeting at 7:43 PM.

YEAS: All Trustees Present.    NAYS: None.

**MOTION CARRIED. MEETING ADJOURNED AT 7:43 PM, EDT.**

Respectfully submitted,

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Tatia Z. Kennedy, District Clerk

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David Fenlong, President

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