

GOUVERNEUR CENTRAL SCHOOL DISTRICT

AMENDMENT OF SUPERINTENDENT'S CONTRACT

Agreement made this day, November 18, 2019, between the Board of Education of the Gouverneur Central School District and Lauren F. French, for the purpose of modifying the Superintendent's contract for employment.

MODIFICATIONS

Paragraph "3(a)": Term of Employment

- (a) Superintendent's term of employment shall be for a four (4) year period commencing July 1, 2020 through June 30, 2024.

Paragraph "6(a)": Compensation

- (b) The Superintendent's annual salary for the period from July 1, 2020 through June 30, 2021 shall be set at the rate of \$167,508. The Superintendent's salary shall be increased by 3.5% each July 1, for the school years 2020-2021, 2021-2022, 2022-2023, and 2023-2024.

Paragraph "6(f)": Compensation

- (c) The Superintendent shall maintain a personal cellular telephone/smart phone and shall provide appropriate school officers and staff with such phone number. ~~The District shall reimburse the Superintendent in the monthly amount of \$100.00 for the Superintendent's use of her personal cellular telephone/smart phone for District business.~~ The Superintendent acknowledges that all emails, text messages and other electronic communications made in the course of the Superintendent's duties as Superintendent of Schools are business records of the District, and agrees to turn over the cell phone so that such communications may be retrieved in the event that the District has a need to access such business records. The Superintendent also agrees to maintain the confidentiality of all such communications consistent with the requirements of law.

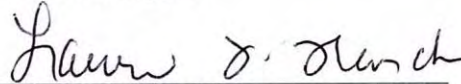
IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above set forth.

BOARD OF EDUCATION OF THE GOUVERNEUR
CENTRAL SCHOOL DISTRICT

BY:



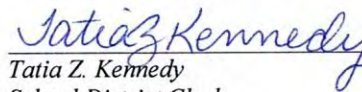
BOARD PRESIDENT



SUPERINTENDENT

CLERKS CERTIFICATION

This is to certify that this Agreement was approved and the execution hereof on behalf of the Board of Education was authorized by vote of the Board of Education of the Gouverneur Central School District at public meeting duly held on November 18, 2019, and has been made a part of the minutes of that meeting.



Tatia Z. Kennedy
School District Clerk